

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

- 1) Create and adopt a long-range facilities plan by June 2020 (Strategic Plan Goal 4)
- 2) Clayton School District will promote the physical, social and emotional wellness of students by establishing wellness activities throughout the school year (Strategic Plan Goal 3)
- 3) 75% of all teachers will participate in collaboration and articulation activities (Strategic Plan Goal 1)

**ORDER OF BUSINESS  
BOARD OF EDUCATION  
CLAYTON PUBLIC SCHOOL DISTRICT  
VIRTUAL MEETING LIVE-STREAMED ON WWW.CLAYTONPS.ORG  
May 12, 2020**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Steven Awalt, Megan Colon, Paul Connell, Ron Durham, Anthony Grafton, Niamah King, Jeremiah Long, Robin Roche, April Ward
- D. Approval of Minutes for the April 28, 2020 Meeting - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committees - Attachment II B

Curriculum/Instruction	Jeremiah Long (Chair); Anthony Grafton; April Ward
Finance/Facilities	Robin Roche (Chair); Ron Durham; Steven Awalt
Policy	Steven Awalt (Chair); Naimah King; Megan Colon
Negotiations (Ad-Hoc)	Ron Durham (Chair); Steven Awalt; Paul Connell
Executive	Jeremiah Long; Robin Roche; Steven Awalt; Paul Connell

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitor's' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Clippers of the Month/Principals' Minutes

Elementary	Devon Fenimore, Tyler Scott, Zoie Baker, Caden Orth, Layla Sontos, Thomas Fitzgerald, Jake Bao
Middle	Alexia Sontos, Rainelle Blocker, Mikayla Kellum
High	Faviola Ibarra, Allison Smith, Tyashia Owens, Stephanie Parks

B. Bylaws, Policies, and Regulations - Attachment IV B 1 and 2  
Recommendation

1. Approve the following policies on the second reading; first reading took place at the April 28, 2020 meeting:

Policy 4421.13	Postnatal Accommodations
Policy 3421.13	Postnatal Accommodations

2. Approve the following regulations on the second reading; first reading took place at the April 28, 2020 meeting:

Regulation 1581	Domestic Violence
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C. Lead Testing Statement of Assurance  
Recommendation

Approve the submission of the Lead Testing Statement of Assurance for the 2020-2021 school year as required by the Safe Drinking Water Act NJSA 58:12A-1 and NJAC 6A:26-12.4

D. GCSSSD Contracts  
Recommendation

Approve the following contracts with GCSSSD for the 2020-2021 school year: Transportation Services Agreement, Nonpublic Technology, Nonpublic

Textbook

Purchasing, Chapter 192/193, Nursing Services.

E. Lease Purchase Financing - Attachment IV E

A bid opening for lease purchase financing was held on May 8, 2020. Three bids were received as follows:

Bank Funding LLC	2.20%
US Bancorp Government Leasing & Financing Inc.	1.98%
TD Equipment Finance	1.79%

Recommendation

Award the bid for lease purchase financing to TD Equipment Finance at the rate of 1.79% for a \$500,000 lease with \$21,879.40 interest over 5 years.

F. Tuition Rates for the 2020-2021 School Year

Recommendation

Approve the tuition rates for the 2020-2021 school year as follows:

Preschool/Kindergarten (Full Day)	\$11,246
Grades 1 through 5	\$12,186
Grades 6 through 8	\$12,336
Grades 9 through 12	\$13,219
Behavioral Disabilities	\$38,850**
Multiply Disabled	\$25,267**
Extended School Year	\$3,264**

\*\*Excludes related services which will be billed separately

G. Elementary and Secondary School Emergency Relief Fund (ESSER) FY2020

Recommendation

Authorize the School Business Administrator to submit an application and accept an award for the Elementary and Secondary School Emergency Relief Fund (ESSER) through the CARES Act in the amount of \$311,635 (\$34,560 for Nonpublic; \$277,075 for Public).

H. IDEA FY2021

Recommendation

Authorize the School Business Administrator to submit the application and accept the award for IDEA in the amount of \$433,647 (\$387,725 Basic; \$27,188 Nonpublic Basic; \$18,734 Preschool); additional \$25,599 more than last year.

I. Alyssa’s Law Compliance Application and School Security Grants FY2020

Recommendation

Authorize the School Business Administrator to submit the Alyssa’s Law Compliance application and apply for and accept School Security Grants in the amount of \$77,257

J. Bond Refunding Documentation

Recommendation

Authorize the School Business Administrator to approve all attorney-reviewed

documents concerning the 2010 bond refunding as necessary.

K. Breakfast and Lunch Prices for the 2020-2021 School Year  
Recommendation

Approve the breakfast and lunch prices for the 2020-2021 school year as follows:

HS/MS Lunch \$2.95	ES Lunch \$2.95	Breakfast \$1.50
Adult Breakfast \$2.50	Adult Lunch \$4.25	Milk \$.60

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A  
Recommendation

Approve the Report.

VI. SCHOOL SAFETY AND SECURITY

A. School Emergency Evacuation Drill Reports - Attachment VI A  
Recommendation

Approve the Reports.

B. Violence/Vandalism/Code of Conduction Violations Reports - Attachment VI B  
Recommendation

Approve the Reports.

VII. PERSONNEL

A. Rehiring of Staff  
Recommendation

Rehire all Clayton Education Association and Clayton Administrators' Association tenured and non-tenured employees for the 2020-2021 school year in accordance with the negotiated agreements on file as follows:

ADMINISTRATORS

Last	First	Location	Salary 20-21	Months
FRAGOSO	ALICIA	ES	\$83,800	10-Month
SIMMONS	TARYN	ES	\$74,082	10-Month
SLATER	MATTHEW	MS	\$80,961	10-Month
VERRICO	SUSAN	MS	\$80,961	10-Month
ANTONELLI	DANIEL	HS	\$144,236	12-Month
CLARK	TANYA	MS	\$115,048	12-Month
ESPOSITO	GREG	ES	\$84,666	12-Month
TUCKER	MARVIN	MS	\$115,679	12-Month
URIBE	SCOTT	ES	\$112,969	12-Month

VALENTINO	JOSEPH	HS	\$108,924	12-Month
VISALLI JR.	JOSEPH	HS	\$113,092	12-Month
WINTERBURN	ELIZABETH	ES	\$87,152	12-Month

TEACHERS

Last	First	Loc	Salary	Step
AHERN	MICHAEL	HS	\$60,336	BA/8
AMBROSIUS	NICHOLAS	HS	\$66,555	MA/9
AMIDON	CHRISTINA	ES	\$60,336	BA/8
ANDERSON	CHELSEA	MS	\$51,786	BA/3
ANTONELLI	DONNA	ES	\$60,336	BA/8
ATANASIO SLOAT	LISA	MS	\$55,255	MA/4
AVALLONE	MICHELE	ES	\$63,836	BA/9
BAKER	CHRISTOPHER	MS	\$83,218	MA/13
BARRON	MARY	MS	\$81,754	BA+15/13
BEATY	KRISTIN	MS	\$51,386	BA/2
BERGMAN	DIANE	ES	\$80,499	BA/13
BERNSTEIN	ELLEN	ES	\$80,499	BA/13
BIANCO	MARIAN	ES	\$80,499	BA/13
BIEBEL	JACLYN	ES	\$60,336	BA/8
BRADY	DANA	ES	\$83,218	MA/13
BRODACK	LISA	ES	\$59,182	MA+15/6
BULLOCK	ANDREA	MS	\$82,381	BA+30/13
CALTABIANO	TISA-NICOLE	MS	\$55,291	BA+15/5
CAMPBELL	KORNELIA	HS	\$83,218	MA/13
CAMPISI	LAUREN	ES	\$63,055	MA/8
CARTER	CATHERINE	ES	\$82,381	BA+30/13
CECIL	ARIANA	MS	\$51,386	BA/2
CITRONE	KELLY	HS	\$80,499	BA/13
COESFELD	TINA	ES	\$52,536	BA/4
COLAMARINO	NICOLE	ES	\$75,941	MA+30/11
COMERFORD	EMILY	ES	\$54,105	MA/2
CRAIG	SHERIE	HS	\$84,891	MA+30/13
DAHMS	ERIK	MS	\$72,804	BA+15/11
DASHEFSKY	DAVID	HS	\$84,891	MA+30/13
DATZ	AMANDA	ES	\$80,499	BA13
DAVENPORT	SUSAN	HS	\$78,218	MA/12
DAVIS	GINA	ES	\$80,499	BA/13
DEFRANCISCO	SUSAN	ES	\$80,499	BA/13
DEMARIS	KATHLEEN	ES	\$81,754	BA+15/13
DICRESCENZO	TRACEY	MS	\$81,754	BA+15/13

EDDIS	JAMIE	ES	\$55,255	MA/4
EICHHORN	LAUREN	ES	\$63,055	MA/8
EPPS	ALICIA	ES	\$54,036	BA/5
FALLON	JULIANNE	ES	\$60,336	BA/8
FISHER	BRIANNA	ES	\$51,786	BA/3
FORGROVE	BRITTANY	MS	\$55,291	BA+15/5
FRUITS	TYLER	HS	\$54,505	MA/3
GARVIN	SCOTT	HS	\$51,786	BA/3
GASSLER	CHRISTOPHER	HS	\$75,499	BA/12
GELSTON	DEBORAH	MS	\$80,499	BA/13
GEORGETTE	FRED	MS	\$60,336	BA/8
GRAFTON	SANDRA	ES	\$80,499	BA/13
GRAY	MELISSA	MS	\$63,055	MA/8
GREENWOOD	KAITLYN	ES	\$55,255	MA/4
GUHT	JENNIFER	ES	\$84,891	MA+30/13
HAHN	RYAN	HS	\$63,836	BA/9
HALLINAN	KATHRYN	HS	\$63,682	MA+15/8
HARRINGTON	HOLLY	MS	\$54,036	BA/5
HENRY	LEE	MS	\$83,218	MA/13
HICKMAN	ZACKARY	ES	\$51,786	BA/3
HOWARD	KATIE JEAN	MS	\$24,134*	BA/8
JOHNSON	MELISSA	ES	\$54,036	BA/5
JOHNSON	CHELSEA	ES	\$55,778	MA+30/2
JOHNSTON	ALYSE	HS	\$55,291	BA+15/5
JONES	KIA	ES	\$63,682	MA+15/8
KAMMERER	KATELYN	MS	\$51,386	BA/2
KINSLEY	NANCY	HS	\$80,499	BA/13
KOPANIA	RACHEL	ES	\$51,786	BA/3
KORECK-MAXWELL	SUSAN	HS	\$84,891	MA+30/13
KOSYLO	JULIE	ES	\$63,836	BA/9
KOTYLA	JULIA	MS	\$54,105	MA/2
LAWLOR	CAITLYN	ES	\$60,336	BA/8
LEE	NANCY	ES	\$60,336	BA/8
LEHMAN	NOAH	MS	\$51,386	BA/2
LEX	MEREDITH	ES	\$83,218	MA/13
LUPO	EMILY	MS	\$51,386	BA/2
MALVEY	DARBY	HS	\$61,182	MA+15/7
MARCHESE	JESSICA	HS	\$55,836	BA/6
MARRERO	DEBORA	HS	\$71,549	BA/11
MASINO	FLAVIA	ES	\$54,036	BA/5
MCFARLAND	ERICA	ES	\$55,836	BA/6

MCQUILLAN	HARMONY	ES	\$56,755	MA/5
MILILLO	SUSAN	ES	\$65,091	BA+15/9
MILLER	STEPHANIE	ES	\$63,836	BA/9
MOORE	TRACY	HS	\$54,036	BA/5
MORGAN	ANTHONY	HS	\$56,755	MA/5
MORRIS	CIERRA	ES	\$51,386	BA/2
NEELD	MATTHEW	ES	\$75,499	BA/12
OWENS	JEFFREY	HS	\$84,891	MA+30/13
PANCOAST	CHRISTINE	MS	\$63,055	MA/8
PAPAKOSTAS	ALEXIS	MS	\$56,755	MA/5
POTTS	APRIL	ES	\$70,355	MA/10
PUGGI	LEONARD	HS	\$81,754	BA+15/13
QUIGLEY	JEANETTE	ES	\$80,499	BA/13
QUIGLEY	STEPHANIE	ES	\$51,786	BA/3
QUINN	JAMIE	HS	\$78,218	MA/12
RADILOVSKI	NINA	HS	\$54,036	BA/5
RAGO	FRANK	HS	\$83,218	MA/13
RANIERI	DANIELLE	ES	\$56,755	MA/5
REDFIELD	SUSAN	MS	\$62,228	MA+30/7
REUTER	ALLISON	ES	\$51,386	BA/2
REYNOLDS	MELISSA	HS	\$80,499	BA/13
RICHARDS	SHERRY	HS	\$60,336	BA/8
RIDER	JOANN	MS	\$53,791	BA+15/4
ROJAS	KATHRYN	ES	\$75,499	BA/12
SCHNEIDER	MARIA	ES	\$60,336	BA/8
SCHOELER	NOAH	HS	\$52,536	BA/4
SEGER	STACY	MS	\$83,218	MA/13
SHUGARTS	AARON	MS	\$54,036	BA/5
SICKLER	DONICA	ES	\$56,755	MA/5
SMITH	DAWN	ES	\$80,499	BA/13
SPAULDING	RITA	ES	\$84,891	MA+30/13
SWEENEY	DENA	ES	\$54,036	BA/5
TANEY	SUSAN	ES	\$55,255	MA/4
THOMAS	CHRISTIAN	ES	\$61,591	BA+15/8
TIESI	CHRISTINA	HS	\$67,636	BA/10
TINKHAM	PONCE	HS	\$54,036	BA/5
TOIGO	SUZANNE	ES	\$83,218	MA/13
TRACY	CHRISTINE	ES	\$54,105	MA/2
TROVARELLI	KARLY	MS	\$56,178	MA+30/3
TURNER	SANDRA	ES	\$75,499	BA/12
VANOSTENBRIDGE	MARISA	ES	\$69,518	BA+30/10

VANT	JESSICA	ES	\$60,555	MA/7
VENUTO	FRANK	HS	\$67,182	MA+15/9
WALKER	MARY	ES	\$70,355	MA/10
WARBURTON	CHRISTINA	ES	\$54,105	MA/2
WARING	LEAH	HS	\$55,836	BA/6
WINTERS	SARA	ES	\$54,105	MA/2
WOJCIECHOWSKI	AMY	ES	\$58,555	MA/6
WRIGHT	CAROL	HS	\$57,091	BA+15/6
YERKES	SARAH	HS	\$63,055	MA/8
YU	FANNY	ES	\$57,091	BA+15/6
ZAMBON	MARK	HS	\$60,336	BA/8
ZAMBON	DENISE	HS	\$63,055	MA/8

PARAPROFESSIONALS

Last	First	20-21 Salary
PIPPICH	GAYLYNN	\$26,308
SEARLES	MIA	\$19,543

SECRETARIES

Last	First	Loc	Salary 20-21	STEP
DZINDZIO	VALERIE	ES	\$41,163	10
HOCKER	DEBRA	HS	\$37,680	4
REGRUTO	MICHELE	ES	\$38,396	6
REUTER	PATRICIA	MS	\$41,163	10
TORNATORE	THERESA	HS	\$41,163	10
TUNSTALL	PATRICIA	ES	\$41,163	10

CUSTODIANS

Last	First	20-21 Salary
BOWMAN	THEODORE	\$64,004
COVELY	BRIAN	\$28,982
KOZLOWSKI	VINCENT	\$33,225
LATONA	WILLIAM	\$47,298
RAMIREZ	BALBINA	\$27,932
SHARP	WILLIAM	\$31,765
SOCKWELL	ERIK	\$25,813
SPEYERER	SAMANTHA	\$26,651
STORTINI	NICHOLAS	\$29,426
STROYEK	JAMES	\$26,651



WILLIAMS	EMANUEL	\$31,958
YANZUK	ANNA	\$39,858

B. Tuition Reimbursement  
Recommendation

Approve tuition reimbursement for Brittany Forgrove for “Teacher Action Research” for the spring 2020 semester at Cabrini according to the Clayton Education Association negotiated agreement not to exceed \$2,100.

C. Leave of Absence  
Recommendation

Approve a request for leave of absence from Employee #6463 beginning August 31, 2020 through December 22, 2020.

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

A. Bill Lists - Attachment XI A  
Recommendation

Approve payment of the Bill Lists as follows:

April 2020 2nd Bill List	\$24,673.90
April 2020 Cafeteria Bill List	\$18,788.92
May 2020 Bill List	\$398,471.03

B. Payroll Reports  
Recommendation

Approve the Payroll Reports as follows:

April 15, 2020	\$639,177.94
April 30, 2020	\$640,119.76

C. Report of the Secretary to the Board of Education - Attachment XI C  
Recommendation

Approve the April 30, 2020 Report of the Secretary to the Board of Education.

D. Report of the Treasurer to the Board of Education - Attachment XI D  
Recommendation

Approve the April 30, 2020 Report of the Treasurer to the Board of Education.

E. Appropriations and Revenue Adjustments - Attachment XI E  
Recommendation

Approve the Appropriations and Revenue Adjustments.

F. Certifications

1. Board Secretary's Report April 30, 2020: In accordance with 18A:17-36 and 18A:17-9 for the month of April 2020, the Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report April 2020: The April 30, 2020 Report of the Treasurer of School Funds for the 2019-2020 school year is in agreement with the Report of the Board Secretary.
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XII. VISITORS' REMARKS

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XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A  
Recommendation

Adopt Clayton Board of Education Resolution No. 2020-0512 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT