

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

**DISTRICT GOALS:**

- Goal 1: Literacy will be promoted among the school community as essential for life.
- Goal 2: All classrooms will function in alignment with the goals of behavior management resulting in the promotion of positive, prosocial classroom behaviors and creating classroom environments with few disruptions so students can focus on learning.
- Goal 3: Increase awareness of mental health and its effect on teaching and learning.

**ORDER OF BUSINESS  
BOARD OF EDUCATION  
CLAYTON PUBLIC SCHOOL DISTRICT  
HIGH SCHOOL CAFETERIA  
JUNE 11, 2024**

**I. OPENING PROCEDURES**

- A. Call to Order by the President Paul Connell at 7 p.m.
- B. Pledge of Allegiance
- C. Recording of Attendance

<b>Board Member</b>	<b>Term Expiration</b>	<b>Present Y/N</b>
Paul Connell	12/2024	
Robert Fedore	12/2026	
Susan Giordano	12/2025	
Anna Grant	12/2025	
Crystal Greene	12/2026	
Jeremiah Long	12/2026	
Robin Roche	12/2024	
Nicole Shaw	12/2024	
April Ward	12/2025	

- D. Approval of Minutes for the May 14, 2024 Meeting - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committee

Curriculum/Instruction	Jeremiah Long, Anna Grant, Nicole Shaw
Finance/Facilities	Robin Roche, Crystal Greene, April Ward
Policy	Crystal Greene, Robert Fedore, Susan Giordano
Executive	Paul Connell, Jeremiah Long, Robin Roche, Crystal Greene

III. VISITORS’ REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitors’ Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

- A. Clippers of the Month/Principals’ Minutes/Student Recognitions - Attachment IV A

1. Clippers of the Month

Elementary	Zia Muhammad, Quentin Heggan, Cameron Reed, Brittany Ibarra-Davalos, Richard Johnson, Madelyn Greenwald, Victoria Juarez-Cruz
Middle	Nyla Davis, Ryan Fistler, Amanie Miranda
High	Christopher Pedrick, Jeremiah Morrison, Kaan Akilli, Mae DiDonato

- 2. Principals’ Minutes
- 3. Student Recognitions

BREAK

- B. Continuation of Regular Business  
Recommendation

- 1. Authorize the Superintendent and Business Administrator to pay all bills and make line item budget transfers as necessary between Board Meetings for the 2023-2024 and 2024-2025 school years. Such transfers and bill lists will be reported to the Board of Education, ratified and duly recorded in the minutes at the next regular meeting (N.J.S.A. 18A:22-8.1 amended).
- 2. Authorize the Superintendent to hire personnel between Board meetings.

- C. Capital Reserve Deposit 2023-2024  
Recommendation

Authorize the School Business Administrator/Board Secretary to make an undesignated deposit to the Capital Reserve Account up to \$700,000 this is in addition to the designated deposit which was made for local share of ROD grants.

D. Qualified Purchasing Agent Appointment  
Recommendation

Approve Frances Adler as the District’s Qualified Purchasing Agent in accordance with NJSA 18A:18A-3 with a bid threshold of \$44,000 for the 2024-2025 school year.

E. Nutri-Serve Food Management Contract  
Recommendation

Approve the following Resolution: WHEREAS, there was 1 company that requested the RFP and 1 company that responded; WHEREAS, the proposals for the operation and management of the Clayton Public School /district food service program were solicited and received in accordance with the public school contract law; WHEREAS, the committee comprised of the Fran Adler, Business Administrator, Terri Tornatore, Confidential Secretary to the Business Administrator and Donna Hill, Student Services Coordinator, reviewed the proposal submitted by Nutri-Serve for consistency with the specifications advertised; and Now, THEREFORE, BE IT RESOLVED to award a contract to Nutri-Serve Food Service Management, Inc., for the 2024-2025 school year with a management fee of \$77,250 and a total cost to the district of \$624,878.50.

F. 2024-2025 Meal Prices  
Recommendation

Approve the 2024-2025 meal prices as follows:

Student Breakfast	\$1.50
Student Lunch	\$3.75
Milk	\$.55
Adult Breakfast	2.50
Adult Lunch	\$5.00

G. TPAF Employees Paid Thru Federal Grants  
Recommendation

Approve/ratify the following list of employees paid through federal grants for the 2023-2024 school year:

Employee	Salary	Grant Paid	% Paid	Grant
Perez, Jacqueline	\$92,000	\$7,666.66	8.33 %	Esser - ASL
Slater, Matthew	\$106,936	\$8,911.32	8.33%	Esser - ASL

H. Co-Curricular Stipend Position Change  
Recommendation

Approve the elimination of the Volleyball Girls Head Coach stipend and create two new stipend positions as follows:

Bowling Assistant Coach: \$2,051	Girls Wrestling Coach: \$2,051
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I. Architect of Record Agreement  
Recommendation

Approve the Architect of Record Agreement with Garrison Architects for the 2024-2025 school year.

J. RFP Solutions Contract  
Recommendation

Approve the maintenance contract from RFP Solutions to service, maintain, repair, perform preventative maintenance of our phone, paging and clock systems for the 2024-2025 school year in the amount of \$9,047.09.

K. Student Internship Affiliation Agreement  
Recommendation

Approve the Student Internship Affiliation Agreement with Stockton University for the 2024-2025 school year.

L. Interns  
Recommendation

Approve the following requests for internships:

Tyashia Owens, Stockton University student	To intern at the SCC for up to 2 full days per week September 2024 through April 2025 under the supervision of Emily Martin, SCC Director
Rebecca Metelow-Stretch, Rowan University student	To complete her summer externship in the LDTC Program with Susan Redfield at the High School
Jessica Rodolico, Wilmington University student	To complete guidance internship for the fall 2024 semester under the direction of Tyler Fruits

M. Job Description - Attachment IV M  
Recommendation

Approve the Preschool Community Parent Involvement Specialist job description.

N. Artwork to be Displayed  
Recommendation

Accept 6 pieces of student artwork to be displayed at the HS Media Center.

O. Transportation Jointures  
Recommendation

Approve the following transportation jointures for the 2024-2025 school year (ESY Receivable):

Camden City	Archway Lower	CSP03	\$5,544
Clearview Regional	Yale Southeast	CSP01	\$9,900
Delsea Regional	Yale Southeast	CSP01	\$9,900
Glassboro	Yale Southeast	CSP01	\$4,950

P. Tuition Contracts  
Recommendation

Approve the following tuition contracts for the 2024-2025 school year:

Student 24006	Yale School Southeast Inc.	\$96,312.30
Student 2816099	YALE School West Inc.	\$88,714.50
Student 2908499	Bancroft	\$102,855.90

Q. Student Summer Programs - Attachment IV Q  
Recommendation

Approve the following programs for the 2024 summer:

Multilingual Learner Summer Engagement	ES Autism Class ESY Program
Student Summer Block Programs	MS Multiple Disabilities ESY Program
Simmons Library Hours & Storytime Events	ES Preschool Disabled ESY Program
HS Summer Trek 2024	ES Summer Occupational Therapy Services
Credit Recovery Program	ES Summer Speech Therapy Services
ES Summer Occupational Therapy Evaluations	ES Summer Speech Therapy Evaluations

R. Educational Staffing Agreement - Attachment IV R  
Recommendation

Approve the agreement for Educational Staffing agreement with Kelly Services Inc. for the 2024-2025 school year.

S. Agreement for Professional Services (CRESS) with GCSSSD - Attachment IV S  
Recommendation

Approve the Agreement for Professional Services (CRESS) with GCSSSD for the 2024-2025 school year.

- T. Agreement for Professional Services with BCSSSD - Attachment IV T  
Recommendation  
Approve the Agreement for Professional Services with BCSSSD for the 2024-2025 school year.
  
- U. Field Trips and Activities - Attachment IV U  
Recommendation  
Approve field trips and activities.
  
- V. Home Instruction  
Recommendation  
Approve home instruction for Student 31152 with Lisa Derenzo providing the instruction 1 hour per day 5 days per week at the rate of \$45 per hour beginning 5/13/2024 through 6/7/2024
  
- W. Auditing Services  
Recommendation
  1. Approve the contract with Bowman and Company LLP\* to prepare the 2023-2024 School Year Audit in the amount of \$50,500. Additional testing and work outside the scope will be billed per the fee schedule provided.
  2. Appoint Bowman and Company as the District Auditor for the 2024-2025 school year.

\* RFP was solicited and received in accordance with the public school contracts law
  
- X. Donation Acceptance  
Recommendation  
Accept a donation to the 21st Century Community Learning Center Program from the Clayton Elks in the amount of \$2,405.
  
- V. BUILDINGS AND GROUNDS
  - A. Buildings and Grounds Report - Attachment V A  
Recommendation  
Approve the Report.
  
  - B. Use of Facilities  
Recommendation  
Approve the use of Haupt Field by the Clayton Football Club men's league on Sunday mornings pending receipt of required insurance documentation.

VI. SCHOOL SAFETY AND SECURITY

A. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI A  
Recommendation

Approve the Reports.

B. School Emergency Evacuation Drill Reports - Attachment VI B  
Recommendation

Approve the Reports.

C. 2022-2023 HIB Self-Assessment Official Release - Attachment VI C  
Recommendation

Approve the 2022-2023 HIB Self-Assessment Official Release.

VII. PERSONNEL

A. Termination of Employee  
Recommendation

Terminate Employee # 7177 effective 5/16/2024.

B. Leave of Absence  
Recommendation

Approve a leave of absence for Employee #7122 beginning 5/28/2024 through 11/27/2024.

C. Workshop Attendance - Attachment VII C  
Recommendation

Approve attendance at workshops.

D. Resignations  
Recommendation

Accept the following resignations:

India Goode	From her position as Middle School English Teacher effective 6/30/2024
Diane Hires	From her position as Bus Driver effective 4/8/2024
Flavia Masino	From her position as Elementary School Teacher effective 6/30/2024
Jessica Vant	From her position as ESL Teacher effective 6/30/2024

E. Salary Adjustments  
Recommendation

Approve salary adjustments as follows:

Jamie Eddis	To Master's Degree plus 15 credits effective 7/1/2024
Megan Rulon	To Bachelor's Degree plus 30 credits effective 7/1/2024

F. Course Enrollment/Tuition Reimbursement Recommendation

Approve the following requests for course enrollment/tuition reimbursement in accordance with the Clayton Education Association and Clayton Administrators' Association negotiated agreements:

Taryn Simmons (T)	Course Enrollment - "Advanced Learning Theory & Research" summer 2024 semester at Liberty University	In accordance with the CAA negotiated agreement not to exceed \$1,785
Nancy Lee (T)	Course Enrollment - "STEM Foundations" fall 2024 semester at NJ City University	In accordance with the CEA negotiated agreement not to exceed \$2,474.16
Nancy Lee (T)	Course Enrollment - "Internship: School Media Center" fall 2024 semester at NJ City University	In accordance with the CEA negotiated agreement not to exceed \$2,474.16
Jamie Eddis (T)	Tuition Reimbursement - "Seminar & Practice in ECE" spring 2024 semester at NJ City University	In accordance with the CEA negotiated agreement not to exceed \$2,474.16
Megan Colon (NT)	Tuition Reimbursement - "Effective Teaching/Effective Schools" spring 2024 semester at Fairleigh Dickinson University	In accordance with the CEA negotiated agreement not to exceed \$2,754

G. Extra Preps/Extra Class Stipends Recommendation

Approve to pay the following teachers according to the 2023-2024 Clayton Education Association negotiated agreement:

Employee	Stipend Type	Stipend Amount
Reynolds, Melissa	4 Extra Preps (\$1,500.00 each)	\$6,000.00
Rulon, Megan	2 Extra Preps (\$1,500.00 each)	\$3,000.00
Radilovsky, Nina	2 Extra Preps (\$1,500.00 each)	\$3,000.00
Koreck, Quintin	1 Extra Preps (\$1,500.00 each)	\$1,500.00
Hahn, Ryan	1 Extra Preps (\$1,500.00 each)	\$1,500.00
Dashefsky, David	1 Extra Preps (\$1,500.00 each)	\$1,500.00
Zambon, Denise	1 Extra Preps (\$1,500.00 each)	\$1,500.00
Quinn, Jamie	1 Extra Preps (\$1,500.00 each)	\$1,500.00
Sickler, Donna	Extra Stipend (\$6,000.00 each)	\$6,000.00
Caltabiano, Tisa-Nicole	Extra Stipend (\$6,000.00 each)	\$6,000.00
Weir, Jennifer	Extra Stipend (\$6,000.00 each)	\$6,000.00



Hooley, Mary Bernadette	Extra Stipend (\$6,000.00 each)	\$6,000.00
Searles, Mia	Extra Stipend (¾ of \$6,000.00)	\$4,500.00
Short, Ariana	Extra Stipend (¾ of \$6,000.00)	\$4,500.00

H. Summer Camp for Teachers  
Recommendation

Approve the following teachers to participate in the Summer Camp for Teachers to review the NJ Standards for ELA and Math 6/18/2024 through 6/20/2024 at \$35 per hour 4 hours per day for 3 days:

Elementary	Lauren Campisi; Nicole Colamarino; Amanda Datz; Susan DeFrancisco; Lisa Derenzo; Kelsea Donahue; Alicia Epps; Melissa Gray; Nancy Lee; Chelsie Michaud; Cara Petsch; Stephanie Quigley; Kathryn Rojas
Middle	Andrea Bullock; Katherine Cherney; Victoria DeFrance; Melissa Gourley; Lee Henry; Noah Lehman; Christine Pancoast; Alexis Papakostas; April Potts; Joanne Rider; Ariana Short
High	Kelly Citrone; Susan Davenport; Deborah Gelston; Mary-Bernadette Hooley; Jamie Quinn; Frank Rago; Melissa Reynolds; Noah Schoeler; Mia Searles; Leo Warriner; Denise Zambon
District	Mary Barron; Stacy Seger

I. Buildings and Grounds Facilities Manager - Attachment VII I  
Recommendation

Approve Charles D. Schriver III as Building and Grounds Facilities Manager for the 2024-2025 school year at a salary of \$102,087.00 as per the attached contract.

J. Technology Coordinator Contract - Attachment VII J  
Recommendation

Approve Craig Spinozzi as Information Technology Manager for the 2024-2025 school year at a salary of \$91,054.00 as per the attached contract.

K. School Business Administrator/Board Secretary Contract - Attachment VII K  
Recommendation

Approve the contract for Frances Adler, School Business Administrator/Board Secretary for the 2024-2025 school year at a salary of \$146,772.00. Executive County Superintendent approval is also attached.

L. Summer Curriculum and Program Development  
Recommendation

Approve the following staff members to participate in Summer Curriculum and Program Development for the 2024 summer:

<b>Course/Subject</b>	<b>Salary*(Maximum amount for course/subject project; Salary can be split among teachers)</b>	<b>Staff</b>
Kindergarten Program Development (In-Person)	\$875 (5 hours x \$35 x 5 teachers)	Susan DeFrancisco, Kathryn Rojas, Ashley Cook, Kelsea Donahue, Tina Coesfeld
1st Grade Math	\$350 (10 hours x \$35)	Alicia Epps
2nd Grade ELA	\$525 (15 hours x \$35)	Stephanie Miller
2nd Grade Math	\$350 (10 hours x \$35)	Alicia Epps
3rd Grade ELA	\$525 (15 hours x \$35)	Lauren Campisi
5th Grade Math	\$350 (10 hours x \$35)	Nicole Colamarino
6th Grade ELA	\$350 (10 hours x \$35)	Alexis Papakostas, Ariana Short
6th Grade Math	\$175 (5 hours x \$35)	Holly Harrington, Megan Colon
7th Grade ELA	\$350 (10 hours x \$35)	Christine Pancoast
8th Grade ELA	\$350 (10 hours x \$35)	Alexis Papakostas
7th Grade Math	\$175 (5 hours x \$35)	Victoria DeFrance, Brittany Vierling
8th Grade Math	\$175 (5 hours x \$35)	Megan Colon, Victoria DeFrance, Holly Harrington
MS Math Program Development (In-Person)	\$1120 (8 teachers x \$35 per hour x 4 hours)	Victoria DeFrance, Megan Colon, Holly Harrington, Brittany Vierling, Andrea Bullock
MS ELA Program Development (In-Person)	\$1120 (8 teachers x \$35 per hour x 4 hours)	Alexis Papakostas, Christine Pancoast, Ariana Short, Melissa Gourley, Joann Rider
MS Science Fair Program Development (In-Person)	\$1050 (3 teachers x \$35 per hour x 10 hours)	Paul Flagg, Christopher Baker, Katelyn Kammerer
English I-IV Resource Program Development	\$350 (10 hours x \$35)	Jamie Quinn
HS Basic Skills Reading Program Development	\$175 (5 hours x \$35)	Mia Searles
English I - All Courses	\$350 (10 hours x \$35)	Deborah Gelston
English II - All Courses	\$350 (10 hours x \$35)	Alyse Johnston
English III - All Courses	\$350 (10 hours x \$35)	Mia Searles

English IV - All Courses	\$350 (10 hours x \$35)	Kelly Citrone
MS/HS Algebra I	\$175 (5 hours x \$35)	Noah Schoeler
Algebra II	\$175 (5 hours x \$35)	Noah Schoeler
Geometry	\$175 (5 hours x \$35)	Frank Rago
Fundamentals of Math	\$175 (5 hours x \$35)	Frank Rago
Photography II	\$700 (20 hours x \$35)	Aaron Shugarts

M. Summer Paid Professional Development Recommendation

Approve the following teachers to participate in professional development at the rate of \$35 per hour:

Session Title	Date(s)/ Time	Participants
Science of Reading: Session 1*	6/26/2024 9 a.m. - 12 p.m. 3 hours	Nancy Lee, Cara Petsch, Stephanie Miller, Melanie Garofolo, Danielle Mazzola, Shannon Ireland, Lauren Campisi, Stacy Seger, Fanny Rose, Emily Ryan, Amanda Datz, Catherine Carter, Gina Davis, Danine DeMarco, Jennifer Guht (Presenter)
Science of Reading: Session 1*	6/27/2024 9 a.m. - 12 p.m. 3 hours	Emily Ryan, Lisa Derenzo, Kathryn Rojas, Sandra Grafton, Lauren Eichhorn
Science of Reading: Session 2*	8/7/2024 9 a.m. - 12 p.m. 3 hours	Emily Ryan, Cara Petsch, Melanie Garafolo, Catherine Carter, Tina Coesfeld, Lisa Derenzo, Maria Schneider, Jennifer Guht (Presenter)
Science of Reading: Session 2*	8/8/2024 9 a.m. - 12 p.m. 3 hours	Nancy Lee, Danielle Mazzola, Lauren Campisi, Fanny Rose, Marisa VanOstenbridge, Kathryn Rojas, Lauren Eichhorn, Alicia Epps, Gina Davis, Sandra Grafton, Jennifer Guht (Presenter)
Science of Reading: Session 3*	8/13/2024 9 a.m. - 12 p.m. 3 hours	Emily Ryan, Shannon Ireland, Stephanie Miller, Dawn Smith, Danielle Mazzola, Stacy Seger, Fanny Rose, Gina Davis, Marisa VanOstenbridge, Kathryn Rojas, Lauren Eichhorn, Sandra Grafton, Maria Schneider, Alicia Epps, Jennifer Guht (Presenter)
Science of Reading: Session 3*	8/14/2024 9 a.m. - 12 p.m. 3 hours	Cara Petsch, Melanie Garafolo, Lauren Campisi, Amanda Datz, Catherine Carter, Tina Coesfeld, Jennifer Guht (Presenter)
Transforming Math Instruction: Small Shifts, Big Impact	6/25/2024 9 a.m. - 12 p.m. 3 hours	Victoria DeFrance, Stephanie Miller, Khali Lee, Cara Petsch, Lisa Derenzo, Megan Colon, Emily Ryan, Chelsea Michaud, Fanny Rose, Noah Schoeler, Tina Coesfeld, Mary Barron (Presenter)

Transforming Math Instruction: Small Shifts, Big Impact	8/15/2024 9 a.m. - 12 p.m. 3 hours	Frank Rago, Lauren Campisi, Melanie Garofolo, Nicole Colamarino, Shannon Ireland, Dawn Smith, Alicia Epps, Nicole Colamarino, Marisa VanOstenbridge, Lauren Eichhorn, Mary Barron (Presenter)
SEL Classroom Cultivation	8/6/2024 9 a.m. - 12 p.m. 3 hours	Khali Lee, Danielle Mazzola, Nancy Lee, Melanie Garofolo, Lisa Derenzo, Shannon Irelandm, Dawn Smith, Lauren Campisi, Rachel Kopania, Chelsea Michaud, Fanny Rose, Nicole Colamarino, Marisa VanOstenbridge, Lauren Eichhorn, Alicia Epps, Nicole Colamarino, Gina Davis
Classroom & Behavior Management: Revisiting Harry Wong	8/5/2024 9 a.m. - 12 p.m. 3 hours	Jamie Quinn, Odilon Perez, Andrea Bullock, Victoria DeFrance, Rita Spaudling, Paul Flagg, Nancy Lee, Katelyn Kammerer, Nicholas Shimkus, Lisa Derenzo, Ariana Short, Megan Rulon, Rachel Kopania, Chris Baker, Tracy Moore, Melissa Gourley, Melanie Garofolo, Shannon Ireland, Chelsea Michaud, Denise Zambon, Fanny Rose, Noah Schoeler, Alicia Epps, Gina Davis
Classroom & Behavior Management: Revisiting Harry Wong	8/12/2024 9 a.m. - 12 p.m. 3 hours	Khali Lee, Alexis Papakostas, Mia Searles, Megan Colon, Emily Ryan, Noelila Martinez, Stephanie Miller, Mary Barron, Frank Rago, Christine Pancoast
Unpacking the Standards	8/5/2024 1 p.m. - 3 p.m. 2 hours	Alyse Johnston, Melissa Gourley, Denise Zambon, Victoria DeFrance, Melanie Garofolo, Emily Ryan, Andrea Bullock, Odilon Perez, Paul Flagg, Katelyn Kammerer, Nicholas Shimkus, Ariana Short, Megan Rulon, Chris Baker, Tracy Moore
Unpacking the Standards	8/12/2024 1 p.m. - 3 p.m. 2 hours	Jamie Quinn, Alexis Papakostas, Mia Searles, Megan Colon, Stephanie Miller, Noelia Martinez, Frank Rago, Stacy Seger, Mary Barron, Christine Pancoast

\*Attendance at all 3 sessions required

N. Co-Curricular Appointments  
Recommendation

Approve the following co-curricular appointments for the 2023-2024 school year pending receipt of required paperwork as recommended by the Superintendent:

Chorus HS/MS	Jennifer Weir
Boys Track Head Coach	Brandon Wright & Ashley Smith; ½ stipend each
MS Girls Track Coach	Canaan Gonzalez
MS Boys Track Coach	Brandon Wright & Ashley Smith; ½ stipend each

O. Rehiring of Transportation Staff for the 2024-2025 School Year  
Recommendation

Rehire the following Transportation Staff Members for the 2024-2025 school year:

<b>Employee</b>	<b>Title</b>	<b>Hourly Rate</b>
Bluford, Jean	Bus Aide	\$15.75
Chipola, Salve	Bus Driver	\$24.09
Conner, Joyce	Bus Aide	\$15.75
Conway, Lawrence	Bus Driver	\$24.09
Conway, Nicholas	Bus Driver	\$25.00
Cruz, Wanda	Bus Driver	\$27.74
Francois, Claude	Bus Driver	\$25.05
Galicia, Rich	Bus Driver	\$27.44
Garrison, Theresa Lynn	Bus Aide	\$15.75
Graef, Michele	Bus Driver	\$25.04
Jackson, Ahtaya	Bus Aide	\$15.75
Jackson, Darlene	Bus Aide	\$15.75
Jackson, Patricia	Bus Aide	\$15.75
Jackson, Temika	Bus Aide	\$15.75
Jones, Andrew	Bus Driver	\$24.49
McCants, Delores	Bus Driver	\$27.74
McCullough-Bey, Shawanna	Bus Aide	\$15.75
Metcalf, Lisa	Bus Aide	\$15.75
Milward, Hope	Bus Driver	\$27.74
Murray, Max	Bus Driver	\$27.44
Robbins, Mickey	Bus Driver	\$22.86
Stott, Alaina	Bus Driver	\$25.04
Toledo, Angel	Bus Driver	\$27.44
Vingi, Stefanie	Bus Aide	\$15.75
Whartenby, Sherry	Bus Aide	\$15.75
Whittle, Charlette	Bus Driver	\$24.09
Wiese, Joanne	Bus Driver	\$27.74

Wiese, Perry	Bus Aide	\$16.65
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P. Rehiring of the Non-Represented (10-Month) Support Staff  
Recommendation

Rehire the following non-represented support staff (10-month) employees for the 2024-2025 school year:

Employee	Title	Salary
Bryant, Darlene	Security Staff	\$30,463
Candelaria, Carlos	Security Staff	\$13,507
Cuff, Robert	ROTC Teacher	\$76,839
Gonzalez, Canaan	Emotional Support Assistant	\$25,173
Hall, Amanda	Emotional Support Assistant	\$25,173
Johnson, Kimberly	1:1 Nurse	\$52,766
Manon, Melissa	Emotional Support Assistant	\$24,323
Marano, Mark	Security Staff	\$22,092
Perna, Christina	Emotional Support Assistant	\$27,508
Salus, Dawn	Emotional Support Assistant	\$25,929
Smedley, Michael	ROTC Teacher	\$98,497
Stallard, Richenda	Emotional Support Assistant	\$25,173
Stead, Kristy	Registered Behavioral Therapist	\$27,077
Walter, Edward	Security Staff	\$28,639

Q. Rehiring of the Non-Represented Board of Education Office Staff  
Recommendation

Rehire the following non-represented Board of Education Office Staff employees for the 2024-2025 school year:

Employee	Title	Salary
Downes, Rosalyn	Data/Student Mgmt Systems	\$70,768
Hill, Donna	Student Services Specialist	\$71,718
Lavelle, Renee	Secretary to the Superintendent	\$77,747
Mancini, Megan	Payroll/HR Manager	\$75,038
Manon, Jeremy	Computer Technician	\$44,134

Meyers, Anna	Receptionist	\$53,612
Sandy, Ryan	Computer Technician	\$44,134
Tornatore, Theresa	Secretary to the Bus. Admin.	\$64,500
Twomey, Lisa	Special Projects Coord.	\$107,607

R. Rehiring of the Non-Represented Hourly Rate Staff  
Recommendation

Rehire the following non-represented hourly rate staff employees for the 2024-2025 school year:

Employee	Title	Hourly Rate
Bond-Hicks, Crystal	Aide - Part-Time	\$15.75
Collins, Irma	Aide - Part-Time	\$15.75
Dickel, Tara	Aide - Part-Time	\$15.75
Donlan, Desirae	MS Aide - Part-Time	\$15.75
Ferrara, Sandra	Aide - Part-Time	\$15.75
Hamitouche, Ghania	Aide - Part-Time	\$15.75
Hunt, Hailey	Aide - Part-Time	\$15.75
Neher, Haven	Aide - Part-Time	\$15.75
Whartenby, Kaitlin	Aide - Part-Time	\$15.75
Yilmaz, Tina	Aide - Part-Time	\$15.75

S. Rehiring of the Non-Represented Staff  
Recommendation

Rehire the following non-represented staff employees for the 2024-2025 school year:

Employee	Title	Salary
Jacobs, Holly	Permanent Substitute	\$24,570
Mobley, Richard	Permanent Substitute	\$24,570
Paolone, Marguerite	Permanent Substitute	\$24,570
Phom, Geraldine	Permanent Substitute	\$24,570
Kathleen Bruno	Permanent Substitute	\$24,570

T. Rehiring of the Non-Represented Grant Personnel Staff  
Recommendation

Rehire the following non-represented grant personnel employees for the 2024-2025 school year:

Employee	Title	Salary
Copeland, Wayne	21st CCLC	TBD
Johnson, Sara	Child Connection Center	\$43,264
Norwood, Mary	21st CCLC	TBD
Potter, Kathryn	Child Connection Center	\$64,170
Emily Martin	Student Connection Center	TBD
Paige Gorgo	Student Connection Center	TBD
Natalie Slaughter	Student Connection Center	TBD
Brian Kennedy	Student Connection Center	\$53,778
Zhabre Russell	Student Connection Center	\$59,179

U. Hiring for the 2023-2024 School Year  
Recommendation

Approve the hiring of the following individuals for the 2023-2024 school year pending receipt of required paperwork as recommended by the Superintendent:

- 1) Lisa Derenzo as Homebound Instructor

V. Hiring for the 2024-2025 School Year  
Recommendation

Approve the hiring of the following individuals for the 2024-2025 school year pending receipt of required paperwork as recommended by the Superintendent:

- 1) Danielle Sneathen as Elementary School Principal at a salary of \$120,000 beginning 7/1/2024
- 2) Jared Procopio as Network Administrator at a salary of \$60,000 beginning 7/1/2024
- 3) Christopher Baker as Middle School Assistant Principal and Site Administrator at a salary of \$100,000 prorated beginning 8/1/2024
- 4) Kyrsten Emenecker as Elementary School Teacher at a salary of Step 1 Bachelor's Degree plus 30 credits \$54,570



- 5) Lindsay Donahue as Elementary School Special Education Teacher at a salary of Step 1 Bachelor’s Degree \$52,688
- 6) Bridget Bollendorf as Elementary School Teacher at a salary of Step 9 Master’s Degree \$68,300
- 7) Bus Aides for ESY and trips: Jean Bluford, Teresalynn Garrison, Temika Jackson, Perry Wiese, Joyce Conner, Ahtaya Jackson, Shawanna McCullough-Bey, Nadine Corbett, Darlene Jackson, Stefanie Vingi, Sandy Ferrara (Sub)
- 8) Bus Drivers for ESY and trips: Sal Chipola, Claude Francois, Hope Millward, Angel Toledo, Nick Conway, Delores McCants, Maxwell Murray, Joanne Wiese, Wanda Cruz, Alaina Stott, Charlotte Whittle

9) Substitutes as follows:

Bus Drivers	Diane Hires, Darlene Bryant, Michael Caltabiano, Mary Pfeifer
Aides	Nadine Corbett

10) April Potts, Jessica Vant, and Amanda Datz for the Multilingual Learner Summer Engagement 4 hours at \$45 per hour and planning 1 hour at \$35 per hour

11) Staff members for the Simons Elementary School Library Hours and Storytime Events up to 3 times per week as follows:

Nancy Lee	3 days X 1 hour X \$45 per hour X 4 weeks	Librarian
Khali Lee	3 days x 1 hour x \$15.50 x 4 weeks	Library Aide
Susan DeFrancisco	3 days x 1 hour x \$15.50 x 4 weeks	Library Aide

12) Staff members for the High School Summer Trek 2024 at \$45 per hour; individual salary amount will be based on program assignments and duration; not to exceed \$1,620 per staff member unless approved by program supervisor:

Kelly Citrone	Mia Searles	Jamie Quinn
Mary-Bernadette Hooley	Megan Colon	Victoria DeFrance
Ashley Smith	April Potts	Melissa Reynolds
Noah Lehman	Denise Zambon	Mark Zambon

- 13) Dana Brady to provide speech/language evaluations for the 2024 summer at the rate of \$375 per evaluation.
- 14) Amanda Villari to provide occupational therapy evaluations for the 2024 summer at the rate of \$375 per evaluation.
- 15) Alyssa Bononcini to provide speech therapy services for the 2024 summer for 10 hours per week for 4 weeks at the rate of \$50 per hour.
- 16) Amanda Villari to provide occupational therapy services for the 2024 summer for 5 hours per week for 4 weeks at the rate of \$50 per hour.
- 17) Staff Members for the Elementary School Preschool Disabled Class ESY Program for the 2024 summer as follows:

Teachers: Allison Reuter; Jessica Elliott	3.5 hours per day at \$45 per hour and .5 hours per day at \$35 per hour plus 4 hours per teacher for Pre-ESY meeting at \$35 per hour
Aides: Richenda Stallard; Desirae Donlan	3.5 hours per day at \$17.50 per hour

- 18) Staff Members for the Middle School Multiple Disabilities Class ESY Program for the 2024 summer as follows:

Teacher: Emily Ryan	3.5 hours per day at \$45 per hour and .5 hours per day at \$35 per hour plus 4 hours per teacher for Pre-ESY meeting at \$35 per hour
Aide: Christina Perna	3.5 hours per day at \$17.50 per hour

- 19) Staff Members for the Elementary School Autism Class ESY Program for the 2024 summer as follows:

Teacher: Beth Aylmer	3.5 hours per day at \$45 per hour and .5 hours per day at \$35 per hour plus 4 hours per teacher for Pre-ESY meeting at \$35 per hour
Aides: Dawn Salus; Kristy Stead	3.5 hours per day at \$17.50 per hour

- 20) Staff Members for the Middle School Summer Boost Program for the 2024 summer:

Teachers: Christopher Baker, Melissa Gourley, Mia Searles	\$45 per hour 14 hours per week and \$35 per hour 2 hours per week
Aides: Canaan Gonzales, Katelyn Kammerer	\$15.50 per hour 14 hours per week

- 21) Staff Members for Preschool University for the 2024 summer Parent Sessions - PreK3 8/20/2024 and PreK4 8/21/2024:

Supervision Teachers: Meredith Lex, Danielle Mazzola, Taylor Smith, Jessica Elliott	\$45 per hour 4 hours per day and \$35 per hour 1 hour per day
Teacher Presenters: Domenica Bruno, Cierra Morris, Sarah Nocito, Susan Taney	\$35 per hour 6 hours per day
Intervention Specialist: Melissa Johnson	\$35 per hour for 12 hours
SEL Specialist: Cathleen Summerfield	\$217.11 per diem for 2 days

- 22) Student Workers for the 2024 summer as follows:

Custodial/Maintenance	Trent Mazurek, Ryan McKellick, Shawn McKellick, Isaiah Gomez, Justin Fuller, Sebastian Madden	\$15.13 per hour not to exceed 8 hours per day 3 days per week
ES Summer Program	Josephine Connolly, Jaylaa Newby, Jassidy Ramos-Figueroa, Brielle Mason, Destiny Nelson	\$15.13 per hour for 16 hours per week
MS Summer Program	Maylisa Bluford, Rainelle Blocker, Ashley Ward, Zion Brockington	\$15.13 per hour for 16 hours per week

- 23) Staff members as follows for the High School Credit Recovery Program for the 2024 summer at the rate of \$45 per hour for 16 hours per week and \$35 per hour for 1 hour per week:

Ponce Tinkham	Christopher Gassler	Noah Schoeler
Mary-Bernadette Hooley	Deborah Gelston	Frank Venuto

- 24) Staff members for Middle School Summer School/Credit Completion for the 2024 summer as follows:

Teachers: Noah Lehman, Ariana Short, Katherine Cherney, Andrea Bullock	\$45 per hour 14 hours per week; \$35 per hour 2 hours per week; 4 professional development hours prior to the start of the program at \$35 per hour
Nurse: Michele Avallone	\$45 per hour 4 hours per day
Security Officer: Tina Yilmaz	\$16 per hour for 16 hours per week

- 25) Staff members for the Elementary School Summer Boost Program for the 2024 summer as follows:

Teachers: Susan DeFrancisco, Taylor Smith, Cara Petsch, Zackary Hickman, Lauren Campisi, Dawn Smith, Gina Davis, Joann Rider, Nancy Lee	\$45 per hour 14 hours per week at \$35 per hour 2 hours per week
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Aides: Irma Collins, Victoria Copeland, Khali Lee, Crystal Bond-Hicks, Tenise DeShields, Lawrence Connell Jr.	\$16 per hour for 14 hours per week
Nurse: Julie Kosylo	\$45 per hour 14 hours per week
Counselors: Bianca Matthews; Kathryn Potter	\$45 per hour 14 hours per week and \$35 per hour 2 hours per week
Security Guard: Mark Marano	\$16 per hour 14 hours per week
Substitute Teachers: Erin Murphy-Amos; Rachel Kopania; Alicia Epps	\$45 per hour when substitute teachers are needed

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

- A. Statement of Assurance for 2023-2024 Lead Testing Submitted 5-28-24

XI. FINANCIAL REPORTS

- A. Report of the Secretary to the Board of Education - Attachment XI A  
Recommendation

Approve the April 30, 2024 Report of the Secretary to the Board of Education.

- B. Report of the Treasurer to the Board of Education - Attachment XI B  
Recommendation

Approve the April 30, 2024 Report of the Treasurer to the Board of Education.

- C. Appropriations and Revenue Adjustments - Attachment XI C  
Recommendation

Approve the Appropriations and Revenue Adjustments.

- D. Bill Lists - Attachment XI D  
Recommendation

Approve payment of the Bill Lists as follows:

November 2023 Cafeteria Bill List	\$65,802.30
March 2024 Cafeteria Bill List	\$68,703.93
April 2024 Cafeteria Bill List	\$99,332.33
May 2024 Cafeteria Bill List	\$62,234.14
May 2024 Bill List	\$686,726.94
June 2024 Bill List	\$575,619.49

E. Certifications

1. Board Secretary’s Report

The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

2. Treasurer’s Report

The April 30, 2024 Report of the Treasurer of School Funds for the 2023-2024 school year is in agreement with the Report of the Board Secretary.

3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F. Payroll Reports  
Recommendation

Approve the Payroll Reports as follows:

5/15/2024	\$828,723.63
5/30/2024	\$823,672.81

XII. VISITORS’ REMARKS

Anyone wishing to address the Board during Visitors’ Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A

Recommendation

Adopt Clayton Board of Education Resolution No. 2024-0611 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT