

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

Goal 1: Benchmark assessment data will be utilized to determine student COVID-19 learning loss. This information will drive teaching practices, selection of programs, and professional development to positively impact student achievement.

Goal 2: Identify policies and practices in need of equitable attention that will positively impact student achievement for all subgroups. This process will include collecting data through stakeholder surveys, student assessments, and discourse with members of the school community.

Goal 3: Identify and implement strategies to address the social emotional and mental health issues that positively impact student achievement.

**ORDER OF BUSINESS
BOARD OF EDUCATION
CLAYTON PUBLIC SCHOOL DISTRICT
CLAYTON HIGH SCHOOL CAFETERIA
OCTOBER 18, 2022**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Susan Giordano, Anthony Grafton, Crystal Greene, Niamah King, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward

Paul Connell	12/31/2024	
Robin Roche	12/31/2024	
Susan Giordano	12/31/2022	
Anthony Grafton	12/31/2022	
Crystal Greene	12/31/2023	
Niamah King	12/31/2022	
Jeremiah Long	12/31/2023	
Nicole Shaw	12/31/2024	
April Ward	12/31/2022	

- D. Approval of Minutes for the September 13, 2002 Board Meeting - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

A. Reports from the Liaisons

B. Reports from the Standing Committees/Ad Hoc Committee - Attachment II B

Curriculum/Instruction	Jeremiah Long (Chair), Anthony Grafton, April Ward
Finance/Facilities	Robin Roche (Chair), Nicole Shaw, Niamah King
Policy	Nicole Shaw (Chair), Crystal Greene, Susan Giordano
Executive	Paul Connell, Jeremiah Long, Robin Roche, Nicole Shaw

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Clippers of the Month/Principals' Minutes/Student Representative Report - Attachment IV A

1. Clippers of the Month

Elementary	Emma Cruice, Ryleigh Boccelli, Jaziah Bullock, Acie George, Daniel Brower, Madelyn Smith, Sophia Wiseburn
Middle	Kennedy Eaddy, Zeynep Yardim, Emok Figueroa-Marrero
High	Maya Morrison, Aisegul Akin, Ariana Barrett, JaQuez Carr-Morton

2. Principals' Minutes

3. Student Representative Report - Faviola Ibarra

BREAK

B. NJSLA Assessment Results PowerPoint Presentation - Attachment IV B
Recommendation

Accept the NJSLA Assessment Results.

C. Remote Learning Plan - Attachment IV C
Recommendation

Approve the District's Remote Learning Plan for the 2022-2023 school year.

D. Field Trips and Activities - Attachment IV D
Recommendation

Approve the field trips and activities.

E. Out of District Placement
Recommendation

Approve out of district placement for Student 30066 at Archway Upper School Evesham for the 2022-2023 school year.

F. Home Instruction
Recommendation

Approve home instruction as follows:

Student 2612699	Beginning 9/26/2022 with Tisa Caltabiano providing the instruction at the rate of \$40 per hour for 2 hours per day 5 days per week for Language Arts Literacy, Math, Science, and Social Studies
Student 2506199	Beginning 10/22/2022 through approximately 11/4/2022 for 2 hours per week for US History 1, English 2, Biology, Art 2, and Geometry with Denise Zambon, Quintin Koreck, and Noah Schoeler providing the instruction at the rate of \$40 per hour

G. Transportation Jointures
Recommendation

Approve the following transportation jointures for the 2022-2023 school year:

Delsea Routes (Host)	SP01 - YALE Ellisburg SP02 - YALE Cherry Hill SP04 - Pinelands & Creative Achievement SP12 - Bankbridge N/S & Career Ctr SP13 - Kingsway Learning & 1st Student	\$34,155.00 \$25,617.00 \$13,662.00 \$81,972.00 \$60,720.00
Glassboro (Host)	BBN/S02 Bankbridge Elementary; 2 students	\$17,078.00
Clearview (Joiner)	YALE Southeast Archway	\$34,155 \$22,770

H. 21st Century Community Learning Center Grant Award
Recommendation

Accept the 21st Century Community Learning Center Grant Award in the amount of \$250,000 for the period of 9/1/2022 through 8/31/2023.

I. Donation from Dream Homes and Development Corporation
Recommendation

Accept a donation from Dream Homes and Development Corporation to the Clayton Athletic Program in the amount of \$15,000.

- J. Memorandum of Understanding Between Rowan College of South Jersey and Clayton Public School District Regarding Racial Equity Along STEM Pathways
Recommendation
Approve the Memorandum of Understanding Between Rowan College of South Jersey and Clayton Public School District regarding Racial Equity Along STEM Pathways .
- K. Classroom Observation
Recommendation
Grant approval for Camden County College student Amanda Bregler to complete 15 hours of classroom observation with Julie Fallon at the Elementary School.
- L. Southern Bleacher Purchase
Recommendation
Grant approval for the administration to purchase bleachers for Haupt Field in the amount of \$557,000 through the Buyboard National Cooperative Contract 592-19 Section 131250.
- M. Bylaws, Policies, and Regulations - Attachment IV M
Recommendation
Approve revised Policy 5517 School District Issued Student Identification Cards.
- N. Comprehensive Maintenance Plan - Attachment IV N
Recommendation
Approve the Comprehensive Maintenance Plan and M1 for submission to the County Office and approve the following Resolution: Clayton Board of Education Resolution for Submission of the Comprehensive Maintenance Plan - Whereas, the Department of Education requires New Jersey School Districts to submit 3-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and Whereas, the required maintenance activities as listed in the document for the various school facilities of the Clayton Board of Education are complete and in compliance with the requirements of NJAC 6A:26A-3, and Whereas the Comprehensive Maintenance Plan includes activities and expenditures, for each school facility, that qualify as required maintenance pursuant to NJAC 6A:26A-2 and are reasonable to keep school facilities open and safe for use in their original condition and to keep their system warranties valid. Now, Therefore, Be It Resolved that the Clayton Board of Education hereby authorizes the School Business Administrator to submit the 2022-2023 Comprehensive Maintenance Plan and corresponding M1 for the Clayton Board of Education in compliance with the Department of Education requirements.

- O. Simmons Elementary School Discipline Guidelines - Attachment IV O
 Recommendation
 Approve the Simmons Elementary School Discipline Guidelines for the 2022-2023 school year.

- P. Senior Trip - Attachment IV P
 Recommendation
 Approve the tentative itinerary for the Class of 2023 Senior Class Trip.

- Q. Curriculum
 Recommendation
 Approve the following new and revised curriculum:

ES	Social Studies, Science - Kindergarten; Social Studies, Science - 1st Grade; Social Studies - 2nd Grade; Social Studies - 3rd Grade; Social Studies - 4th Grade; Social Studies - 5th Grade; PE/Health - Kindergarten to 5th Grade
MS	ELA - 6th Grade; ELA - 7th Grade; ELA - 8th Grade; Math - 6th Grade; Math - 7th Grade; Math - 8th Grade; Pre-Algebra; Social Studies - 6th Grade; Social Studies - 7th Grade; Social Studies - 8th Grade; Health - 6th Grade; Health - 7th Grade; Health - 8th Grade
HS	HS Chemistry; HS Biology; HS Environmental Science; HS Physics; HS Physical Science; AP Biology; CP Anatomy and Physiology; CP Botany; Algebra I MS & HS; Algebra II; Geometry; HN Pre-Calculus; US History I; US History II; World Cultures; AP US History I; AP US History II; HS Art I; PE/Health I; PE/Health II; PE/Health III; PE/Health IV; Career Exploration; Business Communication; Digital and Social Media Marketing; Sports and Entertainment Marketing; Marketing; CP, HS English I; CP English II; CP English III; AP English III

- R. Disposal of Equipment
 Recommendation
 Grant the administration permission to dispose of old furniture from the Central Office.

- S. Student Handbooks - Attachments IV S 1 and 2
 Recommendation
 Approve the Student Handbooks for the Elementary, Middle, and High Schools for the 2022-2023 school year.

- T. Non-Public Nursing Agreement
 Recommendation
 Approve the Non-Public Nursing Agreement with GCSSSD for the 2022-2023 school year.

U. GCSSSD Agreements
Recommendation

Approve the following agreements with GCSSSD for the 2022-2023 school year:

Multiply Disabled	\$41,850 per student
ERI	\$43,830 per student
AI	\$64,080 per student

V. GCSSSD One:One Aide Agreements
Recommendation

Approve the One:One Aide Agreements with GCSSSD in the amount of \$41,580 per student for the 2022-2023 school year for the following students: 27616, 31056, 2119699, 3312199, 3013599, 21007.

W. GCSSSD CRESS Services Proposal
Recommendation

Approve the Services Proposal with GCSSSD CRESS for the 2022-2023 school year for Student 2600099 as follows:

Homebound Instruction	99 hours total	\$80 per hour	\$7,920
Occupational Therapy	9 hours total	\$98 per hour	\$882
Physical Therapy	9 hours total	\$98 per hour	\$882

X. Memorandum of Agreement Between Clayton Public School District and Clayton Police Department
Recommendation

Approve the Memorandum of Agreement Between Clayton Public School District and Clayton Police Department.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A
Recommendation

Approve the Report.

VI. SCHOOL SAFETY AND SECURITY

A. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI A
Recommendation

Approve the Reports.

- B. School Emergency Evacuation Drill Reports - Attachment VI B
Recommendation
Approve the Reports.
- C. Harassment, Intimidation, and Bullying Report - Attachment VI C
Recommendation
Approve the Harassment, Intimidation, and Bullying Report.
- D. Harassment, Intimidation, and Bullying Self-Assessments - Attachment VI D
Recommendation
Approve the Harassment, Intimidation, and Bullying Self-Assessments for the 2021-2022 school year.

VII. PERSONNEL

- A. Adjustment in Hourly Rate
Recommendation

Approve the adjustment of the hourly rate to \$14.13 beginning 1/1/2023 for the following:

Bus Aides	Patricia Jackson; Natika Gaines; Sherry Whartenby
Cafeteria/Playground Aide	Arielle Wilgus, Shelby DeVault, Tina Yilmaz
Secretary	Samantha Connolly
Nurse's Assistant	Melissa Weber
Substitute Custodians	Leonard Bullen; Brian Covely (Sr.); George Murray; John Lavelle

- B. Adjustment in Permanent Substitute Salary
Recommendation

Approve the adjustment of Marguerite Paolone's Permanent Substitute Salary (\$110 per day) to the Replacement Teacher Salary (\$258 per day) to cover for a leave of absence.

- C. Leave of Absence
Recommendation

Approve the following requests for leaves of absence:

Employee #6947	Beginning 11/28/2022 through 4/14/2023
Employee #7127	Beginning 10/17/2022 through 3/8/2023

- D. Resignations
Recommendation

Accept the following resignations:

Catrina Carr	From her position as Cafeteria Aide effective 10/14/2022
Karen Edwards	From her position as Permanent Substitute effective immediately

E. Retirement

Recommendation

Accept Kathleen DeMaris' retirement from her teaching position effective 6/30/2023.

F. Workshop Attendance - Attachment VII F

Recommendation

Approve attendance at workshops as per the attachment.

G. Hiring

Recommendation

Approve the hiring of the following individuals for the 2022-2023 school year pending receipt of required paperwork as recommended by the Superintendent:

1. Taryn Simmons as Elementary School Assistant Principal at a salary of \$83,000 prorated beginning November 1, 2022
2. Alicia Fragoso as Early Childhood Supervisor at a salary of \$109,000 Prorated beginning November 1, 2022
3. Dana Smargisso Cavagnaro as Replacement Teacher for Middle School Math at the rate of \$258 per day
4. Honora Kelley as Middle School Language Arts Special Education Teacher at the rate of \$375 per day
5. Yanique Blackshear as Replacement Teacher for Preschool at the rate of \$258 per day
6. Sara Johnson as Administrative Assistant for the Clayton Model at a salary of \$40,000 prorated
7. Richenda Stallard as Emotional Support Assistant at a salary of \$23,500 prorated
8. Monique Howard as Permanent Substitute at the rate of \$110 per day
9. Cletus Mahoney as Permanent Substitute at the rate of \$110 per day

10. Desirae Donlan as High School/Middle School Classroom Aide at the rate of \$14.13 per hour for a maximum of 25 hours per week
11. Hollie Corwonski as Elementary School Cafeteria/Playground Aide at the rate of \$14.13 per hour for 3.5 hours per day 5 days per week
12. Tara Dickel as Elementary School Cafeteria/Playground Aide at the rate of \$14.13 per hour for 3.5 hours per day 5 days per week
13. Michelle Richardson as Elementary School Cafeteria/Playground Aide at the rate of \$14.13 for 3 hours per day 2 days per week
14. Joyce Conner as Elementary School Cafeteria/Playground Aide at the rate of \$14.13 per hour 3.5 hours per day 3 days per week
15. Suzanne Stoms as Bus Driver at the rate of \$21.68 per hour for a minimum of 30 hours per week
16. Claude Francois as Substitute Bus Driver at the rate of \$22.01 per hour on an as-need basis
17. Danielle Ranieri, Amanda Datz, and Erin Amos as Elementary School Detention Monitors at the rate of \$30 per hour for 1 to 3 hours per week
18. Tisa Caltabiano, Quintin Koreck, and Noah Schoeler as Homebound Instructors at the contracted rate
19. Frank Venuto and Khali Lee as Instructional Facilitators for the 21st CCLC Program at the rate of \$25 per hour for 1 to 15 hours per week

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

- A. Report of the Secretary to the Board of Education - Attachment XI A
Recommendation

Approve the September 30, 2022 Report of the Secretary.

B. Report of the Treasurer to the Board of Education - Attachment XI B
Recommendation

Approve the September 30, 2022 Report of the Treasurer.

C. Appropriations and Revenue Adjustments - Attachment XI C
Recommendation

Approve the Appropriations and Revenue Adjustments.

D. Bill Lists - Attachment XI D
Recommendation

Approve payment of the Bill Lists as follows:

September 2022 2nd Bill List	\$581,355.31
October 2022 Bill List	\$534,718.48
Cafeteria Bill List	\$52,279.09

E. Payroll Reports
Recommendation

Approve the Payroll Reports:

9-15-2022	\$800,374.13
9-30-2022	\$746,947.22

F. Certifications

1. Board Secretary's Report September 2022: The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report September 2022: The September 30, 2022 Report of the Treasurer of School Funds for the 2022-2023 school year is in agreement with the Report of the Board Secretary.
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XII. VISITORS' REMARKS

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XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A
Recommendation

Adopt Clayton Board of Education Resolution No. 2023-1018 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT