


**ADDENDUM**  
**Clayton Education Association Agreement**  
**July 2023 through June 2028**

1. Staff members may be asked to offer translation services to parents/guardians as needed. If the translation services occur outside normal working hours, the staff member will be compensated at the non-instructional rate. Staff members will not be asked to perform translation services for legal matters such as IEP meetings.
  
2. All newly hired custodial/maintenance/grounds staff members will have an initial 60-day probationary period. During this time, the newly hired staff member will serve as an "at-will" employee. At the conclusion of a successful 60-day probationary period, the employee will then receive the District's benefits package.

CLAYTON EDUCATION ASSOCIATION



Jamie Quinn



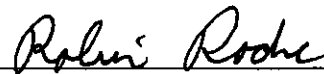
Amanda Datz

Date: 11-14-23

CLAYTON BOARD OF EDUCATION



Paul Connell



Robin Roche

Date: 11.14.23