#### I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Anna Grant, Crystal Greene, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward

Paul Connell	12/31/2024
Robin Roche	12/31/2024
Susan Giordano	12/31/2025
Anna Grant	12/31/2025
Crystal Greene	12/31/2023
Niamah King	12/31/2023
Jeremiah Long	12/31/2023
Nicole Shaw	12/31/2024
April Ward	12/31/2025

D. Approval of Minutes from the April 25, 2023 Board Meeting - Attachment I D On motion by Jeremiah Long, seconded by Robin Roche and carried by voice vote, the Board approved the minutes from the April 25, 2023 meeting.

E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

#### II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committee

Curriculum/Instruction	Jeremiah Long, Robin Roche, Nicole Shaw
Finance/Facilities	Robin Roche, Niamah King, Susan Giordano
Policy	April Ward, Crystal Greene, Anna Grant
Executive	Paul Connell, Robin Roche, Jeremiah Long, April Ward

### III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

#### OPEN PUBLIC COMMENT SESSION

On motion by Jeremiah Long, seconded by April Ward and carried by voice vote, the meeting was opened to the public for their remarks at 7:02 p.m.

There were no public comments.

#### CLOSE PUBLIC COMMENT SESSION

On motion by Jeremiah Long, seconded by April Ward and carried by voice vote, the Public Comment Session was closed at 7:02 p.m.

# IV. SCHOOL BUSINESS

- A. Clippers of the Month/Principals' Minutes/Student Representative Report Attachment IV A
  - 1. Clippers of the Month

The Board recognized the following Clippers of the Month:

Elementary	Ellie Dameron, Amelia Murcavage, Cameron Dickel, Zachariah Grear, Antonia Perez, Jordan Andujar, Robert Robinson,
Middle	Jesse Matcalf, Anthony Terregino, Musab Okur
High	Kyleigh Grigorean, Jack Beach, Kaylani Poteat, Stan Aguilar

#### 2. Principals' Minutes

Scott Uribe, Elementary School Principal, reported that NJSLA testing began last week for 4<sup>th</sup> and 5<sup>th</sup> graders. Everything has gone smoothly so far. Mr. Uribe noted that it is nice to see our students really putting forth a great effort to do their best. Next week, 3<sup>rd</sup> graders will begin their testing. This coming Friday the first of two end-of-the-year dances will be held. A special thank you goes out to our Home and School Association for all of their hard work with these dances. The Elementary School is currently celebrating Teacher Appreciation Week. A special thank you is expressed to the Home and School Association for all of the great treats for faculty and staff. The Spring Spectacular is set for May 20<sup>th</sup>. The Spring Concerts will take place on Friday, May 26<sup>th</sup>. s The students are excited and ready to sign their hearts out. June 6<sup>th</sup> and 7<sup>th</sup>, our 5<sup>th</sup> grades will be heading to the Middle School for orientation for all of our preschoolers will be June 9<sup>th</sup>. The 5<sup>th</sup> grade picnic is scheduled for June 13<sup>th</sup>, rain or shine. The Stepping Up Ceremony is set for June 14<sup>th</sup>. The final day of school is June 16<sup>th</sup>.

Marvin Tucker, Principal of Clayton High School, reported that baseball finished their season 6 and 3. They play Pine Hill on Wednesday and round 1 of the playoffs. There are 23 boys on the roster. The Softball team finished their season 7 and 1. Lana Kastrava pitched every game of the season, and Genevieve Muhaw had a hit in every game. The boys and girls Track and Field team has had 4 meets this season, and the athletes have made a lot of improvement since their first meet. There is one more home meet on Monday, May 15<sup>th</sup>, against Berlin. We are a smaller team but have had great competition against the other schools. The Middle School Musical "Frozen" will hold 2 shows at 1 p.m. and 6 p.m. on Saturday, May 13<sup>th</sup>. The cost is \$5 per ticket. There are 25 actors and 10 stage crew members. They also have 10 High School students assisting. The District's Spring Spectacular will be held on May 0<sup>th</sup> from 11 a.m. to 3 p.m. with games, vendors, food trucks, and a free hot dog lunch for everyone. There is no school for students on Friday, May 26<sup>th</sup>, and the District will be closed on Monday, May 29<sup>th</sup> in observance of the Memorial Day Holiday.

Joseph Visalli, Clayton High School Principal, reported that NJSLA Testing went very well for Math and ELA. Science testing will take place Thursday and Friday. We had Teacher Appreciation Activities all week. Unified Track and Field went to Delsea for their 6<sup>th</sup> annual meet. There is a nice article on NJ.com. Upcoming events include the High School Spring Concert on May 18<sup>th</sup>; JROTC Awards Ceremony on May 22<sup>nd</sup>; Mr. Clayton on May 24<sup>th</sup>; Memorial Day Ceremony on May 26<sup>th</sup>; Gloucester County Academic Excellence Top 5 on May 30<sup>th</sup>; Senior Awards Night on May 31<sup>st</sup>; the Jr/Sr Prom on June 1<sup>st</sup> followed by the After-Prom Event; People's Choice Awards on June 8<sup>th</sup>; Athletic Awards Night on June 13<sup>th</sup>; Role Model Breakfast on June 15<sup>th</sup>; Simmons Senior Walk on June 15<sup>th</sup>; and Graduation on June 16<sup>th</sup>.

3. Student Representative Report - Faviola Ibarra

BREAK - The Board took a brief recess from 7:28 p.m. until 7:35 p.m.

On motion by Jeremiah Long, seconded by Robin Roche and carried by a roll call vote of six ayes (Grant, Greene, Long, Roche, Shaw, Ward), zero nays, and one abstention on Item IV M (Connell), the Board took the following action:

B. Cooperative Transportation Contract with GCSSSD Approved a contract for Cooperative Transportation with GCSSSD to include special education and non-public runs for the 2023-2024 school year. C. Nutri-Serve Renewal

Approve the renewal of the Food Service Management Contract with Nutri-Serve Food Management, Inc. at the flat fee of \$77,774 for the 2023-2024 school year; this is year 5 of a 5-year contract. There is a breakeven guarantee.

- D. Resolution in Support of S3203/A4835 Permitting the holder of a Type S School Bus Certificate to Operate a Type S School Bus to Transport Children To and From School Without Obtaining a Commercial Driver License Adopted the following Resolution: WHEREAS, school district budgets are strained from unexpected increases in transportation costs; and WHEREAS, the costs associated with hiring, training and retaining school bus drivers with the requisite commercial driver licenses (CDLs) have also risen significantly; and WHEREAS, there exists a national shortage of qualified drivers possessing CDLs; and WHEREAS, the shortage of school bus drivers with CDLs has severely impacted the ability of local districts across the state to meet the demand for adequate bus services to district students. NOW, THEREFORE, BE IT RESOLVED, that the Borough of Clayton Board of Education, in the county of Gloucester, call upon the New Jersey State Legislature to immediately pass the aforementioned bill(s), and BE IT FURTHER RESOLVED, that the Borough of Clayton Board of Education, in the county of Gloucester urge the Governor to sign this legislation upon legislative approval; and BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Edward Durr and Assemblywoman Bethanne McCarthy-Patrick, and the New Jersey Association of School Business Officials
- E. Grants

Accepted the following grant awards:

2023 Sustainable Jersey Grant	Funded by the PSEG Foundation in the amount of \$2,000
LRIG Playground Grant	\$70,682

- F. Field Trips and Activities Attachment IV F Approved the field trips and activities.
- G. Brett DiNovi & Associates, L.L.C. Behavior/Educational Consultations Approved Brett DiNovi & Associates, L.L.C. to provide Clinical Associates at the rate of \$57.50 and Behavior Consultants at the rate of \$130 as needed.
- H. Out of District Placements

Approved the following out of district placements for the 2023-2024 school year:

Kingsway Learning Center	Student 27602 w/ESY; Student 23078 w/ESY
Bancroft	Student 2908499 w/ESY
Bankbridge Regional North	Student 2417999
Bankbridge Career Center	Student 2119699 w/ESY; Student 21007 w/ESY; Student 2200699 w/ESY
Bankbridge Middle North	Student 2914199 w/ESY
Hampton Academy	Student 29038 w/ESY

Pineland Learning Center	May 9, 202 Student 2813799 w/ESY
Yale Programs	Student 234007 w/ESY at Marlton Campus; Student 3003299 ESY Only at Marlton Campus; Student 2816099 w/ESY at Ellisburg Campus; Student 30145 w/ESY at Cherry Hill Campus; Student 26022 w/ESY at Cherry Hill Campus
Bankbridge Development Center	Student 2417399 w/ESY; Student 2110699 w/ESY; Student 3103599 w/ESY; Student 3403099 w/ESY; Student 3312199 w/ESY; Student 3101899 w/ESY
Bankbridge Middle South	Student 29030 w/ESY; Student 29060 w/ESY

I. Gloucester County Special Services School District Services Agreements Approved the following agreements for the 2023-2024 school year:

- 1. Agreement to Provide Additional Remedial Services for Non-Public IDEA Students.
- 2. Agreement to Provide Chapter 226 Nonpublic Nursing Services
- J. Salem County Special Services School District Shared Services Agreement Approved the 2023-2024 Shared Services Agreement with Salem County Special Services School District to provide services as needed. Compensation per agreement on file in the Business Office.
- K. Burlington County Special Services School District Shared Services Agreement Approved the 2023-2024 Share Services Agreement with Burlington County Special Services School District to provide services as needed. Compensation per agreement on file in the Business Office.
- L. Summer Programs

Granted approval for the following programs to be run during the 2023 summer:

Elementary School Learning/Language Disabilities	1 special education teacher, 1 aide
Elementary School Preschool Disabled Program	1 special education teacher, 2 aides
Middle School Multiple Disabilities Program	1 teacher, 1 aide
Preschool Summer Boost	5 teachers, 5 aides
Elementary Summer Boost	12 teachers, 5 aides, 1 nurse, 1 admin, 2 counselors
Middle School Summer Boost/21st Century Summer	13 teachers, 4 aides, 1 admin, 1 counselor, 1 nurse

M. Renew, Award, or Permit to Expire Contracts Previously Awarded

Approved, pursuant to PL 2015 Chapter 47, that the Clayton BOE intends to renew, award, or permit to expire the following contracts previously awarded by the BOE. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18, et. seq., NJAC Chapter 23, and Federal Procurement Regulations 2 CFR Part 200.317 et. seq.:

School District Physician	Dr. Provencher	Renewal
Solicitor	Parker McCay PA	Renewal
Auditor	Bowman and Company	Renewal
Bond Counsel	Wilentz, Goldman, & Spitzer PA	Renewal
Architect	Garrison	Renewal
Insurance Broker	Integrity Consulting Group	Renewal
PT/OT/Speech	Eastern Rehabilitation Assoc	Expired

		May 9, 20
Behavior Consultants	Brett DiNovi & Assoc	Renewal
Student Drug Screening	Inspira Health System	Renewal
Food Service management	Nutri-Serve Food Service Mgmt, Inc	Renewal
Paraprofessional & Sub Staff	Kelly Workforce Solutions	Renewal
Evaluation Services	Linchpin Solution LLC	Expire
Phone Service Contract	RFP Solutions	Renewal
Landscaping	Dobson Turf Management	Renewal
Accounting/Payroll Software	System 3000	Renewal
Financial Advisor	Phoenix Advisors	Renewal
Nursing Services	Bayada	Renewal
Local & Long-Distance Dialing	XTEL	Renewal
Emergency Notification Services	Eastern Datacom	Renewal
Engineering & Design	Colliers Engineering & Design	Renewal
Engineering & Design	The Landtek Group, Inc	Expire
Grant Writing & Consulting	Dogwood Consulting	Renewal
Home Instruction	Brookfield Schools	Renewal
Engineering	Underwood Engineering	Expire

# N. Home Instruction

Approved home instruction for Student 2400999 beginning 5/4/2023 for approximately 6 weeks with Brookfield Schools providing the instruction at the rate of \$40 per hour.

O. Haupt Field Scoreboard Donation Granted approval to donate the old scoreboard to the Borough of Clayton as is with no warranty actual or implied.

# V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A Approved the Report.

# VI. SCHOOL SAFETY AND SECURITY

- A. Violence/Vandalism/Code of Conduct Violations Reports Attachment VI A Approved the Reports.
- B. School Emergency Evacuation Drill Reports Attachment VI B Approved the Reports.
- C. Harassment, Intimidation, and Bullying Report Attachment VI C Approved the Harassment, Intimidation, and Bullying Report.
- D. School Bus Emergency Evacuation Drill Reports Attachment VI D Approved the School Bus Emergency Evacuation Drill Reports.

# VII. PERSONNEL

A. Resignations

Accepted the following resignations:

Julia Trost	From her position as Elementary School Teacher effective 6/17/2023
Gregory Sawyer	From his position as Middle School Teacher effective 6/17/2023

- B. Workshop Attendance Attachment VII B Approved attendance at workshops.
- C. Rehiring of the following Clayton Education Association Staff

Rehired the following employees for the 2023-2024 school year - salaries to be determined upon completion of negotiations.

1. Teaching Staff

Teaching Starr	
LAST	<u>FIRST</u>
AHERN	MICHAEL
AMBROSIUS	NICHOLAS
ANTONELLI	DONNA
ATANASIO SLOAT	LISA
AVALLONE	MICHELE
BAKER	CHRISTOPHER
BARRON	MARY
BEACH	ERIN
BERNSTEIN	ELLEN
BIEBEL	JACLYN
BONONCINI	ALYSSA
BRADY	DANA
BRODACK	LISA
BRUNO	DOMENICA
BULLOCK	ANDREA
CALTABIANO	TISA-NICOLE
CAMPISI	LAUREN
CARTER	CATHERINE
CECIL	ARIANA
CHAMBERLIN	JOHN
CHERNEY	KATHERINE
CITRONE	KELLY
COESFELD	TINA
COLAMARINO	NICOLE
СООК	ASHLEY
DASHEFSKY	DAVID
DATZ	AMANDA
DAVENPORT	SUSAN
DAVIS	GINA
DEFRANCISCO	SUSAN
DONAHUE	KELSEA
EDDIS	JAMIE
EICHHORN	LAUREN
EPPS	ALICIA
FALLON	JULIANNE
FLAGG	PAUL
FRUITS	TYLER
FURBECK	VICTORIA
GARVIN	SCOTT
GASSLER	CHRISTOPHER
GELSTON	DEBORAH
GEORGETTE	FRED
GOODE	INDIA
GRAFTON	SANDRA
GRAY	MELISSA
GUHT	JENNIFER

HAHN	RYAN
HARRINGTON	HOLLY
HENRY	LEE
HICKMAN	ZACKARY
HOOLEY	MARY BERNADETTE
JOHNSON	CHELSEA
JOHNSON	MELISSA
JOHNSTON	ALYSE
KAMMERER	KATELYN
KINSLEY	NANCY
KOPANIA	RACHEL
KORECK	QUINTIN
KORECK-MAXWELL	SUSAN
KOSYLO	JULIE
LANDGRAF	PAIGE
LAWLOR	CAITLYN
LEE	KHALI
LEE	NANCY
LEHMAN	NOAH
LEIN	MACKENZIE
LEX	MEREDITH
LLOYD	BENJAMIN
LUPO	EMILY
MARTINEZ	NOELIA
MASINO	FLAVIA
MASON	KORNELIA
MATTHEWS	BIANCA
MCFARLAND	ERICA
MCQUILLAN	HARMONY
MICHAUD	CHELSIE
MILILLO	SUSAN
MILLER	STEPHANIE
MOORE	EMILY
MOORE	TRACY
MOORE	CIERRA
MURPHY-AMOS	ERIN
NEELD	MATTHEW
PANCOAST	CHRISTINE
PAPAKOSTAS	ALEXIS
PEREZ	ODILON
PETSCH	CARA
POTTS	APRIL
PUGGI	LEONARD
QUIGLEY	STEPHANIE
QUINN	JAMIE
RADILOVSKI	NINA
RAGO	FRANK
RANIERI	DANIELLE
REDFIELD	SUSAN
REUTER	ALLISON

May 9, 20
MELISSA
SHERRY
JOANN
KATHRYN
MEGAN
EMILY
MARISSA
MARIA
NOAH
MIA
STACY
AARON
DONICA
ASHLEY
DAWN
TAYLOR
RITA
CATHLEEN
SUSAN
CHRISTIAN
CHRISTINA
PONCE
SUZANNE
CHRISTINE
MARISA
JESSICA
FRANK
BRITTANY
AMANDA
MARY
CHRISTINA
LEO
ASHLEY
SARA
AMY
SARAH
MAHIR
FANNY
DENISE
MARK

# 2. Support Staff

LAST	<u>FIRST</u>
CANDELARIA	MARIELLA
DZINDZIO	VALERIE
MILAN	MARIA
PFEIFER	MARY
PIPICH	GAY-LYNN
REGRUTO	MICHELLE
REUTER	PATTY

	Ividy 3, 20
SLOAT	CHRISTY
TUNSTALL	PATTY
AMBROSIA	RONALD
BERNI	JASON
BOWMAN	THEODORE
BROWN	CHRISTINA
BRUSCO	RICHARD
COVELY	BRIAN
KOZLOWSKI	VINCENT
LATONA	WILLIAM
RAMIREZ	BALBINA
REIFSNEIDER	JOHN
SHARP	WILLIAM
SOCKWELL	ERIC
STROYEK	JAMES
YANZUK	ANNA

## D. Rehiring of the following Clayton Administrators Association Staff Rehired the following employees for the 2023-2024 school year - salaries to be determined upon completion of negotiations.

Last Name	<u>First Name</u>
ANTONELLI	DANIEL
CLARK	TANYA
ESPOSITO	GREGORY
FRAGOSO	ALICIA
HALLINAN	KATHRYN
SIMMONS	TARYN
SLATER	MATTHEW
TUCKER	MARVIN
URIBE	SCOTT
VALENTINO	JOSEPH
VISALLI JR	JOSEPH

## E. Transfer

Approved the transfer of Mary Barron to the Instructional Coach position for the 2023-2024 school year.

#### F. Hiring

Approved the hiring of the following individuals for the 2023-2024 school year pending receipt of required paperwork as recommended by the Superintendent:

#### Regular Meeting Minutes May 9, 2023

- 1. Zackary Hickman as Elementary School Summer Boost Teacher at the rate of \$30 per hour for prep 4 hours per week and \$40 per hour for instruction 12 hours per week plus mandatory 3 hours of training and 4 planning hours in June for the 2023 summer
- 2. Kellie Rodriguez as Preschool Summer Program Aide at the rate of \$15 per hour 12 hours per week for 4 weeks for the 2023 summer
- 3. Ashley Weaver as 21st CCLC Summer Boost Program Counselor at the rate of \$40 per hour for instruction 20 hours per week and \$30 per hour for preparation 4 hours per week for the 2023 summer
- 4. Michele Avallone as 21st CCLC Summer Boost Program Nurse at the rate of \$40 per hour 20 hours per week for the 2023 summer
- 5. Megan Colon, Canaan Gonzalez, Desirae Donlan, and Victoria Metcalf as 21st CCLC Summer Boost Program Aides at the rate of \$15 per hour 24 hours per week for the 2023 summer
- 6. Christopher Baker, Andrea Bullock, Ariana Cecil, Katherine Cherney, Melissa Gourley, Fred Georgette, Lee Henry, Mary-Bernadette Hooley, Katelyn Kammerer, Alexis Papakostas, Mia Searles as 21st CCLC Summer Boost Program Teachers at the rate of \$40 per hour for instruction 20 hours per week and \$30 per hour for preparation 4 hours per week for the 2023 summer.
- 7. Jessica Elliot as Preschool Disabilities Teacher at a salary of Step 5 Master's Degree (salary to be determined after negotiations are complete)
- 8. Danielle Mazzola as Preschool Teacher at a salary of Step 2 Bachelor's Degree (salary to be determined after negotiations are complete)

#### VIII. COMMUNICATIONS

#### IX. UNFINISHED BUSINESS

#### X. NEW BUSINESS

#### XI. FINANCIAL REPORTS

On motion by Jeremiah Long, seconded by Robin Roche and carried by voice vote, the Board took the following action:

- A. Report of the Secretary to the Board of Education Attachment XI A Approved the April 30, 2023 Report of the Secretary to the Board of Education.
- B. Report of the Treasurer to the Board of Education Attachment XI B Approved the April 30, 2023 Report of the Treasurer to the Board of Education.
- C. Appropriations and Revenue Adjustments Attachment XI C Approved the Appropriation and Revenue Adjustments.
- D. Bill Lists Attachment XI D Approved payment of the Bill Lists as follows:

Batch #51 April 2023 Hand Check #9829	\$975
May 2023 Bill List	\$397,839.78

# E. Certifications

Certified the following:

- 1. Board Secretary's Report April 2023: The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- 2. Treasurer's Report April 2023: The April 30, 2023 Report of the Treasurer of School Funds for the 2022-2023 school year is in agreement with the Report of the Board Secretary.
- 3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

# F. Payroll Reports

Approved the Payroll Reports as follows:

4/6/2023	\$742,227.79
4/28/2023	\$756,960.61

# XII. VISITORS' REMARKS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

#### OPEN PUBLIC COMMENT SESSION

On motion by Jeremiah Long, seconded by Robin Roche and carried by voice vote, the meeting was opened to the public for their remarks at 7:39 p.m.

There were no public comments.

# CLOSE PUBLIC COMMENT SESSION

On motion by Jeremiah Long, seconded by Nicole Shaw and carried by voice vote, the Public Comment Session was closed at 7:30 p.m.

# XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A

Adopt Clayton Board of Education Resolution No. 2023-0509 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

On motion by Jeremiah Long, seconded by Robin Roche and carried by voice vote, the Board entered Executive Session at 7:39 p.m. and adopted the following Resolution:

Clayton Board of Education Resolution 2023-0509 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session was less than 60 minutes.

On motion by Jeremiah Long, seconded by Robin Roche and carried by voice vote, the Executive Session was closed, and the Board returned to Public Session at 8:13 p.m.

#### XIV. ADJOURNMENT

On motion by Jeremiah Long, seconded by Nicole Shaw and carried by voice vote, the meeting was adjourned at 8:13 p.m.

Respectfully submitted,

Frances Adler School Business Administrator/Board Secretary