

I. OPENING PROCEDURES

- A. Call to Order by the President Paul Connell at 7 p.m.
- B. Pledge of Allegiance
- C. Recording of Attendance: Paul Connell, Susan Giordano, Anna Grant, Crystal Greene, Niamah King, Robin Roche, Nicole Shaw, April Ward

Paul Connell	12/31/2024	
Robin Roche	12/31/2024	
Susan Giordano	12/31/2025	
Anna Grant	12/31/2025	
Crystal Greene	12/31/2023	
Niamah King	12/31/2023	
Jeremiah Long	12/31/2023	
Nicole Shaw	12/31/2024	
April Ward	12/31/2025	

- D. Approval of Minutes for the November 14, 2023 Meeting - Attachment I D
On motion by Crystal Greene, seconded by Anna Grant and carried by voice vote, the Board approved the minutes for the November 14, 2023 meeting.
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committee - Attachment II B

Curriculum/Instruction	Jeremiah Long, Robin Roche, Nicole Shaw
Finance/Facilities	Robin Roche, Niamah King, Susan Giordano
Policy	April Ward, Crystal Greene, Anna Grant
Executive	Paul Connell, Robin Roche, Jeremiah Long, April Ward

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

OPEN PUBLIC COMMENT SESSION

On motion by Crystal Greene, seconded by Robin Roche and carried by voice vote, the meeting was opened to the public for their remarks at 7:03 p.m.

There were no public comments.

CLOSE PUBLIC COMMENT SESSION

On motion by Crystal Greene, seconded by Susan Giordano and carried by voice vote, the Public Comment Session was closed at 7:03 p.m.

IV. SCHOOL BUSINESS

- A. Clippers of the Month/Principals' Minutes/Student Representative Report - Attachment IV A

- 1. Clippers of the Month
The following Clippers of the Month were recognized:

Elementary	Zadie Gear, Ayden Willis, Lillian Martinez, Amelia Murcavage, Lamiah Willis, Dynasty Wiggins, MyriKale Colbert, Madison Thibault
Middle	Ella Mae Davison, McKinleigh Lazier, Gavin Gonzalez
High	Alaysia Jones, Kasey Lolli, Brooke Ryder, Ashley Ward

- 2. Principals' Minutes
Scott Uribe, Elementary School Principal, announced that the installation of some new playground equipment has been completed. Today was the very first time students were able to use it. One student told him, "It's beautiful, Mr. Uribe, just beautiful." Enough said.

The Elementary School just completed a very successful week of Parent/Teacher Conferences. Mr. Uribe thanked everyone and reminded them to keep the lines of communication open with teachers and staff. It's very exciting that our kindergarten through 5th grade winter concerts will be taking place on Thursday, December 14th. The students have worked very hard practicing for this performance, and they are ready to sing their hearts out for parents. Special thanks to Ms. Kopania, our music teacher, for another great job getting our students ready. Even our preschoolers will be having a little winter concert on Thursday as well, in the afternoon. A nice event once again this year will be returning on Monday, December 18th – Holiday Shoppe. It is always a fun and busy day for our students to shop for some gifts for their families for the holidays. Mr. Uribe thanked the Home and School Association for their help in running the shoppe. The High School JHROTC will be paying a visit to Simmons on Friday, December 22nd to spread some holiday cheer to students and staff. Mr. Uribe announced proudly that Nicole Colamarino, 5th grade teacher, was selected as our Governor's Educator of the Year. This is very well-deserving. She and the other recipients will be recognized for this honor at a later date.

Marvin Tucker, Middle School Principal, reported that conferences were held December 4th through the 8th. The Middle School winter concert is scheduled for December 14th. Middle School winter sports are underway. Girls' basketball games, under the direction of Ms. Rulon, will begin on January 12th. Coach Yilmaz has 15 players on the boys' basketball team this year. We have 8 to 10 students wrestling this year. There are 12 cheerleaders signed up to date. Student Council is organizing a stocking/toy drive for families in need. The National Junior Honor Society will meet on December 14th. Their Induction Ceremony is scheduled for January 11th. Student Council scheduled Spirit Week coming up next week which will include Pajama Day, Favorite Christmas Character Day, and Ugly Sweater Day. The Middle School Educator of the Year is 6th Grade Teacher Ariana Short.

Joseph Visalli, Principal of Clayton High School, reported that the National Honor Society Inductions were held in the Performing Arts Center on November 15th. On November 16th the Clayton High School Hall of Fame Ceremony was held at Masso's. National Honor Society students held a food drive at the Mullica Hill Shop Rite on November 18th. December 5th was Unified Night. The Band Banquet was held on December 7th. The winter concert is coming up on December 13th. Winter Sports begin on December 14th. Students will have an early dismissal for winter break on December 22nd. The High School Educator of the Year is Ms. Nancy Kinsley.

3. Student Representative Report - Alexandra House

BREAK – The Board took a brief recess from 7:34 p.m. to 7:40 p.m.

On motion by Crystal Greene, seconded by Anna Grant and carried by a roll call vote of eight ayes (Connell, Giordano, Grant, Greene, King, Roche, Shaw, Ward), zero nays, and zero abstentions, the Board took the following action:

- B. Field Trips and Activities - Attachment IV B
Approved the field trips and activities.
- C. Camden County College High School Plus/Career Technical Education Program Agreement - Attachment IV C
Approved the agreement with Camden County College for the High School Plus/Career Technical Education Program for the 2023-2024 school year.

D. Bipartisan Safer Communities Act (BSCA) - Stronger Connections Grant (SCG)
Accepted the grant award in the amount of \$925,141 for the grant period of 9/1/2023 through 9/30/2025.

E. Bylaws, Policies, and Regulations - Attachment IV E 1, 2, 3, 4

1. Approved the following revised policies:

3212	Attendance
3161	Examination for Cause
2270	Religion in Schools
3324	Right of Privacy
4161	Examination for Cause
4212	Attendance
4324	Right of Privacy
5111	Eligibility of Resident/Nonresident Students
5116	Education of Homeless Children and Youths
8500	Food Services

2. Approved the following revised regulations:

3212	Attendance
4212	Attendance
5111	Eligibility of Resident/Nonresident Students
5116	Education of Homeless Children and Youths

3. Abolished the following policies:

1524	School Leadership Councils
3432	Sick Leave
4432	Sick Leave
5460.02	Bridge Year Pilot Program
6361	Relations with Vendors
8540	School Nutrition Programs
8550	Meal Charges/Outstanding Food Service Bill

4. Abolished the following regulations:

3432	Sick Leave
4432	Sick Leave
5460.02	Bridge Year Pilot Program

F. Tuition Contracts

1. Approved the following tuition contracts for the 2023-2024 school year for homeless students living or domiciled in Clayton:

Student -(State ID 7913004924)	Black Horse Pike Regional	\$15,816.50*
Student - State ID 3161263481	Mantua Public Schools	\$15,399
Student 33089 - State ID 8598579232	Mantua Public Schools	\$15,399
Student - State ID 2695356193	Mantua Public Schools	\$15,399

* Transportation costs to be determined

2. Approved the following tuition contracts for the 2023-2024 school year:

Student 31099	Yale School, Inc.	\$53,889.66
Student 36079	Creative Achievement Academy	\$45,500 (130 days)
Student 3016799	GCSSSD	\$29,707

G. Transportation Jointures

Approved the following transportation jointures for the 2023-2024 school year:

Delsea Regional	CSP05 Yale Ellisburg	\$54,209
Elk Township	CSP03 Archway Atco	\$18,773
Livingston (YES)	CHS07 Clayton High School	\$1,516
Lower Cape May Regional (Yes)	CHS07 Clayton High School	\$1,812
South Brunswick (Yes)	CHS07 Clayton High School	\$1,594
Camden	CSP03 Archway Lower	\$1,042.11

H. Tri-County Conference Ticket Prices/Budget

Approved the Tri-County Conference Ticket Prices and Budget for the 2024-2025 school year as follows:

Proposed Budget	\$1,500 per school
Ticket Prices	\$3 Adults; \$2 Students & Senior Citizens (admission prices for senior citizens/military personnel is at discretion of the home team per bylaws); West Jersey Football League Varsity Football Games \$4 Adults

I. One:One Aide Agreement

Approved a one:one aide agreement with GCSSSD for Student 3016799 at a cost of \$28,182 for the 2023-2024 school year.

J. Home Instruction

Approved home instruction as follows:

Student 29038	Brookfield providing the instruction beginning 10/30/2023 for 6 weeks
Student 2619299	Mary-Bernadette Hooley, Leo Warriner, Deborah Gelston, and Noah Schoeler providing the instruction 2 hours per week per subject at the contracted rate beginning 12/1/2023 to approximately 1/8/2024
Student 24226	Kelly Citrone providing the instruction for 1 hours per week at the contracted rate beginning 11/27/2023 to approximately 1/8/2024

K. Senior Trip 2024
Approved the administrator cost of \$1,600 for the 2024 Senior Trip.

L. Out of District Placements
Approved the following out of district placements for the 2023-2024 school year:

Student 36079	Creative Achievement
Student 3016799	GCSSSD Bankbridge Regional School North Campus
Student 3217899	Woodbury School District

M. Grant Amendments
Approved administration to amend the grants as follows:

IDEA 2024	Amend grant to move funds between accounts to meet the needs of our special education population.
ARP ESSER FY2020	Amend grant to move funds between accounts to meet district needs.

N. Parent Transportation Contract
Approved the Parent Transportation Contract with Parent AO to transport Student 241230 at \$75 per day for 9 days (\$675 total).

O. Disposal of Out of Service School Buses
Approved the disposal of the following out of service buses:

<u>Bus</u>	<u>Year</u>	<u>Make</u>	<u>Passenger</u>	<u>SJ Truck & Auto Salvage</u>
201	2001	Bluebird Rear Engine Transit Bus	54	\$400
202	2001	Bluebird Rear Engine Transit Bus	54	\$400
204	2004	Thomas Conventional	54	\$400
205	2005	Bluebird Conventional	54	\$400
241	2004	Bluebird Conventional	54	\$400
S62	1998	Bluebird	7	\$300

P. Senior Privilege
Granted senior privilege to Student 2324099 for the 2023-2024 school year.

Q. Guidance Department Intern
Granted approval for Wilmington University student Jessica Rodolico to complete a guidance internship at the High School for the spring 2024 semester with Tyler Fruits and Ashley Smith for 300 hours.

R. B-Safe, Inc. Proposal - Attachment IV R
Awarded the contract for the replacement of the fire panel and components at Simmons Elementary School in the amount of \$65,145.56 per attached proposal. This is awarded Under 18A:18A-7 and does not require bidding.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A
Approved the Report.

- B. Use of Facilities
Approved the following requests for use of facilities pending receipt of appropriate insurance documentation:

Clayton/Glassboro Youth Wrestling	Gym	12/4/2023 through 2/15/2024
Studio B	PAC	5/31/2024 and 6/1/2024
Dancing by Denise	PAC	6/10/2024 and 6/22/2024

VI. SCHOOL SAFETY AND SECURITY

- A. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI A
Approved the Reports.
- B. School Emergency Evacuation Drill Reports - Attachment VI B
Approved the Reports.
- C. Harassment, Intimidation, and Bullying Report - Attachment VI C
Approved the Report.
- D. Harassment, Intimidation, and Bullying Self Assessment - Attachment VI D
Approved the Harassment, Intimidation, and Bullying Self-Assessment for the High School, Middle School, and Elementary School for 7/1/2022 through 6/30/2023.

VII. PERSONNEL

- A. Leaves of Absence
Approved the following leave of absences requests:

Employee #7114	Beginning 12/11/2023 to be used intermittently
Employee #7267	Beginning 1/25/2024 through 2/19/2024
Employee #6728	Beginning 12/4/2023 through 2/4/2024

- B. Abandonment of Position
Acknowledged abandonment of position by James Guglielmucci.
- C. Retirement
Acknowledged the retirement of Erica McFarland effective 7/1/2024.
- D. Workshop Attendance - Attachment VII D
Approved attendance at workshops.
- E. Minimum Wage Increase
Increased minimum wage to \$15.13 per hour effective 1/1/2024 in accordance with State requirements. Any employee making less than the above amount will be increased to the new minimum.
- F. Course Enrollment/Tuition Reimbursement
Approved the following requests for course enrollment and tuition reimbursement in accordance with the Clayton Education Association negotiated agreement:

Ashley Smith (NT)	Tuition Reimbursement	“Education, Ethics, & Law” fall 2023 semester at Wilmington University	Not to exceed \$1,587
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Nancy Lee (T)	Course Enrollment	“Ped & Appl of Chil Lit K-12” spring 2024 semester at NJCU	Not to exceed \$2,474.16
Megan Mancini (NT)	Course Enrollment	“Strategic Human Resource Management” spring 2024 semester at Eastern University	Not to exceed \$1,053

- G. Addendum to Facilities Manager Contract - Attachment VII G
Approved the addendum to Charles Schriver’s contract for the 2023-2024 school year as per the attached.
- H. Co-Curricular Resignation
Accepted Alexis Papakostas’ resignation from her co-curricular position of Middle School Cheerleading Coach for the 2023-2024 school year.
- I. Hiring
Approved the hiring of the following individuals for the 2023-2024 school year pending receipt of required paperwork as recommended by the Superintendent:

- 1) Kelly Brazelton as Treasurer of School Monies at an annual salary of \$6,500 prorated
- 2) Fernando Miranda as full-time custodian at an annual salary of \$32,500 prorated
- 3) Deborah Gelston as 21st CCLC Leaders Program Teacher/Facilitator at the rate of \$35 per hour for 10 hours per week
- 4) Hannah Lyons as High School Math Clinic Substitute Tutor at the contracted rate
- 5) Marisa Lydon as Substitute Custodian at the rate of \$15 per hour
- 6) Temika Jackson as Bus Aide at the rate of \$15 per hour not to exceed 6 hours per day
- 7) Denise Zambon as Performing Arts Center Manager at a stipend of \$5,531
- 8) Volunteers for Bowling - Sam Maccarone; John Tice; Steve Holler
- 9) Brandon Wright as Aide for Twilight Program at the rate of \$20 per hour 16 hours per week
- 10) Mary-Bernadette Hooley as Homebound Instructor at the contracted rate
- 11) Kelly Citrone as Homebound Instructor at the contracted rate
- 12) Co-Curricular Appointments

MS Girls Soccer Coach	Katelyn Kammerer
MS Cheerleading Coach	Nicole Baker

MS Boys Basketball Coach	Mahir Yilmaz
MS Girls Basketball Coach	Megan Rulon
Assistant HS Girls Basketball Coach	Deborah Gelston
HS Winter Cheerleading Coach	Megan Colon
Indoor Track Head Coach	Ashley Smith
Assistant Indoor Track Coach	Amanda Hall
Volleyball Stipend	George Maxwell
Head Softball Coach	David Dominik
Assistant Softball Coach	Megan Colon
Middle School Wrestling Coach	Cayla Paden

VIII. COMMUNICATIONS

- A. Borough Planning Board Meeting Minutes 2022 and 2023 - Available for review in the Business Office

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

On motion by Crystal Greene, seconded by Susan Giordano and carried by a roll call vote of eight ayes (Connell, Giordano, Grant, Greene, King, Roche, Shaw, Ward), zero nays, and zero abstentions, the Board took the following action:

- A. Bill Lists - Attachment XI A
Approved payment of the Bill Lists as follows:

1st Bill List December 2023	\$680,264.36
2nd Bill List December 2023	\$598,354.72
Cafeteria Bill List December 2023	\$65,802.30

- B. Payroll Reports
Approved the Payroll Reports as follows:

11/30/2023	\$798,495.69
11/15/2023	\$805,517.73

XII. VISITORS' REMARKS

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

OPEN PUBLIC COMMENT SESSION

On motion by Crystal Greene, seconded by Anna Grant and carried by voice vote, the meeting was opened to the public for their remarks at 7:48 p.m.

There were no public comments.

CLOSE PUBLIC COMMENT SESSION

On motion by Crystal Greene, seconded by Anna Grant and carried by voice vote, the Public Comment Session was closed at 7:48 p.m.

XIII. ADJOURNMENT

On motion by Niamah King, seconded by Robin Roche and carried by voice vote, the meeting was adjourned at 7:49 p.m.

Respectfully submitted,

Frances Adler
School Business Administrator/Board Secretary