

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

Goal 1: Benchmark assessment data will be utilized to determine student COVID-19 learning loss. This information will drive teaching practices, selection of programs, and professional development to positively impact student achievement.

Goal 2: Identify policies and practices in need of equitable attention that will positively impact student achievement for all subgroups. This process will include collecting data through stakeholder surveys, student assessments, and discourse with members of the school community.

Goal 3: Identify and implement strategies to address the social emotional and mental health issues that positively impact student achievement.

**ORDER OF BUSINESS
BOARD OF EDUCATION
CLAYTON PUBLIC SCHOOL DISTRICT
CLAYTON HIGH SCHOOL CAFETERIA
SEPTEMBER 13, 2022**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Susan Giordano, Anthony Grafton, Crystal Greene, Niamah King, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward

Paul Connell	12/31/2024	
Robin Roche	12/31/2024	
Susan Giordano	12/31/2022	
Anthony Grafton	12/31/2022	
Crystal Greene	12/31/2023	
Niamah King	12/31/2022	
Jeremiah Long	12/31/2023	
Nicole Shaw	12/31/2024	
April Ward	12/31/2022	

- D. Approval of Minutes for the August 16, 2022 Meeting - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

A. Reports from the Liaisons

B. Reports from the Standing Committees/Ad Hoc Committee - Attachment II B

Curriculum/Instruction	Jeremiah Long (Chair), Anthony Grafton, April Ward
Finance/Facilities	Robin Roche (Chair), Nicole Shaw, Niamah King
Policy	Nicole Shaw (Chair), Crystal Greene, Susan Giordano
Executive	Paul Connell, Jeremiah Long, Robin Roche, Nicole Shaw

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Principals' Minutes

B. Bylaws, Policies, and Regulations - Attachment IV B
Recommendation

Approve the following policies and regulation on the second reading; first reading took place at the August 16, 2022 meeting:

Policy 5722	Student Journalism
Policy 4216	Dress and Grooming
Policy 1511	Board of Education Website Accessibility
Regulation 2418	Section 504 of the Rehabilitation Act of 1973-Student

C. External Evaluation Contract for the 21st Century Community Learning Center Grant
Recommendation

Approve the contract with Linchpin Solutions LLC for external evaluation of the 21st Century Community Learning Center Grant for the 2022-2023 school year in the amount of \$12,000.

D. GCSSSD Services Proposal for CRESS
Recommendation

Approve the agreement with GCSSSD CRESS for physical therapy services 1 day per week for 37 days at the rate of \$555 per day (Total \$20,535) for the 2022-2023 school year.

- E. First Children Services/REAL Agreement for Educational Services
Recommendation
Approve the agreement with First Children Services/REAL for educational services for Student 2318999 in the amount of \$38,064 for the 2022-2023 school year.
- F. Kingsway Learning Center Physical Therapy Evaluation
Recommendation
Approve contract with Kingsway Learning Center in the amount of \$350 for a Physical Therapy Evaluation for Student 27602.
- G. Graduate Student Intern
Recommendation
Grant approval for Philadelphia College of Osteopathic Medicine graduate student Alyssa Williams to complete a graduate student internship with the Student Connection Center for the 2022-2023 school year and approve the training affiliation agreement.
- H. High School Profile - Attachment IV H
Recommendation
Approve the High School Profile for the 2022-2023 school year.
- I. Field Trips and Activities - Attachment IV I
Recommendation
Approve the field trips and activities as listed on the attachment.
- J. Discipline Grid - Attachment IV J
Recommendation
Approve the 2022-2023 High School/Middle School Discipline Grid.
- K. Home Schooling
Recommendation
Acknowledge home schooling of the following students for the 2022-2023 school year: Student 29061; Student 31043; Student 35011; Student 27622
- L. Home Instruction
Recommendation
Approve home instruction for Student 28091 beginning 9/6/2022 with an end date to be determined with A Step Ahead Inspira Elmer providing the instruction at the rate of \$40 per hour for 5 hours per week for Language Arts 7, Social Studies 7, Science 7, and Math 7.

M. Out of District Placements
Recommendation

Approve the following out of district placements for the 2022-2023 school year:

Student 26022	Yale Cherry Hill
Student 2423699	GCSSSD Bankbridge Regional South High School

N. 21st Century Community Learning Center Grant Amendment
Recommendation

Approve the submission of the 21st Century Community Learning Center grant amendment to include support personnel.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A
Recommendation

Approve the Report.

VI. SCHOOL SAFETY AND SECURITY

A. School Emergency Evacuation Drill Reports - Attachment VI A

VII. PERSONNEL

A. Leaves of Absence
Recommendation

Approve leaves of absence for the following employees:

Employee #6602	Beginning immediately through 10/23/2022
Employee #7003	Beginning 11/28/2022 through approximately 4/25/2023
Employee #6542	Beginning 9/28/2022 through approximately 11/28/2022
Employee #7048	Beginning immediately through 10/07/2022
Employee #6659	Beginning 9/19/2022 through 11/30/2022

B. Resignations
Recommendation

Accept the following resignations:

Elizabeth Winterburn	From her position as Early Childhood Supervisor effective 9/9/2022
Yannique Benitez	From her position as Replacement Teacher for Preschool effective immediately

- C. Volunteers
 Recommendation
 Approve the following individuals as volunteers for Girls' Soccer for the 2022-2023 school year pending receipt of required paperwork as recommended by the Superintendent: James Mayo; Jackson Harrington; Thierry Charles.
- D. Curriculum Development 21st Century Community Learning Center After School Program Stipend
 Recommendation
 Approve a stipend for Susan Verrico in the amount of \$5,000 to develop curriculum for the 21st Century Community Learning Center Program that specifically addresses learning loss. Stipend payable through the Addressing Learning Loss (ESSER II) Grant. (20-484-100-110-00)
- E. Salary Adjustment
 Recommendation
 Approve a salary adjustment for Ariana Cecil to Step 4 Bachelor's Degree plus 30 credits effective October 1, 2022.
- F. Hiring
 Recommendation
 Approve the hiring of the following individuals for the 2022-2023 school year pending receipt of required paperwork as recommended by the Superintendent:
1. Khali Lee as Middle School Art Teacher at a salary of Step 1 Master's Degree \$54,270
 2. Paul Flagg as Middle School Science Teacher at a salary of Step 1 Master's Degree \$54,270
 3. Melissa Weber as Nurse's Assistant at the rate of \$14 per hour not to exceed 25 hours per week
 4. Mahir Yilmaz as High School Business Teacher at a salary of Step 1 Bachelor's Degree \$51,551
 5. Ariana Cecil and Tisa Caltabiano as PBSIS Co-Coordinators at the rate of \$864 each
 6. Arielle Wilgus as Cafeteria/Playground Aide at the Elementary School at the rate of \$14 per hour for 3 ½ hours per day

7. AM/PM Supervisors for Elementary School

Christina Perna	\$19.58 per hour
Megan Colon	\$17.92 per hour
Rachel Kopania	\$30 per hour

8. Co-Curricular Appointments

Sound/Light Coordinator (School Year)	Aaron Shugarts
Class of 2026 Co-Advisor	Mary Bernadette Hooley ½ stipend
ES Department Chair - Kindergarten	Diane Bergman
ES Department Chair - 1st Grade	Susan Milillo
ES Department Chair - 2nd Grade	Jaclynn Biebel
ES Department Chair - 3rd Grade	Lauren Campisi
ES Department Chair - 4th Grade	Donna Antonelli
ES Department Chair - 5th Grade	Nicole Colamarino
ES Department Chair - BSI/Special Areas	Jennifer Guht

9. Family Friendly Center Clipperville Staff Members

Facilitators	Khali Lee; Aaron Shugarts; Christian Thomas; Rachel Kopania	\$30 per hour
Substitute Facilitator	Megan Reed	\$30 per hour

10. Math, Reading, and Writing Clinics Staff Members

High School	Frank Rago (Math); Noah Schoeler (Math); Deborah Gelston (Reading/Writing)	\$40 per hour; 3 hours per week
Middle School	Alexis Papakostas (Reading/Writing); Mia Searles (Reading/Writing); Noah Schoeler (Math); Frank Rago (Math)	\$40 per hour; 3 hours per week

11. 21st Century Community Learning Center Program Facilitators

The following staff members to facilitate programs and/or sub for same programs at the rate of \$25 per hour for 1 to 15 hours per week:
 Christopher Baker, Ariana Cecil, Katherine Cherney, Freg Georgette, Canaan Gonzalez, Shweta Gupta, Lee Henry, Mary-Bernadette Hooley, Quintin Koreck, Julia Kotyla, Paige Landgraf, Noah Lehman, Christine Pancoast, Susan Redfield, Noah Schoeler, Mia Searles, Leo Warriner

12. 21st Century Community Learning Center Program Support Personnel
Samantha Connolly, Patricia Reuter, Darlene Bryant (Sub) at \$25 per
hour for 1 to 15 hours per week

13. Twilight Program Staff Members

English Teacher	Deborah Gelston	\$40 per hour
Math Teacher	Christopher Gassler	\$40 per hour
Social Studies Teacher	Leo Warriner	\$40 per hour
PE/Health Teacher	Christian Thomas	\$40 per hour
Elective Teacher	Noelia Martinez	\$40 per hour
Science Teacher	Christina Tiesi	\$40 per hour
Substitute Teachers	Frank Venuto, Nancy Kinsley	\$40 per hour
Secretaries	Debra Hutton; Mary Pfeifer	\$20 per hour
Counselors	Tyler Fruits; Ashley Smith	\$40 per hour
Administrators	Joseph Visalli; Daniel Antonelli; Joseph Valentino; Matthew Slater; Marvin Tucker	\$50 per hour

14. Solomon Jones as Small Group Instructor at a salary of \$23,500 prorated

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

A. Juul Class Action Lawsuit

XI. FINANCIAL REPORTS

A. Reports of the Secretary to the Board of Education - Attachments XI A
Recommendation

Approve the July 31, 2022 and August 31, 2022 Reports of the Secretary to the
Board of Education.

B. Reports of the Treasurer to the Board of Education - Attachments XI B
Recommendation

Approve the July 31, 2022 and August 31, 2022 Reports of the Treasurer to the
Board of Education.

C. Appropriations and Revenue Adjustments - Attachments XI C
Recommendation

Approve the Appropriations and Revenue Adjustments.

D. Bill Lists - Attachment XI D
Recommendation

Approve payment of Bill Lists as follows:

August 2022 2nd Bill List	\$1,262,353.17
August 2022 Cafeteria Bill List	\$29,897.04
September 2022 Bill List	\$944,623.32

E. Payroll Reports
Recommendation

Approve the Payroll Reports:

8/15/2022	\$270,815.11
8/30/2022	\$245,852.63

F. Certifications

1. Board Secretary's Reports July and August 2022: The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
2. Treasurer's Reports July and August 2022: The July 31, 2022 and August 31, 2022 Reports of the Treasurer of School Funds for the 2022-2023 school year are in agreement with the Report of the Board Secretary.
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XII. VISITORS' REMARKS

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XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A
Recommendation

Adopt Clayton Board of Education Resolution No. 2023-0913 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT