

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

Goal 1: Benchmark assessment data will be utilized to determine student COVID-19 learning loss. This information will drive teaching practices, selection of programs, and professional development to positively impact student achievement.

Goal 2: Identify policies and practices in need of equitable attention that will positively impact student achievement for all subgroups. This process will include collecting data through stakeholder surveys, student assessments, and discourse with members of the school community.

Goal 3: Identify and implement strategies to address the social emotional and mental health issues that positively impact student achievement.

**ORDER OF BUSINESS
BOARD OF EDUCATION
CLAYTON PUBLIC SCHOOL DISTRICT
CLAYTON HIGH SCHOOL CAFETERIA
MAY 9, 2023**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Susan Giordano, Anna Grant, Crystal Greene, Niamah King, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward

Paul Connell	12/31/2024	
Robin Roche	12/31/2024	
Susan Giordano	12/31/2025	
Anna Grant	12/31/2025	
Crystal Greene	12/31/2023	
Niamah King	12/31/2023	
Jeremiah Long	12/31/2023	
Nicole Shaw	12/31/2024	
April Ward	12/31/2025	

- D. Approval of Minutes from the April 25, 2023 Board Meeting - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

A. Reports from the Liaisons

B. Reports from the Standing Committees/Ad Hoc Committee

Curriculum/Instruction	Jeremiah Long, Robin Roche, Nicole Shaw
Finance/Facilities	Robin Roche, Niamah King, Susan Giordano
Policy	April Ward, Crystal Greene, Anna Grant
Executive	Paul Connell, Robin Roche, Jeremiah Long, April Ward

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Clippers of the Month/Principals' Minutes/Student Representative Report - Attachment IV A

1. Clippers of the Month

Elementary	Ellie Dameron, Amelia Murcavage, Cameron Dickel, Zachariah Grear, Antonia Perez, Jordan Andujar, Robert Robinson,
Middle	Jesse Matcalf, Anthony Terregino, Musab Okur
High	Kyleigh Grigorean, Jack Beach, Kaylani Poteat, Stan Aguilar

2. Principals' Minutes

3. Student Representative Report - Faviola Ibarra

BREAK

B. Cooperative Transportation Contract with GCSSSD
Recommendation

Approve a contract for Cooperative Transportation with GCSSSD to include special education and non-public runs for the 2023-2024 school year.

C. Nutri-Serve Renewal
Recommendation

Approve the renewal of the Food Service Management Contract with Nutri-Serve Food Management, Inc. at the flat fee of \$77,774 for the 2023-2024 school year; this is year 5 of a 5-year contract. There is a breakeven guarantee.

- D. Resolution in Support of S3203/A4835 Permitting the holder of a Type S School Bus Certificate to Operate a Type S School Bus to Transport Children To and From School Without Obtaining a Commercial Driver License

Recommendation

Adopt the following Resolution:

WHEREAS, school district budgets are strained from unexpected increases in transportation costs; and WHEREAS, the costs associated with hiring, training and retaining school bus drivers with the requisite commercial driver licenses (CDLs) has also risen significantly; and WHEREAS, there exists a national shortage of qualified drivers possessing CDLs; and WHEREAS, the shortage of school bus drivers with CDLs has severely impacted the ability of local districts across the state to meet the demand for adequate bus services to district students. NOW, THEREFORE, BE IT RESOLVED, that the Borough of Clayton Board of Education, in the county of Gloucester, call upon the New Jersey State Legislature to immediately pass the aforementioned bill(s), and BE IT FURTHER RESOLVED, that the Borough of Clayton Board of Education, in the county of Gloucester urge the Governor to sign this legislation upon legislative approval; and BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Edward Durr and Assemblywoman Bethanne McCarthy-Patrick, and the New Jersey Association of School Business Officials

- E. Grants

Recommendation

Accept the following grant awards:

2023 Sustainable Jersey Grant	Funded by the PSEG Foundation in the amount of \$2,000
LRIG Playground Grant	\$70,682

- F. Field Trips and Activities - Attachment IV F

Recommendation

Approve the field trips and activities.

- G. Brett DiNovi & Associates, L.L.C. Behavior/Educational Consultations

Recommendation

Approve Brett DiNovi & Associates, L.L.C. to provide Clinical Associates at the rate of \$57.50 and Behavior Consultants at the rate of \$130 as needed.

H. Out of District Placements
Recommendation

Approve the following out of district placements for the 2023-2024 school year:

Kingsway Learning Center	Student 27602 w/ESY; Student 23078 w/ESY
Bancroft	Student 2908499 w/ESY
Bankbridge Regional North	Student 2417999
Bankbridge Career Center	Student 2119699 w/ESY; Student 21007 w/ESY; Student 2200699 w/ESY
Bankbridge Middle North	Student 2914199 w/ESY
Hampton Academy	Student 29038 w/ESY
Pineland Learning Center	Student 2813799 w/ESY
Yale Programs	Student 234007 w/ESY at Marlton Campus; Student 3003299 ESY Only at Marlton Campus; Student 2816099 w/ESY at Ellisburg Campus; Student 30145 w/ESY at Cherry Hill Campus; Student 26022 w/ESY at Cherry Hill Campus
Bankbridge Development Center	Student 2417399 w/ESY; Student 2110699 w/ESY; Student 3103599 w/ESY; Student 3403099 w/ESY; Student 3312199 w/ESY; Student 3101899 w/ESY
Bankbridge Middle South	Student 29030 w/ESY; Student 29060 w/ESY

I. Gloucester County Special Services School District Services Agreements
Recommendation

Approve the following agreements for the 2023-2024 school year:

1. Agreement to Provide Additional Remedial Services for Non-Public IDEA Students.
2. Agreement to Provide Chapter 226 Nonpublic Nursing Services

J. Salem County Special Services School District Shared Services Agreement
Recommendation

Approve the 2023-2024 Shared Services Agreement with Salem County Special Services School District to provide services as needed. Compensation per agreement on file in the Business Office.

K. Burlington County Special Services School District Shared Services Agreement
Recommendation

Approve the 2023-2024 Share Services Agreement with Burlington County Special Services School District to provide services as needed. Compensation per agreement on file in the Business Office.

L. Summer Programs
Recommendation

Grant approval for the following programs to be run during the 2023 summer:

Elementary School Learning/Language Disabilities	1 special education teacher, 1 aide
Elementary School Preschool Disabled Program	1 special education teacher, 2 aides
Middle School Multiple Disabilities Program	1 teacher, 1 aide
Preschool Summer Boost	5 teachers, 5 aides
Elementary Summer Boost	12 teachers, 5 aides, 1 nurse, 1 admin, 2 counselors
Middle School Summer Boost/21st Century Summer	13 teachers, 4 aides, 1 admin, 1 counselor, 1 nurse

M. Renew, Award, or Permit to Expire Contracts Previously Awarded
Recommendation

Approve, pursuant to PL 2015 Chapter 47, that the Clayton BOE intends to renew, award, or permit to expire the following contracts previously awarded by the BOE. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18, et. seq., NJAC Chapter 23, and Federal Procurement Regulations 2 CFR Part 200.317 et. seq.:

School District Physician	Dr. Provencher	Renewal
Solicitor	Parker McCay PA	Renewal
Auditor	Bowman and Company	Renewal
Bond Counsel	Wilentz, Goldman, & Spitzer PA	Renewal
Architect	Garrison	Renewal
Insurance Broker	Integrity Consulting Group	Renewal
PT/OT/Speech	Eastern Rehabilitation Assoc	Expired
Behavior Consultants	Brett DiNovi & Assoc	Renewal
Student Drug Screening	Inspira Health System	Renewal
Food Service management	Nutri-Serve Food Service Mgmt, Inc	Renewal
Paraprofessional & Sub Staff	Kelly Workforce Solutions	Renewal
Evaluation Services	Linchpin Solution LLC	Expire

Phone Service Contract	RFP Solutions	Renewal
Landscaping	Dobson Turf Management	Renewal
Accounting/Payroll Software	System 3000	Renewal
Financial Advisor	Phoenix Advisors	Renewal
Nursing Services	Bayada	Renewal
Local & Long-Distance Dialing	XTEL	Renewal
Emergency Notification Services	Eastern Datacom	Renewal
Engineering & Design	Colliers Engineering & Design	Renewal
Engineering & Design	The Landtek Group, Inc	Expire
Grant Writing & Consulting	Dogwood Consulting	Renewal
Home Instruction	Brookfield Schools	Renewal
Engineering	Underwood Engineering	Expire

N. Home Instruction
Recommendation

Approve home instruction for Student 2400999 beginning 5/4/2023 for approximately 6 weeks with Brookfield Schools providing the instruction at the rate of \$40 per hour.

O. Haupt Field Scoreboard Donation
Recommendation

Grant approval to donate the old scoreboard to the Borough of Clayton as is with no warranty actual or implied.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A
Recommendation

Approve the Report.

VI. SCHOOL SAFETY AND SECURITY

A. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI A
Recommendation

Approve the Reports.

B. School Emergency Evacuation Drill Reports - Attachment VI B
Recommendation

Approve the Reports.

- C. Harassment, Intimidation, and Bullying Report - Attachment VI C
Recommendation
Approve the Harassment, Intimidation, and Bullying Report.
- D. School Bus Emergency Evacuation Drill Reports - Attachment VI D
Recommendation
Approve the School Bus Emergency Evacuation Drill Reports.

VII. PERSONNEL

- A. Resignations
Recommendation

Accept the following resignations:

Julia Trost	From her position as Elementary School Teacher effective 6/17/2023
Gregory Sawyer	From his position as Middle School Teacher effective 6/17/2023

- B. Workshop Attendance - Attachment VII B
Recommendation
Approve attendance at workshops.

- C. Rehiring of the following Clayton Education Association Staff
Recommendation

Rehire the following employees for the 2023-2024 school year - salaries to be determined upon completion of negotiations.

1. Teaching Staff

<u>LAST</u>	<u>FIRST</u>
AHERN	MICHAEL
AMBROSIUS	NICHOLAS
ANTONELLI	DONNA
ATANASIO SLOAT	LISA
AVALLONE	MICHELE
BAKER	CHRISTOPHER
BARRON	MARY
BEACH	ERIN
BERNSTEIN	ELLEN
BIEBEL	JACLYN
BONONCINI	ALYSSA
BRADY	DANA
BRODACK	LISA
BRUNO	DOMENICA
BULLOCK	ANDREA
CALTABIANO	TISA-NICOLE
CAMPISI	LAUREN
CARTER	CATHERINE
CECIL	ARIANA

CHAMBERLIN	JOHN
CHERNEY	KATHERINE
CITRONE	KELLY
COESFELD	TINA
COLAMARINO	NICOLE
COOK	ASHLEY
DASHEFSKY	DAVID
DATZ	AMANDA
DAVENPORT	SUSAN
DAVIS	GINA
DEFRANCISCO	SUSAN
DONAHUE	KELSEA
EDDIS	JAMIE
EICHHORN	LAUREN
EPPS	ALICIA
FALLON	JULIANNE
FLAGG	PAUL
FRUITS	TYLER
FURBECK	VICTORIA
GARVIN	SCOTT
GASSLER	CHRISTOPHER
GELSTON	DEBORAH
GEORGETTE	FRED
GOODE	INDIA
GRAFTON	SANDRA
GRAY	MELISSA
GUHT	JENNIFER
HAHN	RYAN
HARRINGTON	HOLLY
HENRY	LEE
HICKMAN	ZACKARY
HOOLEY	MARY BERNADETTE
JOHNSON	CHELSEA
JOHNSON	MELISSA
JOHNSTON	ALYSE
KAMMERER	KATELYN
KINSLEY	NANCY
KOPANIA	RACHEL
KORECK	QUINTIN
KORECK-MAXWELL	SUSAN
KOSYLO	JULIE
LANDGRAF	PAIGE
LAWLOR	CAITLYN
LEE	KHALI
LEE	NANCY
LEHMAN	NOAH
LEIN	MACKENZIE
LEX	MEREDITH

LLOYD	BENJAMIN
LUPO	EMILY
MARTINEZ	NOELIA
MASINO	FLAVIA
MASON	KORNELIA
MATTHEWS	BIANCA
MCFARLAND	ERICA
MCQUILLAN	HARMONY
MICHAUD	CHELSIE
MILILLO	SUSAN
MILLER	STEPHANIE
MOORE	EMILY
MOORE	TRACY
MORRIS	CIERRA
MURPHY-AMOS	ERIN
NEELD	MATTHEW
PANCOAST	CHRISTINE
PAPAKOSTAS	ALEXIS
PEREZ	ODILON
PETSCH	CARA
POTTS	APRIL
PUGGI	LEONARD
QUIGLEY	STEPHANIE
QUINN	JAMIE
RADILOVSKI	NINA
RAGO	FRANK
RANIERI	DANIELLE
REDFIELD	SUSAN
REUTER	ALLISON
REYNOLDS	MELISSA
RICHARDS	SHERRY
RIDER	JOANN
ROJAS	KATHRYN
RULON	MEGAN
RYAN	EMILY
SANDERS	MARISSA
SCHNEIDER	MARIA
SCHOELER	NOAH
SEARLES	MIA
SEGER	STACY
SHUGARTS	AARON
SICKLER	DONICA
SMITH	ASHLEY
SMITH	DAWN
SMITH	TAYLOR
SPAULDING	RITA
SUMMERFIELD	CATHLEEN
TANEY	SUSAN

THOMAS	CHRISTIAN
TIESI	CHRISTINA
TINKHAM	PONCE
TOIGO	SUZANNE
TRACY	CHRISTINE
VANOSTENBRIDGE	MARISA
VANT	JESSICA
VENUTO	FRANK
VIERLING	BRITTANY
VILLARI	AMANDA
WALKER	MARY
WARBURTON	CHRISTINA
WARRINER	LEO
WEAVER	ASHLEY
WINTERS	SARA
WOJCIECHOWSKI	AMY
YERKES	SARAH
YILMAZ	MAHIR
YU	FANNY
ZAMBON	DENISE
ZAMBON	MARK

2. Support Staff

<u>LAST</u>	<u>FIRST</u>
CANDELARIA	MARIELLA
DZINDZIO	VALERIE
MILAN	MARIA
PFEIFER	MARY
PIPICH	GAY-LYNN
REGRUTO	MICHELLE
REUTER	PATTY
SLOAT	CHRISTY
TUNSTALL	PATTY
AMBROSIA	RONALD
BERNI	JASON
BOWMAN	THEODORE
BROWN	CHRISTINA
BRUSCO	RICHARD
COVELY	BRIAN
KOZLOWSKI	VINCENT
LATONA	WILLIAM
RAMIREZ	BALBINA
REIFSNEIDER	JOHN
SHARP	WILLIAM
SOCKWELL	ERIC
STROYEK	JAMES
YANZUK	ANNA

D. Rehiring of the following Clayton Administrators Association Staff Recommendation

Rehire the following employees for the 2023-2024 school year - salaries to be determined upon completion of negotiations.

<u>Last Name</u>	<u>First Name</u>
ANTONELLI	DANIEL
CLARK	TANYA
ESPOSITO	GREGORY
FRAGOSO	ALICIA
HALLINAN	KATHRYN
SIMMONS	TARYN
SLATER	MATTHEW
TUCKER	MARVIN
URIBE	SCOTT
VALENTINO	JOSEPH
VISALLI JR	JOSEPH

E. Transfer Recommendation

Approve the transfer of Mary Barron to the Instructional Coach position for the 2023-2024 school year.

F. Hiring Recommendation

Approve the hiring of the following individuals for the 2023-2024 school year pending receipt of required paperwork as recommended by the Superintendent:

1. Zackary Hickman as Elementary School Summer Boost Teacher at the rate of \$30 per hour for prep 4 hours per week and \$40 per hour for instruction 12 hours per week plus mandatory 3 hours of training and 4 planning hours in June for the 2023 summer
2. Kellie Rodriguez as Preschool Summer Program Aide at the rate of \$15 per hour 12 hours per week for 4 weeks for the 2023 summer
3. Ashley Weaver as 21st CCLC Summer Boost Program Counselor at the rate of \$40 per hour for instruction 20 hours per week and \$30 per hour for preparation 4 hours per week for the 2023 summer

4. Michele Avallone as 21st CCLC Summer Boost Program Nurse at the rate of \$40 per hour 20 hours per week for the 2023 summer
5. Megan Colon, Canaan Gonzalez, Desirae Donlan, and Victoria Metcalf as 21st CCLC Summer Boost Program Aides at the rate of \$15 per hour 24 hours per week for the 2023 summer
6. Christopher Baker, Andrea Bullock, Ariana Cecil, Katherine Cherney, Melissa Gourley, Fred Georgette, Lee Henry, Mary-Bernadette Hooley, Katelyn Kammerer, Alexis Papakostas, Mia Searles as 21st CCLC Summer Boost Program Teachers at the rate of \$40 per hour for instruction 20 hours per week and \$30 per hour for preparation 4 hours per week for the 2023 summer.
7. Jessica Elliot as Preschool Disabilities Teacher at a salary of Step 5 Master's Degree (salary to be determined after negotiations are complete)
8. Danielle Mazzola as Preschool Teacher at a salary of Step 2 Bachelor's Degree (salary to be determined after negotiations are complete)

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

- A. Report of the Secretary to the Board of Education - Attachment XI A
Recommendation
Approve the April 30, 2023 Report of the Secretary to the Board of Education.
- B. Report of the Treasurer to the Board of Education - Attachment XI B
Recommendation
Approve the April 30, 2023 Report of the Treasurer to the Board of Education.
- C. Appropriations and Revenue Adjustments - Attachment XI C
Recommendation
Approve the Appropriation and Revenue Adjustments.
- D. Bill Lists - Attachment XI D
Recommendation
Approve payment of the Bill Lists as follows:

Batch #51 April 2023 Hand Check #9829	\$975
May 2023 Bill List	\$397,839.78

E. Certifications

1. Board Secretary’s Report April 2023: The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report April 2023: The April 30, 2023 Report of the Treasurer of School Funds for the 2022-2023 school year is in agreement with the Report of the Board Secretary.
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F. Payroll Reports
Recommendation

Approve the Payroll Reports as follows:

4/6/2023	\$742,227.79
4/28/2023	\$756,960.61

XII. VISITORS’ REMARKS

Anyone wishing to address the Board during Visitors’ Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A
Recommendation

Adopt Clayton Board of Education Resolution No. 2023-0509 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT