

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

- 1) Develop a 3-year District strategic plan by June 2018.
- 2) To apply and submit an application for Green Sustainability by June 2018 and work towards certification by January 2019.
- 3) Develop an evaluation tool to accurately assess the resources that support implementation of our District curriculum by June 2018.
- 4) Create and develop opportunities for adult programming throughout the 2017-2018 school year.

**ORDER OF BUSINESS  
BOARD OF EDUCATION  
CLAYTON PUBLIC SCHOOL DISTRICT  
Clayton High School Cafeteria  
April 24, 2018 7 p.m.**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Bailey Burnett, Paul Connell, Ron Durham, Anthony Grafton, Jeremiah Long, Milton Reuter, Robin Roche, Stacey Ryan, Caite Wolak
- D. Approval of Minutes for March 27, 2018 Meeting - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. PUBLIC HEARING ON THE 2018-2019 SCHOOL DISTRICT BUDGET

- A. Open the Public Hearing
- B. Presentation
- C. Public Comments
- D. Close the Public Hearing

III. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committees

Curriculum/Instruction	Robin Roche (Chair), Paul Connell, Jeremiah Long
Finance/Facilities	Paul Connell (Chair), Ron Durham, Stacey Ryan
Policy	Bailey Burnett (Chair), Milton Reuter, Caite Wolak
Executive	Anthony Grafton, Bailey Burnett, Paul Connell, Robin Roche

IV. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitor's' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

V. SCHOOL BUSINESS

A. Clippers of the Month/Principals' Minutes - Attachment V A

Elementary	Laila Rivas, Emma Newlin, Mikaela Sciubba, Salvatore Ibarra, Xavier Bland, Landen Tice, Thalia Colon
Middle	Josephine Connolly, Kayla Lu, William Cartwright
High	Andrew Sciulli, Nariah Garcia, Trevor Gallaher, Alexandria Sciulli

Recommendation

Acknowledge their significant achievement.

BREAK

B. Adopt the 2018-2019 School District Budget

Recommendation

Adopt the following resolution:

WHEREAS, the 2018-2019 School District Budget was approved by the Executive County Superintendent;

WHEREAS, the school district has not proposed programs and services in addition to the core curriculum content standards adopted by the State Board of Education and is below adequacy as defined by the School Funding Formula;

BE IT RESOLVED to adopt the 2018-2019 School District Budget as follows:

General Fund	\$21,406,171
Special Revenue Fund	\$ 2,567,432
Debt Service Fund	<u>\$ 1,268,494</u>
Total Budget	\$25,242,097

BE IT FURTHER RESOLVED to acknowledge that the tentative 2018-2019 budget as described above results in a general fund tax levy of \$8,608,305 and a debt service tax levy of \$1,158,224.

C. Maximum Travel Expenditures Resolution 2018-2019  
Recommendation

Adopt the following Resolution

WHEREAS, the Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given year (July 1 through June 30); and WHEREAS, the Board of Education has elected to exclude travel expenditures supported by Federal Funds pursuant to N.J.A.C. 6A:23A-7.3; and BE IT RESOLVED, that the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.d(b), to a maximum expenditure of \$40,000 total for all staff and Board members.

D. Bylaws, Policies, and Regulations - Attachment V D  
Recommendation

Approve the second reading of the following new policies (first reading took place at the March 27, 2018 Board meeting):

7425	Lead Testing of Water in Schools
9242	Use of Electronic Signatures

E. Home Instruction  
Recommendation

Approve home instruction as follows:

Student 18051	4-4-2018 through 6-15-2018	Educere providing the instruction for US History II CP, French III CP, Algebra II CP, Chemistry CP Lab, and English III CP at the rate of \$29 per course per week
Student 220699	3-26-2018 for 12 weeks	GCSSSD providing the instruction for 8 hours per week at the rate of \$63 per hour
Student 2110499	4-23-2018 through 6-15-2018	Educere providing the instruction at the contracted rate
Student 20050	4-9-2018 for the remainder of the school year	First Children Services providing the instruction at the rate of \$195 per day for French II, Chemistry Honors, US History 1 Honors, English II Honors, Algebra II Honors, PE/Health, and Psychology
Student 20050	4-16-2018 through 4-27-2018	Christina Tiesi providing the instruction at the rate of \$40 per hour for 6 90-minute sessions total for 20-18 paper-based PARCC testing for Unit 1, 2, & 3 in Algebra II and Unit 1, 2, & 3 in ELA/Literacy 10.

- F. Out of District Placement  
Recommendation  
Approve an out of district placement for Student 2715799 at GCSSSD Bankbridge for the remainder of the 2017-2018 school year.
- G. School Partnership Summer Program Agreement with Golden Gate, Inc. - Attachment V G  
Recommendation  
Approve the School Partnership Summer Program Agreement with Golden Gate Inc. for the 2018 summer.
- H. Co-Curricular Cooperative Programs  
Recommendation  
Grant approval of a cooperative sports program with Glassboro Public Schools for wrestling and golf with Clayton as the lead education agency for the 2018-2019 and 2019-2020 school years.
- I. Field Trips and Activities - Attachment V I  
Recommendation  
Approve the field trips and activities as listed on the attachment.
- J. 2019 Senior Trip - Attachment V J  
Recommendation  
Approve the 2019 senior trip to Florida for April 30, 2019 through May 4, 2019 as per the attached itinerary.
- K. Agreement With First Children Services  
Recommendation  
Approve the agreement for educational services with First Children Services (Regional Enrichment and Learning Center, LLC) to provide educational services for Student 20050 at the rate of \$195 per day beginning April 10, 2018 for the remainder of the 2017-2018 school year.
- L. Permanent Staff and Substitute Placement Agreement 2018-2019 - Attachment V L  
Recommendation  
Approve to renew the agreement with Insight Workforce Solutions to provide permanent and substitute staff for the 2018-2019 school year as per the attached
- M. Cooperative Transportation Agreement 2018-2019  
Recommendation  
Approve the Cooperative Transportation Agreement with GCSSSD for the 2018-2019 school year and administrative fees of 7% for special education, vocational, public, and homeless students and 4% for nonpublic students.

VI. BUILDINGS AND GROUNDS

- A. Buildings and Grounds Progress Report - Attachment VI A  
Recommendation

Accept the Report.

- B. Use of Facilities  
Recommendation

Approve the following requests for use of facilities pending receipt of appropriate insurance documentation:

Dancing By Denise	Performing Arts Center	6-22-2018 & 6-23-2018
St. Michael's	High School Track	Spring 2018

VII. SCHOOL SAFETY AND SECURITY

- A. School Emergency Evacuation Drills; Violence/Vandalism/Code of Conduct Violations; HIB Report; HIB - ITP for Reporting Window July 1, 2017 to December 31, 2017 - Attachment VII A

Recommendation

Accept the Reports.

VIII. PERSONNEL

- A. Termination of Employee  
Recommendation

Terminate Employee #7083 effective April 6, 2018.

- B. Workshop Attendance - Attachment VIII B  
Recommendation

Approve attendance at workshops as listed on the attachment.

- C. Resignation - Attachment VIII C  
Recommendation

Accept Emily Murphy's resignation from her position as Preschool Teacher effective June 30, 2018.

- D. Course Enrollment/Tuition Reimbursement  
Recommendation

Approve Sherie Craig's request to enroll in "School Finance and Resources" at Stockton University; total reimbursement, upon successful completion of the course and submission of the appropriate paperwork, will be in accordance with the Clayton Education Association negotiated agreement not to exceed \$1,990.

E. Hiring

1. Substitutes

Recommendation

Approve Caleb Brooks as Substitute Custodian for the 2017-2018 school year pending receipt of required paperwork as recommended by the Superintendent.

2. Volunteer

Recommendation

Approve Emily Lupo as Volunteer for musical productions for the 2017-2018 school year pending receipt of required paperwork as recommended by the Superintendent.

3. Homebound Instructors

Recommendation

Approve Christina Tiesi as Homebound Instructor for the 2017-2018 school year pending receipt of required paperwork as recommended by the Superintendent.

4. Rehiring of Staff for the 2018-2019 School Year

Recommendation

Approve the rehiring of the following individuals for the 2018-2019 school year pending receipt of required paperwork as recommended by the Superintendent:

a. Administrators

Daniel Antonelli	\$136,384
Tanya Clark	\$108,792
Gregory Esposito	\$80,000
Alicia Fragoso	\$79,182
Tanya Harper	\$86,927
Marvin Tucker	\$109,388
Scott Uribe	\$106,743
Joseph Valentino	\$103,004
Joseph Visalli	\$106,860
Elizabeth Winterburn	\$82,349

b. Secretaries, Custodians, and Paraprofessionals

Theodore Bowman	\$60,038
Brian Covely	\$27,186
Valerie Dzindzio	\$38,903
Michael Falzarano	\$27,729
Mary Gray	\$37,388
Debra Hocker	\$34,760
Vincent Kozlowski	\$31,166
William Latona	\$44,367
Mariella Candelaria	\$29,943
Maria Millan	\$30,193
Gay-Lynn Pipich	\$24,678
Balbina Ramirez	\$26,201
Michele Regruto	\$35,360
Patricia Reuter	\$38,903
Patricia Richmond	\$20,690
Mia Searles	\$18,333
William Sharp	\$29,797
Theresa Tornatore	\$38,903
Patricia Tunstall	\$38,903
Emmanuel Williams	\$29,978
Anna Yanzuk	\$37,388

c. Teachers

Michael Ahern	\$53,716
Christina Amidion	\$53,716
Donna Antonelli	\$53,716
Lisa Atanasio	\$51,748

Michele Avallone	\$55,716
Christopher Baker	\$81,938
Mary Barron	\$80,474
Stephanie Bennie	\$55,716
Diane Bergman	\$74,955
Ellen Bernstein	\$79,219
Marian Bianco	\$79,219
Jaclyn Biebel	\$53,716
Sharon Blutinger	\$74,955
Dana Brady	\$81,938
Lisa Brodack	\$51,405
Albert Brown	\$52,242
Andrea Bullock	\$81,101
Kornelia Campbell	\$77,674
Lauren Campisi	\$56,435
Catherine Carter	\$81,101
Kelly Citrone	\$79,219
Tina Coesfeld	\$49,029
Nicole Colamarino	\$66,408
Keith Controvich	\$56,435
Sherie Craig	\$82,565
Anita Cucinotta	\$79,219
Kathy D'Anna	\$79,219
Erik Dahms	\$63,271
David Dashefsky	\$83,611
Amanda Datz	\$79,219
Susan Davenport	\$69,635



Gina Davis	\$74,955
Susan DeFrancisco	\$74,955
Honey DeJesus	\$51,405
Karlyn DeMaris	\$56,915
Kathleen DeMaris	\$72,371
Barbara Devine	\$58,435
Tracey DiCrescenzo	\$80,474
Jamie Eddis	\$51,748
Brian Egan	\$49,523
Lauren Eichhorn	\$56,435
Julianne Fallon	\$53,716
Douglas Foglein	\$49,029
Molly Fleming	\$58,435
Brittany Forgrove	\$50,778
Scott Garvin	\$48,529
Christopher Gassler	\$66,916
Deborah Gelston	\$71,116
Fred Georgette	\$53,716
Sandra Grafton	\$79,219
Melissa Gray	\$56,435
Kaitlyn Greenwood	\$49,029
Jennifer Guht	\$83,611
Ryan Hahn	\$55,716
Kathryn Hallinan	\$57,062
Lee Henry	\$81,938
Alicia Higginson	\$49,523
Katie Howard	\$52,523

Camille Jennett	\$53,542
Melissa Johnson	\$49,523
Alyse Johnston	\$49,523
Kia Jones	\$56,435
Nancy Kinsley	\$79,219
Rachel Kopania	\$48,529
Susan Koreck-Maxwell	\$83,611
Julie Kosylo	\$55,716
Caitlyn Lawlor	\$53,716
Nancy Lee	\$53,716
Meredith Lex	\$77,674
Stephanie Littleton	\$51,748
Darby Malvey	\$55,869
Jessica Marchese	\$50,823
Debora Marrero	\$62,016
Flavia Masino	\$49,523
Erica McFarland	\$50,823
Harmony McQuillan	\$52,242
Susan Milillo	\$56,971
Tracy Moore	\$49,523
Anthony Morgan	\$52,242
Matthew Neeld	\$66,916
Rebecca New	\$79,219
Steve Nicolosi	\$71,116
Jeffrey Owens	\$83,611
Christine Pancoast	\$56,435
April Potts-Eubanks	\$60,935

Leonard Puggi	\$72,371
Deborah Purnell	\$80,474
Jeanette Quigley	\$79,219
Stephanie Quigley	\$48,529
Jamie Quinn	\$69,635
Nina Radilovski	\$49,523
Frank Rago	\$81,938
Danielle Ranieri	\$52,242
Susan Redfield	\$56,915
Melissa Reynolds	\$79,219
Tisa-Nicole Riccardi	\$49,523
Sherry Richards	\$53,716
Joann Rider	\$50,284
Kathryn Rojas	\$66,916
Maria Schneider	\$53,716
Noah Schoeler	\$49,029
Stacy Seger	\$73,835
Holly Shelson	\$49,523
Aaron Shugarts	\$49,523
Donica Sickler	\$52,242
Taryn Simmons	\$53,915
Anthony Simonetti	\$52,078
Dawn Smith	\$79,219
Rita Spaulding	\$83,611
Susan Taney	\$51,748
Andrea Tartaglia	\$57,062
Christian Thomas	\$54,971

Christina Tiesi	\$58,216
Ponce Tinkham	\$49,523
Suzanne Toigo	\$73,835
Jennifer Totoro	\$49,784
Sandra Turner	\$66,916
Marisa Van Ostenbridge	\$60,098
Jessica Vant	\$55,242
Frank Venuto	\$59,062
Susan Verrico	\$69,635
Mary Walker	\$60,935
Leah Waring	\$50,823
William Washington	\$81,938
Carol Wright	\$52,078
Sarah Yerkes	\$56,435
Franny Yu	\$52,078
Denise Zambon	\$56,435
Mark Zambon	\$53,716

IX. COMMUNICATIONS

- A. Letter from Tracy Cataldi regarding Breakfast Survey - Attachment IX A

X. UNFINISHED BUSINESS

XI. NEW BUSINESS

XII. FINANCIAL REPORTS

- A. Report of the Secretary to the Board of Education - Attachment XII A  
Recommendation

Approve the March 31, 2018 Report of the Secretary to the Board of Education.

- B. Report of the Treasurer to the Board of Education - Attachment XII B  
Recommendation

Approve the March 31, 2018 Report of the Treasurer to the Board of Education.

C. Appropriations and Revenue Adjustments - Attachment XII C  
Recommendation

Approve the Appropriations and Revenue Adjustments.

D. Bill Lists - Attachment XII D  
Recommendation

Approve payment of the Bill Lists as follows:

2nd Bill List - March 2018	\$345,031.20
Cafeteria Bill List - March 2018	\$67,665.72
Bill List - April 2018	\$570,817.77

E. Payroll Reports  
Recommendation

Approve the Payroll Reports as follows:

3-15-2018	\$645,262.01
3-23-2018	\$580,277.29

XIII. VISITORS' REMARKS

Anyone wishing to address the Board during Visitor's' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

XIV. EXECUTIVE SESSION

A. Resolution - Attachment XIV A  
Recommendation

Adopt Clayton Board of Education Resolution No. 2018-0424 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XV. ADJOURNMENT