

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

**DISTRICT GOALS:**

Goal 1: Benchmark assessment data will be utilized to determine student COVID-19 learning loss. This information will drive teaching practices, selection of programs, and professional development to positively impact student achievement.

Goal 2: Identify policies and practices in need of equitable attention that will positively impact student achievement for all subgroups. This process will include collecting data through stakeholder surveys, student assessments, and discourse with members of the school community.

Goal 3: Identify and implement strategies to address the social emotional and mental health issues that positively impact student achievement.

**ORDER OF BUSINESS  
BOARD OF EDUCATION  
CLAYTON PUBLIC SCHOOL DISTRICT  
CLAYTON HIGH SCHOOL CAFETERIA  
AUGUST 16, 2022**

**I. OPENING PROCEDURES**

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Susan Giordano, Anthony Grafton, Crystal Greene, Niamah King, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward

Paul Connell	12/31/2024	
Robin Roche	12/31/2024	
Susan Giordano	12/31/2022	
Anthony Grafton	12/31/2022	
Crystal Greene	12/31/2023	
Niamah King	12/31/2022	
Jeremiah Long	12/31/2023	
Nicole Shaw	12/31/2024	
April Ward	12/31/2022	

- D. Approval of Minutes for the May 17, 2022 and July 19, 2022 Meetings - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

A. Reports from the Liaisons

B. Reports from the Standing Committees/Ad Hoc Committee - Attachment II B

Curriculum/Instruction	Jeremiah Long (Chair), Anthony Grafton, April Ward
Finance/Facilities	Robin Roche (Chair), Nicole Shaw, Niamah King
Policy	Nicole Shaw (Chair), Crystal Greene, Susan Giordano
Executive	Paul Connell, Jeremiah Long, Robin Roche, Nicole Shaw

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Principals' Minutes

B. Extended School Year Agreements

Recommendation

Approve the tuition agreements and 1:1 aide agreements with Gloucester County Special Services for the following students who attended the extended school year from 7/11/2022 through 8/11/2022:

<u>Student</u>	<u>Amount</u>
2914199, 241799, 2421399, 2417399, 3403099, 3101899, 2110699, 29030, 27616, 21007, 2119699, 31056, 3312199, 3013599	14 students tuition cost at \$4,590 each - \$64,260
27616, 21007, 2119699, 31056, 3312199, 3013599	6 students 1:1 aide cost at \$3,760 each - \$22,560

C. Non-Public Services Agreement 192/193 & Resolution - Attachment IV C

Recommendation

Approve a Non-Public Chapter 192/193 Services Agreement with Gloucester County Special Services School District for the 2022-2023 school year and corresponding resolution. Services payable out of non-public grant funds.

D. Professional Services Agreement

Recommendation

Approve the Professional Services Agreement with Gloucester County Special Services for Professional Services to be provided through CRESS for the 2022-2023 school year on an as needed basis.

- E. Transportation Aide Agreement  
Recommendation  
Approve the agreement with Archway Programs for a 1:1 bus aide for Student 27612 for the 2022-2023 school year in the amount of \$48.50 per day.
  
- F. Tuition Contract  
Recommendation  
Approve the tuition contract with Bancroft NeuroHealth for Student 2908499 in the amount of \$86,013.90 for 7/1/2022 through 6/30/2023.
  
- G. School Physician Agreement  
Recommendation  
Approve the School Physician Agreement with Dr. Robert Provencher for 2022-2023 (8/1/2022 through 6/30/2023) year in the amount of \$16,000.
  
- H. BuyBoard National Purchasing Cooperative Interlocal Participation Agreement  
Recommendation  
Approve to join the BuyBoard National Purchasing Cooperative and the corresponding interlocal participation agreement.
  
- I. Professional Development Plans - Attachment IV I  
Recommendation  
Approve the Professional Development Plans for the District, Elementary School, Middle School, and High School for the 2022-2023 school year.
  
- J. Out of District Placement  
Recommendation  
Approve an out of district placement for Student 29038 at Hampton House for the 2022-2023 school year.
  
- K. Home Instruction  
Recommendation  
Approve home instruction for Student 2506199 beginning 9/6/2022 through approximately 11/4/2022 for English 2 Biology, and Art II 2 hours per week per subject with Denise Zambon providing the instruction at the contracted rate.
  
- L. NJSIAA Participation Resolution  
Recommendation  
Approve the NJSIAA Resolution providing for Clayton High School to participate as a member of NJSIAA for the 2022-2023 school year.

M. Field Trips and Activities - Attachment IV M  
Recommendation

Approve field trips and activities as per the attachment.

N. IPHI Grant  
Recommendation

Approve the resolution to accept the grant in the amount of \$7,500 from the Illinois Public Health Institute as part of its Data Across Sectors for Health Program for 5/20/2022 through 10/31/2022. This is an additional award amount for our Clayton In Motion Grant.

O. Bylaws, Policies, and Regulations - Attachment IV O 1, 2, 3  
Recommendation

1. Abolish the following policy and regulation:

Policy 2432	School-Sponsored Publications
Regulation 2432	School-Sponsored Publications

2. Approve the following revised bylaws, policies, and regulations:

Bylaw 0143.2	High School Student Representative to the Board of Education
Bylaw 0163	Quorum
Policy 2415	Every Student Succeeds Act
Policy 3216	Dress and Grooming
Policy 3270	Professional Responsibilities
Policy 5513	Care of School Property
Regulation 5513	Care of School Property

3. Approve the first reading of the following policies and regulations;

Policy 5722	Student Journalism
Policy 4216	Dress and Grooming
Policy 1511	Board of Education Website Accessibility
Regulation 2418	Section 504 of the Rehabilitation Act of 1973-Student

P. Home Schooling  
Recommendation

Acknowledge home schooling of the following students for the 2022-2023 school year: Student 2763499; Student 34011

- Q. Appointment of Auditor  
Recommendation  
Approve Bowman & Company LLP to prepare the financial reports for the 2021-2022 school year for a fee of \$38,500. Any work done that exceeds the scope of work will be billed per the fee schedule.
  
- R. Co-Curricular Participation of Home Schooled Students  
Recommendation  
Grant approval for the following home schooled students to participate in co-curricular activities for the 2022-2023 school year: AG (9th Grade); SG (11th Grade); JG (11th Grade).
  
- V. BUILDINGS AND GROUNDS
  - A. Buildings and Grounds Report - Attachment V A  
Recommendation  
Approve the Report.
  
  - B. Use of Facilities  
Recommendation  
Grant approval for the Good News Club to use a classroom in Simmons Elementary School for the 2022-2023 school year pending receipt of appropriate insurance documentation.
  
- VI. SCHOOL SAFETY AND SECURITY
  - A. School Emergency Evacuation Drill Reports - Attachment VI A  
Recommendation  
Approve the Reports.
  
- VII. PERSONNEL
  - A. Salary Adjustment  
Recommendation  
Approve a salary adjustment to \$13,050 for Carlos Candelaria for the 2022-2023 school year.
  
  - B. Course Enrollments  
Recommendation  
Approve the following course enrollment requests; total reimbursement, upon successful completion of the course and submission of the appropriate paperwork, will be in accordance with the Clayton Education Association negotiated agreement:

Flavia Masino	“Multisensory Reading 3”; Fairleigh Dickinson; fall 2022 semester	Not to exceed \$2,550
Sandra Grafton	“Multisensory Reading 3”; Fairleigh Dickinson; fall 2022 semester	Not to exceed \$2,550
Marisa VanOstenbridge	“Multisensory Reading 3”; Fairleigh Dickinson; fall 2022 semester	Not to exceed \$2,550

C. Workshop Attendance - Attachment VII C

Recommendation

Approve attendance at workshops as per the attachment.

D. Resignations

Recommendation

Accept the following resignations:

Kristin Beaty	From her position as Middle School ELA teacher effective immediately
Susan Taney	From her position as Preschool Teacher effective immediately
Dena Sweeney	From her position as Elementary School Teacher effective 7/22/2022
Nicholas Sousie	From his position as Business Teacher effective immediately
Angela Chica	From her position as Administrative Assistant effective immediately
Jessica Marchese	From her position as Art Teacher effective immediately

E. Volunteers

Recommendation

Approve the following volunteers for the football program for the 2022-2023 school year pending receipt of required paperwork as recommended by the Superintendent: Rob Neuber, Mike Stalba, Brandon Tomlinson, Alex Reim, Mike Gillespie.

F. Hiring

Recommendation

Approve the hiring of the following individuals for the 2022-2023 school year pending receipt of required paperwork as recommended by the Superintendent:

1. Sara Winters to provide Summer Speech Therapy Services at the Elementary School for 12 hours per week for 4 weeks at the rate of \$40 per hour plus 3 hours per week at the rate of \$30 per hour 7/5/2022 through 8/4/2022

2. Marissa Sanders as Middle School ELA Teacher at a salary Step 3 Bachelor's Degree \$52,551
3. Taylor Smith as Preschool Teacher at the Elementary School at a salary of Step 2 Bachelor's Degree \$52,051
4. Erin Amos as Elementary School Teacher at a salary of Step 3 Bachelor's Degree \$52,551
5. Emily Ryan as Elementary School Behavioral Disabilities Teacher at a salary of Step 3 Master's Degree \$55,270
6. Mahir Yilmaz as Small Group Instructor at the High School/Middle School at a salary of \$23,500
7. Yannique Benitez as Replacement Teacher for Preschool at a salary of Step 1 Master's Degree \$54,270 prorated
8. Khali Lee as Permanent Substitute at the Elementary School at the rate of \$110 per day
9. Marguerite Paolone as Permanent Substitute at the Elementary School at the rate of \$110 per day
10. Kathleen Bruno as Permanent Substitute at the Elementary School at the rate of \$110 per day
11. Darlene Jackson as Bus Aide at the rate of \$14.10 per hour
12. Stefanie Vingi as Bus Aide at the rate of \$14.10 per hour not to exceed 5.5 hours per day
13. Larry Conway as Bus Driver at the rate of \$22.01 per hour for 35 hours per week
14. Mickey Robbins as Bus Driver at the rate of \$20.98 per hour for 31.25 hours per week
15. Charlette Whittle as Bus Driver at the rate of \$22.01 per hour for 30 hours per week
16. Denise Zambon as Homebound Instructor

17. Detention Monitors for the High School/Middle School at the contracted rate: Christina Tiesi, Michael Ahern, Katelyn Kammerer, Katherine Cherney, and Tisa Caltabiano

18. Morning and Afternoon Duty for the High School/Middle School at the contracted rate:

AM Duty	Robert Cuff; Christopher Baker
PM Duty	Mark Zambon

19. Co-Curricular Appointments

Soccer Girls Head Coach	Mahir Yilmaz/Holly Harrington; ½ stipend each
Boys Soccer Coach - MS	Odilon Perez
Girls Soccer Coach - MS	Katelyn Kammerer
Assistant Football Coach	Nicholas Chamberlin
Assistant Football Coach	Canaan Gonzalez
Band Director	David Dashefsky
Chorus - HS/MS	Scott Garvin
Class Advisor - Grade 10	Christopher Gassler/Frank Venuto; ½ stipend each
Class Advisor - Grade 11	Paige Landgraf/Nicholas Ambrosius; ½ stipend each
Class Advisor - Grade 12	Kelly Citrone/Nancy Kinsley; ½ stipend each
Class Advisor - Grade 8	Fred Georgette
Class Advisor - Grade 9	Leo Warriner
Clipperettes (Colorguard)	Allyson Maier
E-Games	Mark Zambon
Environmental Club - HS/MS	Susan Davenport
Musical Director - MS	Emily Lupo
National Honor Society - HS	Kelly Citrone
National Honor Society - MS	Joann Rider/Christine Pancoast; ½ stipend each
SADD Club	Mia Searles
Student Council - HS	Tracy Moore
Student Council - MS	Christopher Baker/Tisa Caltabiano; ½ stipend each
Summer Band	David Dashefsky



Video Club	Mark Zambon
Weight Training	John Chamberlin
World Language Club	Noelia Martinez
Renaissance - HS	Katelyn Kammerer
Renaissance - MS	Tisa Caltabiano
Art Club - ES	Suzanne Toigo
Safety Patrol - ES	Nancy Lee
Yearbook - ES	Nicole Colamarino
Environmental Club - ES	Harmony McQuillan

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

- A. Report of the Secretary to the Board of Education - Attachment XI A  
Recommendation  
Approve the June 30, 2022 Report of the Secretary to the Board of Education.
- B. Report of the Treasurer to the Board of Education - Attachment XI B  
Recommendation  
Approve the June 30, 2022 Report of the Treasurer to the Board of Education.
- C. Appropriations and Revenue Adjustments - Attachment XI C  
Recommendation  
Approve the Appropriations and Revenue Adjustments.

- D. Bill Lists - Attachment XI D  
Recommendation

Approve payment of the Bill Lists as follows:

June 2022 NAP Checks	\$989.99
August 2022 Bill List	\$833,478.12

- E. Payroll Reports  
Recommendation

Approve the Payroll Reports as follows:

7/15/2022	\$224,556.68
7/29/2022	\$262,304.34

F. Certifications

1. Board Secretary’s Report June 2022: The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report June 2022: The June 30, 2022 Report of the Treasurer of School Funds for the 2021-2022 school year is in agreement with the Report of the Board Secretary.
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

XII. VISITORS’ REMARKS

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XIII. EXECUTIVE SESSION

- A. Resolution - Attachment XIII A  
Recommendation

Adopt Clayton Board of Education Resolution No. 2023-0816 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT