

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

- Goal 1: Benchmark assessment data will be utilized to determine student COVID-19 learning loss. This information will drive teaching practices, selection of programs, and professional development to positively impact student achievement.
- Goal 2: Identify policies and practices in need of equitable attention that will positively impact student achievement for all subgroups. This process will include collecting data through stakeholder surveys, student assessments, and discourse with members of the school community.
- Goal 3: Identify and implement strategies to address the social emotional and mental health issues that positively impact student achievement.

**ORDER OF BUSINESS
BOARD OF EDUCATION
CLAYTON PUBLIC SCHOOL DISTRICT
SIMMONS ELEMENTARY SCHOOL LIBRARY
JUNE 13, 2023**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Susan Giordano, Anna Grant, Crystal Greene, Niamah King, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward

Paul Connell	12/31/2024	
Robin Roche	12/31/2024	
Susan Giordano	12/31/2025	
Anna Grant	12/31/2025	
Crystal Greene	12/31/2023	
Niamah King	12/31/2023	
Jeremiah Long	12/31/2023	
Nicole Shaw	12/31/2024	
April Ward	12/31/2025	

- D. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committee - Attachment II B

Curriculum/Instruction	Jeremiah Long, Robin Roche, Nicole Shaw
Finance/Facilities	Robin Roche, Niamah King, Susan Giordano
Policy	April Ward, Crystal Greene, Anna Grant
Executive	Paul Connell, Robin Roche, Jeremiah Long, April Ward

III. VISITORS’ REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors’ Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

- A. Clippers of the Month/Principals’ Minutes/Student Representative Report

- 1. Clippers of the Month - Attachment IV A 1

Elementary	Gale Negrete-Salazar, Emmarie Wiltsey, Jameson McWilliams, Benjamin Crewalk, Layla Keich, Ka’myiah Ricks, Olivia Rivas
Middle	Reilly Trotter, Kolin Lu, Lloyd Anthony Gonzalez
High	Andrew Rzucidio, Adam Traister, Savannah Fricano, Hunter Wheeler

- 2. Principals’ Minutes
- 3. Student Representative Report: Elijah Ortiz
- 4. NJ QSAC Report - Nikolaos Koutsogiannis, Superintendent of Schools - Attachment IV A 4

BREAK

- B. Continuation of Regular Business
Recommendation

Grant approval for the Superintendent and Business Administrator to pay all bills and make line item budget transfers as necessary between Board Meetings for the 2022-2023 & 2023-2024 school years. All such transfers and bill lists will be reported to the Board of Education, ratified, and duly recorded in the minutes of the next regular meeting (N.J.S.A. 18A:22-8.1 amended).

- C. Capital Reserve Deposit 2022-2023
Recommendation

Grant approval for the School Business Administrator/Board Secretary to make an undesignated deposit to the Capital Reserve Account up to \$600,000.

- D. Clayton Education Association - Attachment IV D 1 and 2
Recommendation
1. Approve the attached memorandum of agreement for the Clayton Education Association covering school years 2023-2024 through 2027-2028.
 2. Approve the attached agreement between the Clayton Education Association and the Clayton Board of Education for the 2023-2024 through 2027-2028 school years.
- E. Clayton Administrators' Association - Attachment IV E 1 and 2
Recommendation
1. Approve the attached memorandum of agreement for the Clayton Administrators' Association covering school years 2023-2024 through 2027-2028.
 2. Approve the attached Agreement between the Clayton Administrators' Association and the Clayton Board of Education for the 2023-2024 through 2027-2028 school years.
- F. Revised School District Calendar - Attachment IV F
Recommendation
- Approve the revised School District Calendar for the 2023-2024 school year.
- G. Bylaws, Policies, and Regulations - Attachment IV G
Recommendation
- Approve the first reading of Policy 5330.04 Administering an Opioid Antidote.
- H. Revised Job Descriptions - Attachment IV H
Recommendation
- Approve the following revised job descriptions: Instructional Specialist; Assistant Principal.
- I. Comprehensive Equity Plan Statement of Assurance
Recommendation
- Approve the submission of the Comprehensive Equity Plan Statement of Assurance.
- J. Field Trips and Activities - Attachment IV J
Recommendation
- Approve the field trips and activities as listed on the attachment.
- K. Tuition Contracts
Recommendation
- Approve the following tuition contracts:

Student 30145	YALE School Inc.	\$73,966.20	2023-2024 School Year
Student 28160999	Yale School West Inc.	\$88,111.80	2023-2024 School Year
Student 37063	Archbishop Damiano School	\$3,807.16	2022-2023 School Year

L. Tuition Rates 2023-2024
Recommendation

Approve the tuition rates for the 2023-2024 school year as per the attachment.

M. Out of District Placements
Recommendation

Approve the following out of district placements:

Student 37063	Archbishop Damiano	For the remainder of the 2022-2023 school year
Student 34031	GCSSSD Elementary	For the 2023-2024 school year beginning 7/10/2023

N. Extended School Year for High School Multiple Disability Students
Recommendation

Approve extended school year placement for Student 2624499 and Student 2514799 at Delsea Regional High School for the 2023 summer.

O. Change Order
Recommendation

Approve the Change Order for LandTek for the Haupt Field Project to reduce the allowance item by \$25,014.71.

P. Strauss Esmay Subscription Service Agreement
Recommendation

Approve the contract with Strauss Esmay in the amount of \$4,965 for the subscription to Policy Alerts for the 2023-2024 school year.

Q. Statement of Assurance for Testing and Reporting of Lead in School Drinking Water
Recommendation

Approve the Statement of Assurance for Testing and Reporting of Lead in School Drinking Water.

R. Clinical Practice Student Teacher
Recommendation

Approve Rowan University student Jameson Curto for Clinical Practice Student Teaching with Fred Georgette for the 2023-2024 school year.

S. Homebound Instruction
Recommendation

Approve home instruction as follows:

Student 34093	5/22/2023 through 6/16/2023 with Julia Trost providing the instruction 1 hour/day 5 days/week for Reading, Language Arts, Math, Social Studies, and Science
Student 2762199	6/8/2023 through 6/16/2023 with Brookfield Schools providing the instruction at \$40 per hour 2 hours/day 5 days/week for RISE MS Math 8, RISE MS Language Arts Literacy, RISE MS Science 8, and RISE MS Social Studies

T. Qualified Purchasing Agent Appointment
Recommendation

Approve Frances Adler as the District's Qualified Purchasing Agent in accordance with N.J.S.A 18A:18A-3 with a bid threshold of \$44,000 for the 2023-2024 school year.

U. Nutri-Serve Food Service Renewal 2023-2024
Recommendation

Approve the renewal of the Food Service Management Contract with Nutri-Serve Food Management, Inc. at the flat fee of \$76,133 for the 2023-2024 school year; this is year 5 of a 5-year contract. There is a breakeven guarantee. This was Board approved at our May 9, 2023 meeting at \$77,774. CPI decreased and NutriServe honored the lower rate.

V. 2022-2023 Audit
Recommendation

Approve Bowman & Company to complete the school district audit for the school year ending June 30, 2023 in the amount of \$43,800. Any new major program testing required by the State will be at an additional \$2,000 per program. Miscellaneous services per the standard hourly rates on file in the business office.

W. Nutri-Serve Food Service 2022-2023 Loss
Recommendation

Approve to hold Nutri-Serve Food Service unaccountable for the 2022-2023, if any, up to \$25,000. Although they have a breakeven agreement with us, we received supply chain assistance (SCA) funds to help offset the cost of food. Due to state accounting rules, these funds cannot be deposited into the FSMC's financials. Our SCA was in excess of \$60,000.

X. Annual Maintenance Contract - Telecommunications - Paging - Wireless Clocks
Recommendation

Approve the 2023-2024 Maintenance Agreement with RFP Solutions in the amount of \$9,008.21 per the contract on file in the Business Office.

- Y. Memorandum of Understanding with the Girl Scouts of Central and Southern NJ Inc. for the 21st CCLC Program
 Recommendation
 Approve the Memorandum of Understanding with the Girl Scouts of Central and Southern NJ Inc. for the 21st CCLC Program for the 2023-2024 school year.
- Z. Colliers Engineering
 Recommendation
 Approve Colliers Engineering as the architect of record for the 2023-2024 school year.
- AA. Systems 3000 Agreement - Software License Renewal
 Recommendation
 Approve the software license agreement with Systems 3000 Inc. in the amount of \$23,860 for the 2023-2024 school year. (excludes fees for W-2s and Employee Payroll Portal).
- BB. Gloucester County Special Services Professional Services Agreement 2023-2024
 Recommendation
 Approve the agreement for professional services for the 2023-2024 school year per the fee schedule on file. Services to be provided through CRESS.
- CC. Shared Service Agreements 2023-2024
 Recommendation
 Approve the following shared service agreements for the 2023-2024 school year:
- | | |
|--|--|
| Lower Township Board of Education | Share one of our Business Office employees 2 days per week at an annual cost of \$36,888 as per the attached agreement |
| South Harrison Township Board of Education | Share our Preschool Coach 1 day per week an an annual cost of \$21,609 as per the attached agreement |
- DD. School Based Youth Program Grant 2022-2023
 Recommendation
 Approve the additional \$8,416 one-time additional funding for the 2022-2023 school year.
- EE. Trees for Schools Grant
 Recommendation
 Grant permission for the Green Team to apply for the Trees for Schools Grant.
- FF. Climate Change Pilot
 Recommendation

Accept the grant award for the School Climate Change Pilot (reissue) in the amount of \$6,660.

GG. ESEA Entitlement Grant FY24
Recommendation

Grant approval for the administration to submit the 2023-2024 ESEA grant applications, join a consortium for Title III, and accept the awards as follows:

Title I: \$310,195	Title II: \$43,358
Title III: \$4,963	Title IV: \$22,866

HH. Laurus Grant Writing/Evaluation Services
Recommendation

Grant approval for Laurus Grant Writing/Evaluation Services to provide services for the 21st CCLC Program for the 2023-2024 school year.

II. 21st CCLC Continuation Grant
Recommendation

Grant approval to submit the grant application for renewal of the 21st CCLC Continuation Grant for the 2023-2024 school year.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A
Recommendation
Approve the Report.

VI. SCHOOL SAFETY AND SECURITY

A. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI A
Recommendation
Approve the Reports.

B. School Emergency Evacuation Drill Reports - Attachment VI B
Recommendation
Approve the Reports.

VII. PERSONNEL

A. Resignations
Recommendation

Accept the following resignations:

Harmony McQuillan	From her position as Teacher effective 6/17/2023
Erin Beach	From her position as Teacher effective 6/17/2023

B. Termination
 Recommendation
 Terminate Employee # 7227 effective 6/8/2023.

C. Leave of Absence
 Recommendation
 Approve a leave of absence extension for Employee #6659 through 6/30/2023.

D. Workshop Attendance - Attachment VII D
 Recommendation
 Approve attendance at workshops.

E. Course Enrollment
 Recommendation
 Approve the following request for course enrollment in accordance with the Clayton Education Association negotiated agreement:

Nancy Lee	“Integrating STEM” fall 2023 semester NJ City Univ.	Not to exceed \$2,402.10
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F. Tuition Reimbursement
 Recommendation
 Approve the following requests for tuition reimbursement in accordance with the Clayton Education Association negotiated agreement:

Susan Redfield	“Leadership, Policy, & Ethics” spring 2023 semester at Rowan	Not to exceed \$2,799
Flavia Masino	“Multi-Sensory Reading IV” spring 2023 semester at Fairleigh Dickinson	Not to exceed \$2,550
Nancy Lee	“Leading Curriculum Change” spring 2023 semester at NJ City University	Not to exceed \$1,858
Sandra Grafton	“Multi-Sensory Reading IV” spring 2023 semester at Fairleigh Dickinson	Not to exceed \$2,550
Jamie Eddis	“Theory Into Practice” spring 2023 semester at NJ City University	Not to exceed \$2,834
Marisa VanOstenbridge	“Multi-Sensory Reading IV” spring 2023 semester at Fairleigh Dickinson	Not to exceed \$2,550

G. Transfer
 Recommendation
 Approve the transfer of Stacy Seger from Teacher to Instructional Coach for the 2023-2024 school year.

H. Supervisor of Buildings & Grounds Contract
Recommendation

Approve Charles D. Schriver III as Building and Grounds Supervisor at a salary of \$98,635 for the 2023-2024 school year per contract.

I. Technology Coordinator Contract
Recommendation

Approve Craig Spinozzi as Technology Coordinator at a salary of \$87,975 for the 2023-2024 school year as per the contract.

J. School Business Administrator/Board Secretary Contract - Attachment VII J
Recommendation

Approve the contract for Frances Adler, School Business Administrator/Board Secretary for the 2023-2024 school year at a salary of \$141,930. Executive County Superintendent approval is attached.

K. Contracted Grant Funded Salaries for 2022-2023
Recommendation

Approve the following salaries to be paid through Federal Grants for the 2022-2023 school year:

<u>Name</u>	<u>Grant</u>	<u>Percentage</u>	<u>Amount</u>
Bianca Matthews	ARP ESSER III NJTSS Mental Health Support Staffing	41 %	\$30,000

L. Salary Adjustments
Recommendation

Approve the following salary adjustments:

Nancy Lee	Step 10 Bachelor's Plus 15 Credits	Retroactive to 3/1/2023
Sandra Grafton	Step 13 Bachelor's Plus 15 Credits	Effective 7/1/2023
Erin Amos	Step 3 Bachelor's Plus 15 Credits	Effective 7/1/2023

M. Parent Team Spring Spectacular
Recommendation

Approve payment for the following individuals for the Spring Spectacular at the rate of \$30 per hour for 4 hours: Susan Taney; Emily Ryan

N. Extra Preps/Extra Class Stipends
Recommendation

Approve to pay the following teachers according to the 2022-2023 Clayton Education Association negotiated agreement:

Quintin Koreck	2 Preps	\$2,500
Melissa Reynolds	2 Preps	\$2,500
Ryan Hahn	2 Preps	\$2,500
Megan Rulon	1 Prep	\$1,250
David Dashefsky	1 Prep	\$1,250
Denise Zambon	1 Prep	\$1,250
Nina Radilovsky	1 Prep	\$1,250
Donica Sickler	Extra Class	\$5,000
Scott Garvin	Extra Class	\$5,000
MacKenzie Lein	Extra Class	\$5,000
Kornelia Mason	Extra Class	\$5,000
Tisa Caltabiano	Extra Class (¼ of year)	\$1,250
Noah Lehman	Extra Class (¾ of year)	\$3,750

O. 3-Day Math Challenge Professional Development
Recommendation

Approve payment for the following individuals for the 3-Day Math Challenge Professional Development 5/10/2023 through 5/12/2023 at the rate of \$30 per hour 1 hour per day for 3 days:

Rita Spaulding	Mackenzie Lein
Noah Schoeler	Mary Barron
Kornelia Mason	Frank Rago
Victoria Furbeck	Erica McFarland
Andrea Bullock	Ellen Bernstein

P. Summer Evaluation Services
Recommendation

Grant approval of the following Elementary School summer evaluation services:

Amanda Villari	Summer Occupational Therapy Evaluations	\$375 per evaluation
Dana Brady	Summer Speech/Language Evaluations	\$375 per evaluation

Q. Summer Services
Recommendation

Approve the following services for the 2023 summer Monday through Thursday 7/10/2023 through 8/3/2023:

Sara Winters	Summer Speech/Language Therapy Services	12 hours per week for 4 weeks at \$45 per hour plus 3 hours per week at \$35 per hour
Maria Schneider	Summer Wilson Tutoring	12 hours per week for 4 weeks at \$40 per hour plus 4 hours per week at \$30 per hour
Stephanie Miller	Summer Wilson Tutoring	10 hours per week for 4 weeks at \$40 per hour plus 1 hour of prep per day at \$30 per hour
Amanda Villari	Summer Occupational Therapy Services	12 hours per week for 4 weeks at \$45 per hour plus 4 hours per week at \$35 per hour

R. Extended School Year Programs Staff Members
Recommendation

Approve the following staff members for the Extended School Year Programs Monday through Thursday 7/10/2023 through 8/3/2023:

Preschool Disabled Class ESY	Allison Reuter (Teacher) 4 hrs/day \$40/hr & 1 hr/day \$30/hr	Amanda Hall (Aide) 4 hrs/day \$18.22/hr
ES Autism Class ESY	Beth Alymer (Teacher) 4 hrs/day \$40/hr & 1 hr/day \$30/hr; Cara Petsch (Substitute Teacher) as needed \$40/hr w/prep \$30/hr	Dawn Salus (Aide) 4 hrs/day \$18.77/hr
MS Multiple Disabilities ESY	Emily Ryan (Teacher) 4 hrs/day \$40/hr plus 1 hr/day \$30/hr	Christina Perna (Aide) 4 hrs/day \$19.91/hr

S. Summer Curriculum and Program Development
Recommendation

Grant approval for summer curriculum and program development for the following staff members for the 2023 summer:

<u>Curriculum Development Course/Subject</u>	<u>Salary (Up To)</u>	<u>Total</u>	<u>Teachers</u>
ELA, Social Studies, Science - 2nd	50 X \$30	1500	Stephanie Miller, Alicia Epps, Fanny Yu
ELA, Social Studies, Science - 3rd	50 X \$30	1500	Lauren Campisi, Emily Moore
ELA, Social Studies, Science - 5th	50 X \$30	1500	Nicole Colamarino, Gina Davis, Melissa Gray, India Goode
ELA - 6th	40 X \$30	2400	Ariana Cecil
ELA - 7th	40 X \$30	2400	Christine Pancoast
ELA - 8th	40 X \$30	2400	Alexis Papakostas
Social Studies - 6th	5 X \$30	150	Lee Henry
Social Studies - 7th	5 X \$30	150	Emily Lupo

Social Studies - 8th	5 X \$30	150	Fred Georgette
Science - 6th	5 X \$30	150	Chris Baker
Science - 7th	5 X \$30	150	Paul Flagg
Science - 8th	5 X \$30	150	Katelyn Kammerer
Algebra I-1 MS + 1 HS Teacher	10 X \$30 per teacher	600	Noah Schoeler, Tisa Caltabiano
HS Physical Science	5 X \$30	150	Benjamin Lloyd
US History I	5 X \$30	150	Leo Warriner
US History II	5 X \$30	150	Leo Warriner
World Cultures	5 X \$30	150	Frank Venuto
US History I AP	5 X \$30	150	Frank Venuto
US History II AP	5 X \$30	150	Frank Venuto
HS RC ELA I-IV Program Development	50 hrs X \$30	1500	Jamie Quinn
HS Read 180 Program Development	5 X \$30 per teacher	150	Jamie Quinn, Mia Searles
HS RC Biology Program Development	10 hrs X \$30	300	Mary Bernadette Hooley
HS RC Physical Science Program Development	10 hrs X \$30	300	Mary Bernadette Hooley
HS RC Environmental Science Program Development	10 hrs X \$30	300	Mary Bernadette Hooley
HS RC Algebra I Program Development	5 hrs X \$30	150	Noah Schoeler
HS RC Geometry Program Development	5 hrs X \$30	150	Noah Schoeler
HS RC World Cultures Program Development	10 hrs X \$30	300	Leo Warriner
HS RC US I History Program Development	5 hrs X \$30	150	Ponce Tinkham
HS RC US II History Program Development	5 hrs X \$30	150	Ponce Tinkham
Anatomy & Physiology CP Curriculum Development	20 hrs X \$30	600	Christina Tiesi
HS Reading The Movies	30 hrs X	900	Alyse Johnston

Curriculum Development	\$30		
HS Modern Sports & Society Curriculum Development	30 hrs X \$30	900	Deborah Gelston
MS MD Program Development	50 hrs X \$30	1500	Emily Ryan

Program Development Department/Grade Level	Salary (Up To)	Total	Teachers
Summer PLC - 1st	5 hrs per teacher X \$30	900	Flavia Masino, Susan Milillo
Summer PLC - 2nd	5 hrs per teacher X \$30	900	Stephanie Miller, Alicia Epps, Fanny Yu
Summer PLC - 3rd	5 hrs per teacher X \$30	900	Lauren Campisi, Zackary Hickman, Erin Amos, Marisa VanOstenbridge, Lauren Eichhorn
Summer PLC - 4th	5 hrs per teacher X \$30	900	Donna Antonelli, Dawn Smith
Summer PLC - 5th	5 hrs per teacher X \$30	900	Gina Davis, Nicole Colamarino, Ellen Bernstein, India Goode
Summer PLC - Simmons BSI & Interventionist	5 hrs per teacher X \$30	900	Jennifer Guht
Summer PLC - Simmons Special Area	5 hrs per teacher X \$30	900	Jaclyn Biebel, Rachel Kopania
Summer PLC & Program Development - MS ELA	30 hrs per teacher X \$30	7200	Andrea Bullock, Christine Pancoast, Alexis Papakostas, Katherine Cherney, Ariana Cecil
Summer PLC & Program Development - MS Math	30 hrs per teacher X \$30	7200	Andrea Bullock, Noah Lehman, Holly Harrington, Tisa Caltabiano, Brittany Vierling
Summer PLC - MS Science Department	5 hrs per teacher X \$30	900	Chris Baker, Katelyn Kammerer, Paul Flagg
Summer PLC - MS Social Studies Department	5 hrs per teacher X \$30	900	Fred Georgette, Lee Henry, Emily Lupo
Summer PLC & Program Development - MS Boost Teachers	5 hrs per teacher X \$30	900	Tisa Caltabiano
Summer PLC - HS Math	5 hrs per teacher X \$30	900	Noah Schoeler, Melissa Reynolds
Summer PLC - HS ELA	5 hrs per teacher X \$30	900	Mia Searles, Kelly Citrone, Jamie Quinn, Deborah Gelston, Alyse Johnston
Summer PLC - HS Social Studies	5 hrs per teacher X \$30	600	Leo Warriner, Melissa Reynolds

Summer PLC - HS Science	5 hrs per teacher X \$30	600	Susan Davenport, Christina Tiesi, Mary Bernadette Hooley, Melissa Reynolds, Benjamin Lloyd
Summer PLC - MS/HS Electives, Visual, & Performing Arts, Technology, Business	5 hrs per teacher X \$30	1500	Quintin Koreck
Summer PLC - HS Special Ed	5 hrs per teacher X \$30	900	Leo Warriner

Total amount shared among teachers listed.

T. Hiring of Non-Represented Staff for 2023-2024 School Year
Recommendation

Approve to re-hire the following staff for the 2023-2024 school year:

1. Board of Education Staff Members

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Salary</u>
Cliver	Denise	Payroll Secretary	\$64,518
Downes	Rosalyn	Data/Student Management Systems Specialist/Trainer	\$68,375
Hill	Donna	Student Services Specialist	\$69,293
Lavelle	Renee	Secretary to the Superintendent	\$75,118
Manon	Jeremy	Computer Technician	\$42,642
Meyers	Anna	Receptionist	\$51,799
Sandy	Ryan	Computer Technician	\$42,642
Swietanski	Deborah	Treasurer	\$7,585
Tornatore	Theresa	Accounts Payable Secretary to the Business Administrator	\$57,442
Twomey	Lisa	Special Projects Coordinator	\$103,968

2. Support Staff Members (10-Month)

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Salary</u>
Bryant	Darlene	Security Staff	\$29,433
Candelaria	Carlos	Security Staff	\$13,050
Colon	Megan	Emotional Support Assistant	\$24,322
Cuff	Robert	ROTC Teacher	\$74,241

Gonzalez	Canaan	Emotional Support Assistant	\$24,322
Hall	Amanda	Emotional Support Assistant	\$24,322
Hill	Amanda	Emotional Support Assistant	\$25,804
Johnson	Kimberly	1:1 Nurse	\$50,982
Norton	Johanna	Emotional Support Assistant	\$25,804
Perna	Christina	Emotional Support Assistant	\$26,578
Salus	Dawn	Emotional Support Assistant	\$25,052
Stallard	Richenda	Emotional Support Assistant	\$24,322
Smedley	Michael	ROTC Teacher	\$95,166
Timmons	Dewitt	Security Staff	\$21,947
Walter	Edward	Security Staff	\$27,671

3. Hourly/Daily Rate Employees

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Salary</u>
Bruno	Kathleen	Permanent Substitute	\$135/day
Connolly	Samantha	General Office Assistant Part-Time	\$15/hour
Corwonski	Hollie	Aide - Part-Time	\$15/hour
Dickel	Tara	Aide - Part-Time	\$15/hour
Donlan	Desirae	Middle School Aide - Part-Time	\$15/hour
George	Ashley	Aide - Part-Time	\$15/hour
Mahoney	Cletus	Permanent Substitute	\$135/day
Metcalf	Victoria	Nurse's Aide - Part-Time	\$15/hour
Paolone	Marguerite	Permanent Substitute	\$135/day
Washington	William	Permanent Substitute	\$135/day
Whartenby	Kaitlin	Aide - Part-Time	\$15/hour
Wilgus	Arielle	Aide - Part-Time	\$15/hour
Yilmaz	Tina	Aide - Part-Time	\$15/hour

4. Bus Drivers/Bus Aides (10-Month Plus Summer Days as Necessary)

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Salary</u>
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Bluford	Jean	Bus Aide	\$15/hour
Conner	Joyce	Bus Aide	\$15/hour
Conway	Lawrence	Bus Driver	\$23.08/hour
Conway	Nicholas	Bus Driver	\$25/hour
Corbett	Nadine	Bus Aide	\$15/hour
Cruz	Wanda	Bus Driver	\$27.44/hour
Gaines	Natika	Bus Aide	\$15/hour
Hires	Diane	Bus Driver	\$23.08/hour
Jackson	Darlene	Bus Aide	\$15/hour
Jackson	Patricia	Bus Aide	\$15/hour
Jones	Andrew	Bus Driver	\$23.43/hour
McCants	Delores	Bus Driver	\$27.44/hour
McCullough-Bey	Angel	Bus Driver	\$22.71/hour
Metcalfe	Lisa	Bus Aide	\$15/hour
Millward	Hope	Bus Driver	\$27.44/hour
Richardson	Michelle	Bus Aide	\$15/hour
Robbins	Mickey	Bus Driver	\$21.86/hour
Stoms	Suzanne	Bus Driver	\$22.71/hour
Stott	Alaina	Bus Driver	\$23.83/hour
Vingi	Stefanie	Bus Aide	\$15/hour
Whartenby	Sherry	Bus Aide	\$15/hour
Whittle	Charlette	Bus Driver	\$23.08/hour
Wiese	Joanne	Bus Driver	\$27.44/hour
Wiese	Perry	Bus Aide	\$16/hour
Wiltsey	Jennifer	Bus Driver	\$25.26/hour

5. Grant Personnel (12-month)

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Salary</u>
Gorgo	Paige	Student Connection Center	\$51,551*
Martin	Emily	Student Connection Center	\$67,391*

Slaughter	Natalie	Student Connection Center	\$63,067
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* 2022-2023 Salary as 2023-2024 Grant not yet available

U. Hiring

Recommendation

Approve the hiring of the following individuals pending receipt of required paperwork as recommended by the Superintendent:

1. Scott Garvin as High School Drama Club Advisor (co-curricular) for the 2022-2023 school year
2. Julia Trost as Homebound Instructor for the 2022-2023 school year
3. Jacqueline Perez as Elementary School Assistant Principal at a salary of \$92,000 for the 2023-2024 school year
4. Shannon Kavalchick as Preschool Teacher at a salary of Step 1 Bachelor's Degree \$51,959 for the 2023-2024 school year
5. Sarah Nocito as Preschool Teacher at a salary of Step 3 Master's Degree \$55,678 for the 2023-2024 school year
6. Michaela Fallstick as Elementary School Teacher at a salary of Step 3 Bachelor's Degree plus 30 credits \$54,841 for the 2023-2024 school year
7. Melanie Garofolo as Elementary School Teacher at a salary of Step 9 Bachelor's Degree \$64,861 for the 2023-2024 school year
8. Danine DeMarco as Preschool Teacher at a salary of Step 2 Bachelor's Degree \$52,459 for the 2023-2024 school year
9. Beth Aylmer as Elementary School Autism Class Teacher at a salary of Step 7 Master's Degree \$61,380 for the 2023-2024 school year
10. Hannah Lyons as High School Math Teacher at a salary of Step 9 Bachelor's Degree \$64,861
11. Diane McKinney as full-time Custodian at a salary of \$32,500 prorated for the 2022-2023 school year and 2023-2024 school years
12. Substitutes for the 2023-2024 school year:

Custodians	Leonard Bullen, Brian Covely (Sr), George Murray, Ryan Sandy, John Lavelle
Bus Drivers	Fred Georgette, Claude Francois

13. Dean Madden, Cassidy Mazurek, Trent Mazurek, Shawn McKellick, Ryan McKellick, and Isaiah Gomez as Summer Student Workers for the Custodial/Maintenance Department at the rate of \$15 per hour 3 days per week (24 hours per week total) for the 2023 summer beginning 6/20/2023 through 8/17/2023
14. Mikayla Kellum as Summer Student Worker for the PAC at the rate of \$15 per hour 10 hours per week for the 2023 summer

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

- A. Lead Testing Statement of Assurance 2022-2023 School Year Submitted May 18, 2023

XI. FINANCIAL REPORTS

- A. Report of the Secretary to the Board of Education - Attachment XI A
Recommendation
Approve the May 31, 2023 Report of the Secretary to the Board of Education.
- B. Report of the Treasurer to the Board of Education - Attachment XI B
Recommendation
Approve the May 31, 2023 Report of the Treasurer to the Board of Education.
- C. Appropriations and Revenue Adjustments - Attachment XI C
Recommendation
Approve the Appropriations and Revenue Adjustments.
- D. Bill Lists - Attachment XI D
Recommendation

Approve payment of the Bill Lists as follows:

May 2023 2nd Bill List	\$102,135.22
May 2023 Cafeteria Bill List	\$154,414.31
June 2023 Bill List	\$348,077.41

E. Certifications

1. Board Secretary’s Report May 2023: The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report May 2023: The May 31, 2023 Report of the Treasurer of School Funds for the 2022-2023 school year is in agreement with the Report of the Board Secretary.
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F. Payroll Reports
Recommendation

Approve the Payroll Reports as follows:

5/15/2023	\$762,526.07
5/26/2023	\$761,630.86

XII. VISITORS’ REMARKS

Anyone wishing to address the Board during Visitors’ Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A
Recommendation

Adopt Clayton Board of Education Resolution No. 2023-0613 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT