

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

- Goal 1: Benchmark assessment data will be utilized to determine student COVID-19 learning loss. This information will drive teaching practices, selection of programs, and professional development to positively impact student achievement.
- Goal 2: Identify policies and practices in need of equitable attention that will positively impact student achievement for all subgroups. This process will include collecting data through stakeholder surveys, student assessments, and discourse with members of the school community.
- Goal 3: Identify and implement strategies to address the social emotional and mental health issues that positively impact student achievement.

**ORDER OF BUSINESS
BOARD OF EDUCATION
CLAYTON PUBLIC SCHOOL DISTRICT
HIGH SCHOOL CAFETERIA
JULY 11, 2023**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Susan Giordano, Anna Grant, Crystal Greene, Niamah King, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward

Paul Connell	12/31/2024	
Robin Roche	12/31/2024	
Susan Giordano	12/31/2025	
Anna Grant	12/31/2025	
Crystal Greene	12/31/2023	
Niamah King	12/31/2023	
Jeremiah Long	12/31/2023	
Nicole Shaw	12/31/2024	
April Ward	12/31/2025	

- D. Approval of Minutes for the May 9, 2023, June 13, 2023, and June 27, 2023 Meetings - Attachment I D

E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

A. Reports from the Liaisons

B. Reports from the Standing Committees/Ad Hoc Committee

Curriculum/Instruction	Jeremiah Long, Robin Roche, Nicole Shaw
Finance/Facilities	Robin Roche, Niamah King, Susan Giordano
Policy	April Ward, Crystal Greene, Anna Grant
Executive	Paul Connell, Robin Roche, Jeremiah Long, April Ward

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Tuition Contract
Recommendation

Approve a tuition contract for Student 37063 at Archbishop Damiano for the 2023-2024 school year 7/6/2023 through 6/30/2024 in the amount of \$59,459.40.

B. Home Instruction
Recommendation

Approve home instruction for Student 31099 with CRESS providing the instruction beginning 7/10/2023 through 8/3/2023.

C. Student Volunteer
Recommendation

Approve student Madeline Reynolds as a Volunteer for the Summer Boost Program.

D. Field Trips and Activities - Attachment IV D
Recommendation

Approve the field trips and activities.

E. NJSIAA Membership Resolution
Recommendation

Approve the District's NJSIAA membership for the 2023-2024 school year.

F. IDEA

Recommendation

Authorize the administration to submit the 2023-2024 grant application and accept the award as follows:

IDEA Basic	\$456,732 (Public \$424,674; Non-Public \$22,058)
IDEA Preschool	\$20,890

G. PEPPM Purchasing Cooperative

Recommendation

Authorize the School Business Administrator to procure technology through PEPPM, a technology cooperative purchasing program.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A

Recommendation

Approve the Report.

B. Use of Facilities

Recommendation

Grant approval for the Mark Bell Scholarship Foundation to use our High School Parking Lot on Saturday, August 5, 2023, from 1 p.m. to 5 p.m. for a Back-to-School Give Away.

VI. SCHOOL SAFETY AND SECURITY

A. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI A

Recommendation

Approve the Reports.

B. School Emergency Evacuation Drill Reports - Attachment VI B

Recommendation

Approve the Reports.

C. HIB-ITP Window 2 Report - Attachment VI C

Recommendation

Approve the HIB-ITP Window 2 Report.

VII. PERSONNEL

A. Workshop Attendance - Attachment VII A

Recommendation

Approve attendance at workshops.

B. Superintendent’s Contract - Attachment VII B
Recommendation

Terminate current employment contract (2020-2025) and replace with attached new five-year employment contract 7/1/2023 thru 6/30/2028 with a starting salary of \$168,113 pending Gloucester County Interim Executive Superintendent approval.

C. Leave of Absence
Recommendation

Approve a leave of absence for Employee #6962 beginning 8/30/2023 through 12/15/2023.

D. Retirement
Recommendation

Acknowledge Denise Cliver’s retirement effective 12/31/2023.

E. Student Connection Center Staff Salaries
Recommendation

Approve the Student Connection Center staff salaries for the 2023-2024 school year as follows:

Paige Gorgo - \$53,355	Emily Martin - \$69,750
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F. Clayton Model Staff Salaries
Recommendation

Approve the Clayton Model staff salaries for the 2023-2024 school year as follows:

Kathryn Hallinan - \$98,325	Sara Johnson - \$41,600
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G. Ratification of Salaries for Personnel for the 2023-2024 School Year
Recommendation

Ratify the salaries for personnel for the 2023-2024 school year based on negotiated agreements as follows:

Ahern	Michael	\$72,861
Ambrosia	Ronald	\$33,341
Ambrosius	Nicholas	\$79,726
Antonelli	Daniel	\$158,834
Antonelli	Donna	\$72,861
Atanasio Sloat	Lisa	\$61,380
Avallone	Michelle	\$77,007

Baker	Christopher	\$85,845
Barron	Mary	\$83,754
Berni	Jason	\$51,362
Bernstein	Ellen	\$82,499
Biebel	Jaclyn	\$72,861
Bononcini	Alyssa	\$55,178
Bowman	Theodore	\$70,620
Brady	Dana	\$85,218
Brodack	Lisa	\$68,207
Brown	Christina	\$33,341
Bruno	Domenica	\$61,261
Brusco	Richard	\$33,341
Bullock	Andrea	\$84,381
Caltabiano	Tisa-Nicole	\$63,980
Campisi	Lauren	\$75,580
Candelaria	Mariella	\$37,050
Carter	Catherine	\$84,381
Cecil	Ariana	\$56,341
Chamberlin	John	\$53,709
Cherney	Katherine	\$54,214
Citrone	Kelly	\$82,499
Clark	Tanya	\$126,731
Coesfeld	Tina	\$58,661
Colamarino	Nicole	\$86,891
Cook	Ashley	\$52,459
Covely	Brian	\$33,341
Dashefsky	David	\$86,891
Datz	Amanda	\$82,499
Davenport	Susan	\$85,218

Davis	Gina	\$82,499
DeFrancisco	Susan	\$82,499
Donahue	Kelsea	\$52,959
Dzindzio	Valerie	\$48,473 (includes \$3,500 stipend)
Eddis	Jamie	\$61,380
Eichhorn	Lauren	\$75,580
Epps	Alicia	\$61,261
Esposito	Gregory	\$103,086
Fallon	Julianne	\$72,861
Flagg	Paul	\$55,178
Fragoso	Alicia	\$112,815
Fruits	Tyler	\$59,078
Furbeck	Victoria	\$53,709
Garvin	Scott	\$56,359
Gassler	Christopher	\$82,499
Gelston	Deborah	\$85,218
Georgette	Fred	\$72,861
Goode	India	\$53,709
Grafton	Sandra	\$83,754
Gray	Melissa	\$75,580
Guht	Jennifer	\$86,891
Hahn	Ryan	\$77,007
Harrington	Holly	\$61,261
Henry	Lee	\$85,218
Hickman	Zackary	\$56,359
Hooley	Mary-Bernadette	\$54,459
Johnson	Chelsea	\$58,851
Johnson	Melissa	\$61,261
Johnston	Alyse	\$63,980

Kammerer	Katelyn	\$54,459
Kinsley	Nancy	\$82,499
Kopania	Rachel	\$56,359
Koreck	Quintin	\$52,959
Koreck-Maxwell	Susan	\$86,891
Kosylo	Julie	\$77,007
Kozlowski	Vincent	\$36,659
Landgraf	Paige	\$53,709
Latona	William	\$52,187
Lawlor	Caitlyn	\$72,861
Lee	Khali	\$55,178
Lee	Nancy	\$74,116
Lehman	Noah	\$54,459
Lein	Mackenzie	\$53,709
Lex	Meredith	\$85,218
Lloyd	Benjamin	\$68,761
Lupo	Emily	\$54,459
Martinez	Noelia	\$58,101
Masino	Flavia	\$61,261
Mason	Kornelia	\$85,218
Matthews	Bianca	\$77,253
McFarland	Erica	\$64,861
McKinney	Diane	\$32,500
Michaud	Chelsie	\$52,959
Milillo	Susan	\$78,262
Millan	Maria	\$37,708
Miller	Stephanie	\$72,861
Moore	Emily	\$57,178
Moore	Tracy	\$61,261

Morris	Cierra	\$54,459
Murphy-Amos	Erin	\$54,214
Neeld	Matthew	\$82,499
Pancoast	Christine	\$75,580
Papakostas	Alexis	\$63,980
Perez	Odilon	\$61,261
Petsch	Cara	\$59,078
Pfeifer	Mary	\$41,005
Pippich	Gay Lynn	\$29,028
Potts	April	\$85,845
Puggi	Leonard	\$83,754
Quigley	Stephanie	\$56,359
Quinn	Jamie	\$85,218
Radilovski	Nina	\$61,261
Rago	Frank	\$85,218
Ramirez	Balbina	\$33,341
Ranieri	Danielle	\$63,980
Redfield	Susan	\$73,153
Regruto	Michelle	\$43,557
Reuter	Allison	\$54,459
Reuter	Patricia	\$44,973
Reynolds	Melissa	\$82,499
Richards	Sherry	\$72,861
Rider	Joann	\$59,916
Rojas	Kathryn	\$82,499
Rulon	Megan	\$52,959
Ryan	Emily	\$56,428
Sanders	Marissa	\$53,709
Schneider	Maria	\$72,861

Schoeler	Noah	\$58,661
Searles	Mia	\$52,959
Seger	Stacy	\$85,218
Sharp	William	\$35,049
Shugarts	Aaron	\$61,261
Sickler	Donica	\$63,980
Simmons	Taryn	\$103,086
Slater	Matthew	\$106,936
Sloat	Christy	\$40,384
Smith	Ashley	\$55,678
Smith	Dawn	\$82,499
Smith	Taylor	\$52,959
Sockwell	Erik	\$33,341
Spaulding	Rita	\$86,891
Stroyek	James	\$33,341
Summerfield	Cathleen	\$85,845
Taney	Susan	\$71,480
Thomas	Christian	\$74,116
Tiesi	Christina	\$82,499
Tinkham	Ponce	\$63,980
Toigo	Suzanne	\$85,218
Tracy	Christine	\$57,178
Tucker	Marvin	\$127,427
Tunstall	Patricia	\$44,973
Uribe	Scott	\$124,345
Valentino	Joseph	\$119,992
VanOstenbridge	Marisa	\$84,381
Vant	Jessica	\$71,480
Venuto	Frank	\$80,353

Vierling	Brittany	\$63,980
Villari	Amanda	\$55,678
Visalli	Joseph	\$124,480
Walker	Mary	\$85,218
Warburton	Christina	\$57,178
Warriner	Leo	\$55,678
Weaver	Ashley	\$58,851
Winters	Sara	\$57,178
Wojciechowski	Amy	\$67,580
Yanzuk	Anna	\$43,978
Yerkes	Sarah	\$75,580
Yilmaz	Mahir	\$52,459
Yu	Fanny	\$67,580
Zambon	Denise	\$75,580
Zambon	Mark	\$72,861

H. Volunteers

Football	Rob Neuber; Mike Stalba
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I. Hiring

Recommendation

Approve the hiring of the following individuals for the 2023-2024 school year pending receipt of required paperwork as recommended by the Superintendent:

1. Detention Monitors

Christina Tiesi	Michael Ahern	Katelyn Kammerer
Katherine Cherney	Tisa Caltabiano	Ponce Tinkham

2. AM/PM Duty

AM Duty	Robert Cuff, Christopher Baker, Leonard Puggi
PM Duty	Mark Zambon, Leonard Puggi

3. Monique Howard as Permanent Substitute at the rate of \$135 per day

4. Co-Curricular Appointments

Art Club HS	Aaron Shugarts
Art Club MS	Aaron Shugarts
Band Director	David Dashefsky
Chorus HS/MS	Scott Garvin
Class Advisor Grade 12	Paige Landgraf/Nick Ambrosius (½ stipend each)
Class Advisor Grade 11	Christopher Gassler/Frank Venuto (½ stipend each)
Class Advisor Grade 10	Leo Warriner/Mary Hooley (½ stipend each)
Class Advisor Grade 9	Kelly Citrone/Nancy Kinsley (½ stipend each)
Class Advisor Grade 8	Fred Georgette
Clipperettes	Alex Maier
Drama Club	Scott Garvin
E-Games	Mark Zambon
Environmental Club HS/MS	Susan Davenport
Musical HS Producer/Director	Scott Garvin
Musical MS Director	Emily Lupo
National Honor Society HS	Kelly Citrone
National Honor Society MS	Joann Rider/Christine Pancoast (½ stipend each)
Renaissance HS	Katelyn Kammerer
Renaissance MS	Tisa Caltabiano
SADD Club	Mia Searles
Events Sounds/Lights PAC School Year	Aaron Shugarts
Student Council HS	Tracy Moore
Student Council MS	Christopher Baker/Tisa Caltabiano (½ stipend each)
Summer Band	David Dashefsky
Video Club	Mark Zambon
Weight Training	John Chamberlin

World Language Club	Noelia Martinez
Yearbook Financial Advisor	Alyse Johnston
Yearbook Publication Advisor	Ariana Cecil

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

A. Payroll Reports
Recommendation

Approve the Payroll Reports as follows:

6/15/2023	\$1,012,576.20
6/30/2023	\$802,312.11

XII. VISITORS' REMARKS

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XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A
Recommendation

Adopt Clayton Board of Education Resolution No. 2024-0711 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT