

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

**DISTRICT GOALS:**

- Goal 1: Benchmark assessment data will be utilized to determine student COVID-19 learning loss. This information will drive teaching practices, selection of programs, and professional development to positively impact student achievement.
- Goal 2: Identify policies and practices in need of equitable attention that will positively impact student achievement for all subgroups. This process will include collecting data through stakeholder surveys, student assessments, and discourse with members of the school community.
- Goal 3: Identify and implement strategies to address the social emotional and mental health issues that positively impact student achievement.

**ORDER OF BUSINESS  
BOARD OF EDUCATION  
CLAYTON PUBLIC SCHOOL DISTRICT  
CLAYTON HIGH SCHOOL CAFETERIA  
APRIL 26, 2022**

**I. OPENING PROCEDURES**

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Susan Giordano, Anthony Grafton, Crystal Greene, Niamah King, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward
- D. Approval of Minutes for the March 15, 2022 Meeting - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

**II. COMMITTEE REPORTS**

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committee - Attachment II B

Curriculum/Instruction	Jeremiah Long (Chair), Anthony Grafton, April Ward
Finance/Facilities	Robin Roche (Chair), Nicole Shaw, Niamah King
Policy	Nicole Shaw (Chair), Crystal Greene, Susan Giordano
Executive	Paul Connell, Jeremiah Long, Robin Roche, Nicole Shaw

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Public Hearing on the 2022-2023 School District Budget

1. Open the Public Hearing
2. Presentation & Board Discussion
3. Public Comments
4. Close the Public Hearing
5. Motion to Adopt the 2022-2023 School District Budget and the Resolution Resolution of The Borough of Clayton Board of Education for Adoption of the 2022-2023 School Budget: WHEREAS the 2022-2023 School Budget was approved by the Executive County Superintendent; Whereas the School District has not proposed programs and services in addition to NJSLS adopted by the State Board of Education and is below adequacy as defined the School Funding Formula; WHEREAS the School District conducted a Public Hearing on the 2022-2023 School Budget on April 26, 2022: BE IT RESOLVED to adopt the 2022-2023 School District Budget as follows:

General Fund	\$27,839,246
Special Revenue Fund	\$3,306,791
Debt Service Fund	\$1,215,619
TOTAL BUDGET	\$32,361,656

BE IT RESOLVED to acknowledge that the tentative 2022-2023 budget as described above results in a general fund tax levy of \$9,036,488 and a debt service tax levy of \$1,101,384;

BE IT RESOLVED that the 2022-2023 Borough of Clayton Board of Education Budget pursuant to N.J.A.C. 6A23A-14.1 subsection (h)5(ii) includes a withdrawal from Capital Reserve in the amount of \$600,000 for stadium upgrades.

B. Clippers of the Month/Principals' Minutes - Attachment IV B

Elementary	Feyza Okur, Avery Petsch, Dylan Prado, Christina Edelman, Cali Puglia, Gia Chapes, McKinleigh Lazier
Middle	Emmanuel Akosah, Bryan Ramos-Mena, Madison Pidgeon
High	Kaan Akilli, Lisa Bergholz, Elijah Rivera, Kimberly Elton

C. Presentation to Staff Member of the Month: Darlene Bryant

D. Student Representative Report: Mikaela Sciubba

BREAK

E. "No Idling" Resolution - Attachment IV E

Recommendation

Adopt the attached "No Idling Resolution."

F. Field Trips and Activities - Attachment IV F

Recommendation

Approve the field trips and activities as listed on the attachment.

G. Bylaws, Policies, and Regulations - Attachment IV G

Recommendation

Reaffirm the following policies:

Policy 7461	Green Initiatives
Policy 6421.01	Environmentally Preferable Purchasing - Green Purchasing

H. Out of District Placement

Recommendation

Approve out of district placement for Student 2310799 at Archway for the 2021-2022 school year.

I. Mathical Book Prize Grant Acceptance

Recommendation

Accept the Mathical Book Prize Grant in the amount of \$700 to be utilized to update the High School/Middle School Media Center with the Mathical Book Prize Collection.

J. Summer Programs

Recommendation

Grant approval of the following summer 2022 programs:

Kindergarten Summer Prep Program	7/5/2022 - 7/28/2022
Little Clippers Summer Fun Camp	7/5/2022 - 7/28/2022
Elementary School Summer Boost Program	7/5/2022 - 8/4/2022
Middle School Summer Boost Program	7/5/2022 - 8/4/2022

K. Receiving Tuition Students  
Recommendation

Approve the following receiving tuition students for the 2021-2022 school year:

Monroe	Student 30004	\$6,207.16
Monroe	Student 33137	\$6,207.16
Trenton	Student 2423599	\$7,088.97
Winslow	Student 2515299	\$4,843.11

L. Home Instruction  
Recommendation

Approve home instruction for the following students for the 2021-2022 school year:

Student 30066	CRESS providing the instruction 10 hours per week	Beginning 2/22/2022
Student 3311499	CRESS providing the instruction 10 hours per week	Beginning 3/29/2022
Student 22137	APEX providing the instruction	Beginning 3/15/2022
Student 2226899	APEX providing the instruction	Beginning 3/15/2022
Student 2110499	Denise Zambon providing the instruction 10 hours per week at the rate of \$40 per hour	Beginning 4/5/2022
Student 2806999	Andrea Bullock providing the instruction 10 hours per week at the rate of \$40 per hour	Beginning 4/12/2022
Student 2768699	Joann Rider providing the instruction 10 hours per week at the rate of \$40 per hour	Beginning 4/12/2022
Student 2612399	Zakiya Job providing the instruction 10 hours per week at the rate of \$40 per hour	Beginning 4/25/2022

M. Home Schooling  
Recommendation

Acknowledge home schooling of the following students for the remainder of the 2021-2022 school year: Student 28099; Student 31084; Student 25019.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A  
Recommendation  
Approve the Report.

VI. SCHOOL SAFETY AND SECURITY

A. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI A  
Recommendation  
Approve the Reports.

B. School Emergency Evacuation Drill Reports - Attachment VI B  
Recommendation  
Approve the Reports.

C. Harassment, Intimidation, and Bullying Report - Attachment VI C  
Recommendation  
Approve the Report.

VII. PERSONNEL

A. Termination of Employee  
Recommendation  
Approve the termination of Employee #6754 effective April 8, 2022.

B. Resignations  
Recommendation

Accept the following resignations:

Sarah Sacchetti	Occupational Therapist	Effective 6/17/2022
Katie-Jean Howard	ESL Teacher	Effective 6/30/2022
Daniel Marakowski	Technology Coordinator	Effective 5/20/2022

C. Summer Boost Professional Development  
Recommendation

Grant approval for the following teachers to attend Summer Boost Professional Development sessions from 6/27/2022 through 6/30/2022 (7 hours each) at the rate of \$30 per hour:

Elementary School	Zackary Hickman, Natalie Slaughter, Bianca Matthews, Kelsea Donahue, Fanny Yu, Lauren Campisi, Donna Antonelli, Julie Fallon, Joann Rider, Melissa Reynolds, Emily Comerford, Dawn Smith, Gina Davis, Nancy Lee, Noelia Martinez
Middle School	Katherine Cherney, Mia Searles, Fred Georgette, Ariana Cecil, Paige Landgraf, Mary-Bernadette Hooley, Christopher Baker, Brittany Vierling, Scott Garvin, Lee Henry, Kate Kammerer, Tisa-Nicole Caltabiano, Chelsea Wisniewski, Julia Kotyla, Christine Pancoast, Susan Koreck-Maxwell, Zakiya Job, Quintin Koreck

D. Hiring for the 2021-2022 School Year  
Recommendation

Approve the hiring of the following individuals for the 2021-2022 school year pending receipt of required paperwork as recommended by the Superintendent:

- 1) Natika Gaines as Bus Aide at the rate of \$14 per hour for 4.5 hours per day
- 2) Zakiya Job as long-term High School Guidance Counselor replacement at the rate of \$250 per day
- 3) Sherry Whartenby as Bus Aide at the rate of \$14 per hour for 6.75 hours per day
- 4) Ron Ambrosia as full-time Custodian at a salary of \$31,200 prorated
- 5) Denise Zambon as Homebound Instructor at the rate of \$40 per hour
- 6) Andrea Bullock as Homebound Instructor at the rate of \$40 per hour
- 7) Joann Rider as Homebound Instructor at the rate of \$40 per hour
- 8) Zakiya Job as Homebound Instructor at the rate of \$40 per hour

E. Hiring for the 2022-2023 School Year  
Recommendation

Approve the hiring of the following individuals for the 2022-2023 school year pending receipt of required paperwork as recommended by the Superintendent:

- 1) Scott Martin for part-time summer maintenance at the rate of \$20 per hour 29 hours per week maximum

- 2) Meredith Lex, Susan Taney, Allison Reuter, Caitlyn Lawlor, and Honesty Lemeshuk as Teachers for the Summer Kindergarten Prep Program and Little Clippers Summer Fun Camp at the instructional rate of \$40 per hour for 12 hours per week and the non-instructional rate of \$30 per hour for 4 hours per week 7/5/2022 through 7/28/2022
- 3) Julie Kosylo as Nurse for the Elementary School Summer Boost Program at the rate of \$40 per hour for 16 hours per week 7/5/2022 through 8/4/2022
- 4) Melissa Weber, Michele Richardson, Catrina Carr, Shelby DeVault, Khali Lee as Aides for the Elementary School Summer Boost Program at the rate of \$15 per hour for 16 hours per week 7/5/2022 through 8/4/2022
- 5) Bianca Matthews and Natalie Slaughter as Counselors for the Elementary School Summer Boost Program at the instructional rate of \$40 per hour for 12 hours per week and the non-instructional rate of \$30 per hour for 4 hours per week 7/5/2022 through 8/4/2022
- 6) Zackary Hickman, Kelsea Donahue, Fanny Yu, Lauren Campisi, Donna Antonelli, Julie Fallon, Joann Rider, Melissa Reynolds, Emily Comerford, Dawn Smith, Gina Davis, Nancy Lee, Noelia Martinez as Teachers for the Elementary School Summer Boost Program at the instructional rate of \$40 per hour for 12 hours per week and the non-instructional rate of \$30 per hour for 4 hours per week 7/5/2022 through 8/4/2022
- 7) Katherine Cherney, Mia Searles, Fred Georgette, Ariana Cecil, Paige Landgraf, Mary-Bernadette Hooley, Christopher Baker, Brittany Vierling, Scott Garvin, Lee Henry, Kate Kammerer, Tisa-Nicole Caltabiano, Chelsea Wisniewski, Julia Kotyla, Christine Pancoast, and Quintin Koreck as Teachers for the Middle School Summer Boost Program at the instructional rate of \$40 per hour for 20 hours per week and the non-instructional rate of \$30 per hour for 4 hours per week 7/5/2022 through 8/4/2022
- 8) Michele Avallone as Nurse for the Middle School Summer Boost Program at the rate of \$40 per hour for 20 hours per week 7/5/2022 through 8/4/2022
- 9) Canaan Gonzalez and Paige Buchanan as Aides for the Middle School Summer Boost Program at the rate of \$15 per hour for 24 hours per week 7/5/2022 through 8/4/2022

- 10) Susan Koreck-Maxwell and Zakiya Job as Counselors for the Middle School Summer Boost Program at the instructional rate of \$40 per hour for 20 hours per week and the non-instructional rate of \$30 per hour for 4 hours per week 7/5/2022 through 8/4/2022

- 11) 2022-2023 Co-Curricular Appointments

Head Football Coach	John Chamberlin
Assistant Football Coach	Paul Flagg
Head Field Hockey Coach	Paige Landgraf
Assistant Field Hockey Coach	Alicia Epps
Cross Country Coach	Robert Cuff
Head Boys Soccer Coach	Nick Ambrosius
Head Girls Soccer Coach	Holly Harrington
7/8 Field Hockey Coach	Tracy Moore

- 12) Rehiring of Staff  
Recommendation

Rehire the following employees for the 2022-2023 school year:

AHERN	MICHAEL	\$ 68,353.00
AMBROSIUS	NICHOLAS	\$ 75,172.00
AMIDON	CHRISTINA	\$ 64,453.00
ANTONELLI	DONNA	\$ 68,353.00
ATANASIO SLOAT	LISA	\$ 58,670.00
AVALLONE	MICHELE	\$ 72,453.00
BAKER	CHRISTOPHER	\$ 84,845.00
BARRON	MARY	\$ 82,754.00
BEACH	ERIN	\$ 52,051.00
BEATY	KRISTIN	\$ 53,301.00
BERGMAN	DIANE	\$ 81,499.00
BERNSTEIN	ELLEN	\$ 81,499.00
BIEBEL	JACLYN	\$ 68,353.00
BRADY	DANA	\$ 84,218.00
BRODACK	LISA	\$ 64,199.00
BULLOCK	ANDREA	\$ 83,381.00
CALTABIANO	TISA-NICOLE	\$ 60,972.00
CAMPBELL	KORNELIA	\$ 84,218.00
CAMPISI	LAUREN	\$ 71,072.00
CARTER	CATHERINE	\$ 83,381.00
CECIL	ARIANA	\$ 53,301.00
CHAMBERLIN	JOHN	\$ 52,554.00



CHERNEY	KATHERINE	\$ 53,306.00
CITRONE	KELLY	\$ 81,499.00
COESFELD	TINA	\$ 55,951.00
COLAMARINO	NICOLE	\$ 85,891.00
COMERFORD	EMILY	\$ 56,020.00
DASHEFSKY	DAVID	\$ 85,891.00
DATZ	AMANDA	\$ 81,499.00
DAVENPORT	SUSAN	\$ 84,218.00
DAVIS	GINA	\$ 81,499.00
DEFRANCISCO	SUSAN	\$ 81,499.00
DEMARIS	KATHLEEN	\$ 82,754.00
DONAHUE	KELSEA	\$ 52,051.00
EDDIS	JAMIE	\$ 58,670.00
EICHHORN	LAUREN	\$ 71,072.00
EPPS	ALICIA	\$ 58,253.00
FALLON	JULIANNE	\$ 68,353.00
FRUITS	TYLER	\$ 56,770.00
GARVIN	SCOTT	\$ 54,051.00
GASSLER	CHRISTOPHER	\$ 81,499.00
GELSTON	DEBORAH	\$ 83,381.00
GEORGETTE	FRED	\$ 68,353.00
GRAFTON	SANDRA	\$ 81,499.00
GRAY	MELISSA	\$ 71,072.00
GUHT	JENNIFER	\$ 85,891.00
HAHN	RYAN	\$ 72,453.00
HALLINAN	KATHRYN	\$ 71,699.00
HARRINGTON	HOLLY	\$ 58,253.00
HENRY	LEE	\$ 84,218.00
HICKMAN	ZACKARY	\$ 54,051.00
HOOLEY	MARY BERNADETTE	\$ 53,301.00
JOHNSON	CHELSEA	\$ 57,693.00
JOHNSON	MELISSA	\$ 58,253.00
JOHNSTON	ALYSE	\$ 60,972.00
JONES	KIA	\$ 71,699.00
KAMMERER	KATELYN	\$ 53,301.00
KINSLEY	NANCY	\$ 81,499.00
KOPANIA	RACHEL	\$ 54,051.00
KORECK	QUINTIN	\$ 52,051.00
KORECK-MAXWELL	SUSAN	\$ 85,891.00
KOSYLO	JULIE	\$ 72,453.00
KOTYLA	JULIA	\$ 56,020.00
LANDGRAF	PAIGE	\$ 52,554.00
LAWLOR	CAITLYN	\$ 68,353.00
LEE	NANCY	\$ 68,353.00
LEHMAN	NOAH	\$ 53,301.00
LEX	MEREDITH	\$ 84,218.00
LLOYD	BENJAMIN	\$ 64,453.00
LUPO	EMILY	\$ 53,301.00

MARCHESE	JESSICA	\$ 58,253.00
MARTINEZ	NOELIA	\$ 56,943.00
MASINO	FLAVIA	\$ 58,253.00
MATTHEWS	BIANCA	\$ 72,745.00
MCFARLAND	ERICA	\$ 60,853.00
MCQUILLAN	HARMONY	\$ 60,972.00
MICHAUD	CHELSIE	\$ 52,051.00
MILILLO	SUSAN	\$ 73,708.00
MILLER	STEPHANIE	\$ 68,353.00
MOORE	TRACY	\$ 58,253.00
MORRIS	CIERRA	\$ 53,301.00
NEELD	MATTHEW	\$ 81,499.00
PANCOAST	CHRISTINE	\$ 71,072.00
PAPAKOSTAS	ALEXIS	\$ 60,972.00
PEREZ	ODILON	\$ 54,051.00
PETSCH	CARA	\$ 56,770.00
POTTS	APRIL	\$ 79,945.00
PUGGI	LEONARD	\$ 82,754.00
QUIGLEY	STEPHANIE	\$ 54,051.00
QUINN	JAMIE	\$ 84,218.00
RADILOVSKI	NINA	\$ 58,253.00
RAGO	FRANK	\$ 84,218.00
RANIERI	DANIELLE	\$ 60,972.00
REDFIELD	SUSAN	\$ 68,845.00
REUTER	ALLISON	\$ 53,301.00
REYNOLDS	MELISSA	\$ 81,499.00
RICHARDS	SHERRY	\$ 68,353.00
RIDER	JOANN	\$ 57,206.00
ROJAS	KATHRYN	\$ 81,499.00
RULON	MEGAN	\$ 52,051.00
SAWYER	GREGORY	\$ 72,453.00
SCHNEIDER	MARIA	\$ 68,353.00
SCHOELER	NOAH	\$ 55,951.00
SEARLES	MIA	\$ 52,051.00
SEGER	STACY	\$ 84,218.00
SHUGARTS	AARON	\$ 58,253.00
SICKLER	DONICA	\$ 60,972.00
SMITH	DAWN	\$ 81,499.00
SOUSIE	NICHOLAS	\$ 54,770.00
SPAULDING	RITA	\$ 85,891.00
SUMMERFIELD	CATHLEEN	\$ 84,845.00
SWEENEY	DENA	\$ 58,253.00
TANEY	SUSAN	\$ 58,670.00
THOMAS	CHRISTIAN	\$ 69,608.00
TIESI	CHRISTINA	\$ 76,599.00
TINKHAM	PONCE	\$ 60,972.00
TOIGO	SUZANNE	\$ 84,218.00
TRACY	CHRISTINE	\$ 56,020.00

TROST	JULIA	\$ 52,051.00
TURNER	SANDRA	\$ 81,499.00
VANOSTENBRIDGE	MARISA	\$ 78,481.00
VANT	JESSICA	\$ 67,172.00
VENUTO	FRANK	\$ 75,799.00
VIERLING	BRITTANY	\$ 59,508.00
WALKER	MARY	\$ 79,318.00
WARBURTON	CHRISTINA	\$ 56,020.00
WARRINER	LEO	\$ 54,770.00
WEAVER	ASHLEY	\$ 57,693.00
WINTERS	SARA	\$ 56,020.00
WISNIEWSKI	CHELSEA	\$ 54,051.00
WOJCIECHOWSKI	AMY	\$ 63,572.00
YERKES	SARAH	\$ 71,072.00
YU	FANNY	\$ 63,572.00
ZAMBON	DENISE	\$ 71,072.00
ZAMBON	MARK	\$ 68,353.00

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

A. Report of the Secretary to the Board of Education - Attachment XI A  
Recommendation

Approve the March 31, 2022 Report of the Secretary to the Board of Education.

B. Report of the Treasurer to the Board of Education - Attachment XI B  
Recommendation

Approve the March 31, 2022 Report of the Treasurer to the Board of Education.

C. Appropriations and Revenue Adjustments - Attachment XI C  
Recommendation

Approve the Appropriations and Revenue Adjustments.

D. Bill Lists - Attachment XI D  
Recommendation

Approve payment of the Bill Lists as follows:

March 2022 2nd Bill List	\$507,891.88
March 2022 Cafeteria Bill List	\$79,088.71
April 2022 Bill List	\$587,901.78

E. Payroll Reports  
Recommendation

Approve the Payroll Reports as follows:

3-15-2022	\$769,819.73
3-30-2022	\$716,114.33

F. Certifications

1. Board Secretary's Report March 2022: The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report March 2022: The March 31, 2022 Report of the Treasurer of School Funds for the 2021-2022 school year is in agreement with the Report of the Board Secretary.
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XII. VISITORS' REMARKS

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XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A  
Recommendation

Adopt Clayton Board of Education Resolution No. 2022-0426 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT