

The public may participate in the meeting by emailing [publiccomment@claytonps.org](mailto:publiccomment@claytonps.org) when prompted by the Board President.

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

- Goal 1: Establish the Clayton Equity Committee consisting of a diverse group of stakeholders who will organize three to four equity events by the end of the 2020-2021 school year (Strategic Goals 4 and 5)
- Goal 2: Provide increased professional development for staff to support the implementation of remote learning by the end of the 2020-2021 school year (Strategic Goals 1 and 3)
- Goal 3: Implement interventions and instructional supports to close the learning gap which resulted from the Spring COVID-19 closing of schools (Strategic Goal 1)

**ORDER OF BUSINESS  
BOARD OF EDUCATION  
CLAYTON PUBLIC SCHOOL DISTRICT  
VIRTUAL MEETING LIVE-STREAMED ON [WWW.CLAYTONPS.ORG](http://WWW.CLAYTONPS.ORG)  
MAY 11, 2021**

- I. OPENING PROCEDURES
  - A. Call to Order by the President
  - B. Pledge of Allegiance
  - C. Recording of Attendance: Steven Awalt, Megan Colon, Paul Connell, Anthony Grafton, Niamah King, Jeremiah Long, Robin Roche, Nicole Shaw, April Ward
  - D. Approval of Minutes for the March 16, 2021 and April 27, 2021 Meetings - Attachment I D
  - E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committee - Attachment II B

Curriculum/Instruction	Jeremiah Long (Chair), Anthony Grafton, April Ward
Finance/Facilities	Robin Roche (Chair), April Ward, Steven Awalt
Policy	Megan Colon (Chair), Niamah King, Nicole Shaw
Executive	Robin Roche, Jeremiah Long, Megan Colon, Paul Connell

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

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IV. SCHOOL BUSINESS

A. Presentations/Clippers of the Month/Principals' Minutes - Attachment IV A

1. Summer Boost Program Presentation: Matthew Slater

2. Clippers of the Month - Attachment IV A

Elementary	Caleb McGrenehhan; Caiden Stafford; Aleena Higginbotham; Luca Byrnes; Connor Ferguson; Delaney Lieberman; Lillyana Fajardo
Middle	Meleny Velez; Alexia Sontos; Damien Lerner
High	Mirrah Perdue; Zaire Fields; Layla Colon; Rachel Protze

3. Principals' Minutes

B. Bylaws, Policies, and Regulations - Attachment IV B  
Recommendation

1. Approve the following:

2nd reading of Regulation 7425 Lead Testing of Water in Schools
Revised Policy 2415 Every Student Succeeds Act
Revised Policy 2415.02 Title I - Fiscal Responsibilities

2. Abolish the following:

Abolish Policy 2415.01 Academic Standards, Academic Assessments, and Accountability
Abolish Policy 2415.03 Highly Qualified Teachers

C. Field Trips and Activities - Attachment IV C  
Recommendation

Approve the field trips and activities as listed on the attachment.

D. Guidance Internship  
Recommendation

Grant approval for Wilmington University graduate student Ashley Smith to complete a guidance internship at Clayton High School/Middle School from September 2021 through May 2022 one day per week.

E. Resolution for Maximum Travel Expenditures  
Recommendation

Adopt the following Resolution for Maximum Travel Expenditures for the 2021-2022 school year: WHEREAS, the Borough of Clayton Board of Education policy and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish a maximum expenditure amount that may be allotted for such travel, workshops and expense reimbursements for the 2021-2022 school year; and WHEREAS, the Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year; WHEREAS, the Board of Education has elected to exclude travel expenditures supported by Federal and Local Grant Funds pursuant to N.J.A.C. 6A:23A-7.3; and WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2020-2021 school year is not expected to exceed \$35,000; NOW, THEREFORE, BE IT RESOLVED, that the Borough of Clayton Board of Education hereby establishes the school district travel maximum for the 2021-2022 school year at a sum of \$41,000; and BE IT FURTHER RESOLVED, that the school business administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

F. Glassboro Transportation Jointure 2020-2021  
Recommendation

Approve the transportation jointure with Glassboro as follows:

CSP03	Clayton (Host); Glassboro (Joiner)	Clayton (4); Glassboro (3)	\$15,678
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V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A  
Recommendation

Approve the Report.

B. Use of Facilities  
Recommendation

Grant approval for Clayton resident Melissa Vaughn to use the Performing Arts

Center for a dance rehearsal on June 13, 2021 with multiple dance performances on June 26, 2021 pending receipt of appropriate insurance documentation.

VI. SCHOOL SAFETY AND SECURITY

A. School Emergency Evacuation Drill Reports - Attachment VI A  
Recommendation  
Approve the Reports.

B. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI B  
Recommendation  
Approve the Reports.

VII. PERSONNEL

A. Resignation  
Recommendation

Accept the following resignations:

Employee #6032	Effective 6-30-2021
Employee #6864	Effective 6-30-2021

B. Salary Adjustment  
Recommendation

Approve a salary adjustment for Christopher Baker to Master's Degree plus 15 credits effective June 1, 2021.

C. Workshop Attendance - Attachment VII C  
Recommendation

Approve attendance at workshops as per the attachment.

D. Tuition Reimbursement  
Recommendation

Approve Christopher Baker's (T) request for tuition reimbursement for "Seminar Supervision" for the spring 2021 semester at Wilmington in accordance with the Clayton Education Association negotiated agreement not to exceed \$1614.

E. Hiring

1. High School Summer 2021 Credit Recovery Program Teachers  
Recommendation

Approve the following teachers for the High School 2021 Credit Recovery Program at \$40 per hour for the 2021 summer pending receipt of required paperwork as recommended by the Superintendent:

English: Deborah Gelston	Math: Chris Gassler; Noah Schoeler
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Science: Christina Tiesi	Social Studies: Ponce Tinkham
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2. School Nurse for Summer Programs  
Recommendation  
Approve Michelle Avallone as the Summer Program School Nurse K-12 at \$40 per hour for 5 hours per day 4 days per week for 6 weeks for the 2021 summer funded through the PEA Grant pending receipt of required paperwork as recommended by the Superintendent.
3. Volunteer  
Recommendation  
Approve Reyhauna Yates as a volunteer for Track for the 2020-2021 school year pending receipt of required paperwork as recommended by the Superintendent.
4. Co-Curricular Appointment  
Recommendation  
Approve Scott Garvin as High School Chorus Advisor for the 2020-2021 school year pending receipt of required paperwork as recommended by the Superintendent.
5. Multiply Disabled Class ESY Program for HS/MS  
Recommendation  
Approve Gianna LoMonico as aide for the HS/MS Multiply Disabled ESY Program for 4 hours per day at \$14 per hour from 7-6-2021 through 8-5-2021 pending receipt of required paperwork as recommended by the Superintendent.
6. District Summer Professional Development Administrator  
Recommendation  
Approve Alicia Fragoso as the Summer Professional Development Administrator at \$50 per hour for 80 hours for the 2021 summer funded through ESSA Title II, ESSER II pending receipt of required paperwork as recommended by the Superintendent.
7. Replacement Teacher for Elementary School Special Education  
Recommendation  
Approve Cara Petsch as Replacement Teacher for Elementary School Special Education to cover for a leave of absence beginning May 17, 2021 for the remainder of the 2020-2021 school year at \$95 per day pending receipt of required paperwork as recommended by the Superintendent.

8. Summer Play Staff  
Recommendation

Approve Scott Garvin and Brittany Forgrove as staff for the summer 2021 play “An Evening of Broadway” at \$40 per hour (practices 7-6-2021 through 7-22-2021 12 p.m. to 3 p.m. and performance on 7-22-2021 at 7 p.m.) pending receipt of required paperwork as recommended by the Superintendent.

9. Custodian  
Recommendation

Approve Brian J. Covely as full-time Custodian for the District at a salary of \$26,000 for the 2021-2022 school year pending receipt of required paperwork as recommended by the Superintendent.

10. Rehiring of Staff  
Recommendation

Rehire the following employees for the 2021-2022 school year pending receipt of required paperwork as recommended by the Superintendent:

a. Clayton Secretaries and Paraprofessionals

Candelaria	Mariella	\$32,789.00
Dzindzio	Valerie	\$42,333.00
Hocker	Debra	\$39,019.00
Millan	Maria	\$33,229.00
Pfeifer	Mary	\$37,928.00
Regruto	Michele	\$40,298.00
Reuter	Patricia	\$42,333.00
Tunstall	Patricia	\$42,333.00
Pipich	Gaylynn	\$27,163.00
Searles	Mia	\$20,180.00

b. Clayton Administrators’ Association

Antonelli	Daniel	\$148,761.00
Clark	Tanya	\$118,704.00

Esposito	Gregory	\$87,206.00
Fragoso	Alicia	\$86,314.00
Simmons	Taryn	\$76,304.00
Slater	Matthew	\$83,390.00
Tucker	Marvin	\$119,104.00
Uribe	Scott	\$116,358.00
Valentino	Joseph	\$112,397.00
Verrico	Susan	\$83,390.00
Visalli, Jr.	Joseph	\$116,485.00
Winterburn	Elizabeth	\$89,767.00

c. Custodians

Bowman	Theodore	\$66,084.00
Covely	Brian	\$29,924.00
Kozlowski	Vincent	\$34,305.00
Latona	William	\$48,835.00
Ramirez	Balbina	\$28,840.00
Sharp	William	\$32,798.00
Sockwell	Erik	\$26,651.00
Speyerer	Samantha	\$27,518.00
Stortini	Nicholas	\$30,382.00
Stroyek	James	\$27,518.00
Williams	Emmanuel	\$32,997.00
Yanzuk	Anna	\$41,153.00

d. Miscellaneous Staff

Bryant	Darlene	Security Guard	\$27,610.00
Candelaria	Carlos	Security Guard	\$12,000.00
Connolly	Samantha	PT Secretary	\$12,689.00

Cuff	Robert	ROTC	\$69,640.00
Hill	Amanda	Emotional Support Assistant	\$24,205.00
Johnson	Kimberly	1:1 Nurse	\$52,606.00
Norton	Johanna	Aide	\$24,205.00
Perna	Christina	Emotional Support Assistant	\$24,931.00
Rulon	Megan	Emotional Support Assistant	\$24,931.00
Smedley	Michael	ROTC	\$89,270.00
Walter	Edward	Security Guard	\$25,956.00

e. Clayton Education Association

Ahern	Michael	\$64,151.00
Ambrosius	Nicholas	\$70,670.00
Amidon	Christina	\$60,651.00
Antonelli	Donna	\$64,151.00
Atanasio Sloat	Lisa	\$56,770.00
Avallone	Michelle	\$67,951.00
Baker	Christopher	\$83,718.00
Barron	Mary	\$82,254.00
Beaty	Kristin	\$51,801.00
Bergman	Diane	\$80,999.00
Bernstein	Ellen	\$80,999.00
Biebel	Jaclyn	\$64,151.00
Brady	Dana	\$83,718.00
Brodack	Lisa	\$61,497.00
Bullock	Andrea	\$82,881.00
Caltabiano	Tisa-Nicole	\$57,206.00



Campbell	Kornelia	\$83,718.00
Campisi	Lauren	\$66,870.00
Carter	Catherine	\$82,881.00
Cecil	Ariana	\$51,801.00
Chamberlin	John	\$51,401.00
Citrone	Kelly	\$80,999.00
Coesfeld	Tina	\$54,051.00
Colamarino	Nicole	\$80,391.00
Comerford	Kelly	\$54,520.00
Craig	Sherie	\$85,391.00
Dashefsky	David	\$85,391.00
Datz	Amanda	\$80,999.00
Davenport	Susan	\$83,718.00
Davis	Gina	\$80,999.00
Defrancisco	Susan	\$80,999.00
Demaris	Kathleen	\$82,254.00
Depalma	Karly	\$56,943.00
Dicrescenzo	Tracey	\$82,254.00
Eddis	Jamie	\$56,770.00
Eichhorn	Lauren	\$66,870.00
Epps	Alicia	\$55,951.00
Fallon	Julianne	\$64,151.00
Forgrove	Brittany	\$57,206.00
Fruits	Tyler	\$55,270.00
Garvin	Scott	\$52,551.00
Gassler	Christopher	\$80,999.00
Gelston	Deborah	\$80,999.00

Georgette	Fred	\$64,151.00
Grafton	Sandra	\$80,999.00
Gray	Melissa	\$66,870.00
Greenwood	Kaitlyn	\$56,770.00
Guht	Jennifer	\$85,391.00
Hahn	Ryan	\$67,951.00
Hallinan	Kathryn	\$67,497.00
Harrington	Holly	\$55,951.00
Henry	Lee	\$83,718.00
Hickman	Zackary	\$52,551.00
Howard	Katie Jean	\$64,151.00
Johnson	Chelsea	\$56,193.00
Johnson	Melissa	\$55,951.00
Johnston	Alyse	\$57,833.00
Jones	Kia	\$67,497.00
Kammerer	Katelyn	\$51,801.00
Kinsley	Nancy	\$80,999.00
Kopania	Rachel	\$52,551.00
Koreck-Maxwell	Susan	\$85,391.00
Kosylo	Julie	\$67,951.00
Kotyla	Julie	\$54,520.00
Landgraf	Paige	\$51,401.00
Lawlor	Caitlyn	\$64,151.00
Lee	Nancy	\$64,151.00
Lehman	Noah	\$51,801.00
Lex	Meredith	\$83,718.00
Lupo	Emily	\$51,801.00

Marchese	Jessica	\$58,151.00
Marrero	Debora	\$75,999.00
Martinez	Noelia	\$55,793.00
Masino	Flavia	\$55,951.00
McFarland	Erica	\$58,151.00
McQuillan	Harmony	\$58,670.00
Milillo	Susan	\$69,206.00
Miller	Stephanie	\$64,151.00
Moore	Tracy	\$55,951.00
Morgan	Anthony	\$58,670.00
Morris	Cierra	\$51,801.00
Neeld	Matthew	\$80,999.00
Pancoast	Christine	\$66,870.00
Papakostas	Alexis	\$58,670.00
Potts	April	\$74,670.00
Puggi	Leonard	\$82,254.00
Quigley	Stephanie	\$52,551.00
Quinn	Jamie	\$83,718.00
Radilovski	Nina	\$55,951.00
Rago	Frank	\$83,718.00
Ranieri	Danielle	\$58,670.00
Redfield	Susan	\$65,043.00
Reuter	Allison	\$51,801.00
Reynolds	Melissa	\$80,999.00
Richards	Sherry	\$64,151.00
Rider	Joann	\$55,306.00
Rojas	Kathryn	\$80,999.00

Schneider	Maria	\$64,151.00
Schoeler	Noah	\$54,051.00
Seger	Stacy	\$83,718.00
Shugarts	Aaron	\$55,951.00
Sickler	Donica	\$58,670.00
Smith	Dawn	\$80,999.00
Spaulding	Rita	\$85,391.00
Summerfield	Cathleen	\$79,345.00
Sweeney	Dena	\$55,951.00
Taney	Susan	\$56,770.00
Thomas	Christian	\$65,406.00
Tiesi	Christina	\$71,951.00
Tinkham	Ponce	\$55,951.00
Toigo	Suzanne	\$83,718.00
Tracy	Christine	\$54,520.00
Turner	Sandra	\$80,999.00
Van Ostenbridge	Marisa	\$73,833.00
Vant	Jessica	\$63,370.00
Venuto	Frank	\$71,297.00
Walker	Mary	\$74,670.00
Warburton	Christina	\$54,520.00
Winters	Sara	\$54,520.00
Wisniewski	Chelsea	\$52,551.00
Wojciechowski	Amy	\$60,870.00
Yerkes	Sarah	\$66,870.00
Yu	Fanny	\$60,870.00
Zambon	Denise	\$66,870.00

Zambon	Mark	\$64,151.00
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VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

A. Payroll Reports  
Recommendation

Approve the Payroll Reports as follows:

4-15-2021	\$659,881.60
4-30-2021	\$664,806.00

B. Bill Lists - Attachment XI B  
Recommendation

Approve payment of the Bill Lists as follows:

April 2021 2nd Bill List	\$41,673.95
April 2021 Cafeteria Bill List	\$40,749.41
May 2021 Bill List	\$270,567.89

XII. VISITORS' REMARKS

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XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A  
Recommendation

Adopt Clayton Board of Education Resolution No. 2021-0511 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT