

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

- 1) Establish a District Technology Committee that will develop a plan to obtain certification from the New Jersey Department of Education as a Future Ready School District. (Strategic Plan Goal 3)
- 2) Conduct a Safety/Security Audit and support recommendations for the 2018-2019 school year. (Strategic Plan Goal 4)
- 3) Establish a K-12 Military and Career Day by June 2019. (Strategic Plan Goal 2)
- 4) Upgrade and Implement new Cyber Security Policies and Procedures (Strategic Plan Goal 3)

**ORDER OF BUSINESS
BOARD OF EDUCATION
CLAYTON PUBLIC SCHOOL DISTRICT
Clayton High School Cafeteria
May 14, 2019 7:30 p.m.**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Steven Awalt, Megan Colon, Paul Connell, Ron Durham, Anthony Grafton, Jeremiah Long, Robin Roche, April Ward
- D. Approval of Minutes - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committees - Attachment II B

Curriculum/Instruction	Robin Roche (Chair), Jeremiah Long, Megan Colon
Finance/Facilities	Ron Durham (Chair), Robin Roche
Policy	Anthony Grafton (Chair), April Ward, Steven Awalt
Negotiations (Ad-Hoc)	Ron Durham (Chair), Steven Awalt, Paul Connell
Executive	Robin Roche, Ron Durham, Anthony Grafton, Paul Connell

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitor's' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Clippers of the Month/Principal Minutes - Attachment IV A

Elementary	Peyton Connolly, Joy Humphries, Angelina Mai, Hannah Caplan, Loriana Pfeifer, Lucas Freeman, Alexis Paden
Middle	Lilyana Bigwood, Sarabeth Schwartz, Cesile Savage
High	Aiden Richardson, Joshua Bedard, Samantha Tiedman, Razzirah Blocker

B. Student Council Minutes

BREAK

C. Field Trips and Activities - Attachment IV C
Recommendation

1. Approve the field trips and activities as per the attachment.
2. Grant approval of the end-of-the-year PBSIS Incentive for 3 Middle School level winners to choose 2 friends (9 students total) for lunch at Carollo's and ice cream at Twin Kiss via a limousine ride on June 4, 2019 funded through PBSIS funds.

D. Grants
Recommendation

Grant the administration permission to apply for the following grants:

21st CCLC Program Discretionary Grant Renewal Application Year 5	In the amount of \$250,000
Lockheed Martin Community Involvement Grant to support the purchase of library books for the Elementary School	Up to \$15,000
Play Unified School Partnership Special Olympics of NJ Grant to provide youth with and without intellectual disabilities the opportunity to train and play together as teammates	In the amount of \$3,500

E. Senior Privilege
Recommendation

Grant senior privilege to Student 19249 for the remainder of the 2018-2019 school year.

F. Summer Programs
Recommendation

Approve the following 2019 Summer Programs to be run Monday through Thursday July 9, 2019 through August 1, 2019:

MS/HS MD ESY Program with 1:1 Aide for 4 hours/day for Student 2200699	ES Summer Speech Therapy Evaluations at \$375/evaluation
Speech Therapy services for 12 hours/week for 4 weeks at \$40/hour plus 3 non-instructional hours/week at \$30/hour	Edmark tutoring to service struggling readers 6 hours/week for 4 weeks at \$40/hour
MS/HS MD ESY Program with 1 special education teacher at \$40/hour for instruction 4 hours/day and 1 hour at non-instructional rate of \$30; 1 aide (rate to be determined)	ES MD ESY Program with 1 special education teacher at \$40/hour for instruction 4 hours/day and 1 hour at non-instructional rate of \$30; 2 aides (rates to be determined)
ES Summer Wilson Tutoring to service struggling readers in several groups for a total of 46 hours/week for 4 weeks at the rate of \$40/hour	Kindergarten Summer Prep/Little Clippers Summer Fun Camp with 6 general education teachers and 6 aides with stipends not to exceed \$16,640; supplies and snacks estimated at \$1,200 funded through the Preschool Education grant

G. Comprehensive Equity Plan - Attachment IV G
Recommendation

Grant permission for the administration to submit the Comprehensive Equity Plan for School Years 2019-2020 through 2021-2022 to the County Office.

H. Out of District Placements
Recommendation

Approve the following out of district placements for the remainder of the 2018-2019 school year:

Student 2770399	D'Ippolito Elementary School
Student 3303999	Archway Programs
Student 31056	Bankbridge Elementary School
Student 3012099	Archway Programs

I. Home Instruction
Recommendation

Approve home instruction as follows:

Student 2224599	5-13-2019 through 6-18-2019 with Denise Zambon providing instruction at \$40/hour for Algebra, World Cultures, and English 2 hours/subject for a total of 6 hours/week
Student 24170	4-29-2019 through 6-18-2019 with Educere providing instruction at \$29/hour for Math, Science, Social Studies, and Language Art for a total of 1 hour/week per subject
Student 2110499	5-10-2019 through 6-18-2019 with Inspira Health providing instruction 2 hours/day 5 days/week for a total of 10 hours/week
Student 2116899	5-13-2019 through 6-18-2019 with Hampton Behavioral Health Center providing the instruction 2 hours/day 5 days/week for 10 hours/week

J. Tuition Contract
Recommendation

Approve a tuition contract for Student 2770399 with Vineland Public Schools from March 20, 2019 through June 30, 2019 for approximately \$6,340.80.

K. Homeless Tuition Contract
Recommendation

Approve a tuition contract for Student 2022499 with Paulsboro Public Schools from January 28, 2019 through June 14, 2019 in the amount of \$13,520.07.

L. Receiving Tuition Students
Recommendation

Approve the following receiving tuition students for the 2018-2019 school year:

Atlantic City	Student 2916799	\$4,722.22
Millville	Student 2224899	\$1,982.28

M. Guardian Insurance Renewal for Long-Term Disability
Recommendation

Approve the renewal of long-term disability insurance with Guardian Insurance at an annual cost of \$5,641 (no rate increase).

N. Project Graduation Fundraiser
Recommendation

Grant approval for Project Graduation to hold a yard sale fundraiser in the High School parking lot on June 1, 2019.

O. GCSSSD Services Proposal for CRESS
Recommendation

Approve the services proposal for CRESS with GCSSSD for the 2018-2019 school year for educational consultation services 2 days per week for 72 days at \$664 per day (Total \$47,808).

P. Summer Academy Program - Attachment IV P

Recommendation

Approve the Summer Academy Program for the 2019 summer as per the attachment.

Q. Digital Learning Technology Plan - Attachment IV Q

Recommendation

Approve the Digital Learning Technology Plan for the 2019-2022 school years.

R. Breakfast and Lunch Prices for the 2019-2020 School Year

Recommendation

Approve the breakfast and lunch prices as follows:

HS/MS Lunch \$2.85	ES Lunch \$2.75	Breakfast \$1.50
Adult Breakfast \$2.25	Adult Lunch \$4.00	Milk \$.60

S. Nutri-Serve Food Management Contract

Recommendation

Approve the following Resolution: BE IT RESOLVED that Nutri-Serve Food Management, Inc. be approved to provide food service management services for the 2019-2020 school year in accordance with the terms and conditions of the base year contract. The contract also provides for four one-year renewals. The management fee for the 2019-2020 school year is a flat fee of \$65,633.

T. GCSSSD Contract for Participation in Cooperative Transportation Services

Recommendation

Approve the contract for participation in cooperative transportation services with GCSSSD for the 2019-2020 school year.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Progress Report

Recommendation

Approve the Report.

VI. SCHOOL SAFETY AND SECURITY

A. School Emergency Evacuation Drills; Violence/Vandalism/Code of Conduct Violations; HIB Report - Attachment VI A

Recommendation

Approve the Reports.

VII. PERSONNEL

A. Resignations - Attachment VII A

Recommendation

Accept the following resignations:

Tamar Shelov	From her position as part-time LDTC effective 6-30-2019
Douglas Foglein	From his position as MS Math Teacher effective 6-30-2019
Brian Egan	From his position as MS Language Arts Teacher effective 6-30-2019
Stephanie Littleton	From her position as Preschool Teacher effective 6-30-2019

B. Workshop Attendance - Attachment VII B

Recommendation

Approve attendance at workshops as per the attachment.

C. Leaves of Absence

Recommendation

Approve the following leaves of absence:

Employee #6335	6-19-2019 through 8-28-2019
Employee #6835	one-day unpaid leave of absence 5-7-2019
Employee #5951	one-day docking of pay 4-23-2019
Employee #6729	5-8-2019 for the remainder of the 2018-2019 school year

D. Course Enrollment/Tuition Reimbursement

Recommendation

Approve the following requests for course enrollment and tuition reimbursement upon successful completion and submission of the appropriate paperwork in accordance with the Clayton Education Association negotiated agreement:

Taryn Simmons (NT)	Course Enrollment in "Supervised Practicum in Reading" summer 2019 at Fairleigh Dickinson	Not to exceed \$2,289
Susan Maxwell (T)	Tuition Reimbursement for "Secondary School Counseling" spring 2019 at Wilmington	Not to exceed \$1,506
Denise Zambon (T)	Tuition Reimbursement for "Theories and Best Practices of Curriculum and Instruction" spring 2019 at Phoenix	Not to exceed \$1,815

E. Increase in Schedule

Recommendation

Grant approval of the increase in Emily Martin’s schedule for an additional 2 days per week for the remainder of the 2018-2019 school year.

F. School Business Administrator/Board Secretary Contract - Attachment VII F
Recommendation

Approve the contract for Frances Adler, School Business Administrator/Board Secretary, for the 2019-2020 school year in the amount of \$122,905. The contract has been approved by the County Office.

G. Hiring

1. Rehiring of Staff
Recommendation

Approve the rehiring of the following individuals for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent:

a. Administrators (Salaries Pending)

Daniel Antonelli	Athletic Director
Tanya Clark	District Curriculum Coordinator
Gregory Esposito	CST Supervisor
Alicia Fragoso	Assistant Principal
Taryn Simmons	Literacy Specialist
Matthew Slater	Assistant Principal
Marvin Tucker	Principal
Scott Uribe	Principal
Joseph Valentino	Supervisor of Guidance & Counseling
Susan Verrico	Literacy Specialist
Joseph Visalli	Principal
Elizabeth Winterburn	Early Childhood Supervisor

b. Secretaries, Custodians, Paraprofessionals (Salaries Pending)

Mariella Candelaria	Secretary
Valerie Dzindzio	Secretary
Debra Hocker	Secretary

Maria Millan	Secretary
Michele Regruto	Secretary
Patricia Reuter	Secretary
Theresa Tornatore	Secretary
Patricia Tunstall	Secretary
Gay-Lynn Pipih	Para-Professional
Patricia Richmond	Para-Professional
Mia Searles	Para-Professional
Theodore Bowman	Maintenance
Brian Covely	Custodian
Michael Falzarano	Custodian
Vincent Kozlowski	Custodian
William Latona	Maintenance
Balbina Ramirez	Custodian
William Sharp	Custodian
Samantha Speyerer	Custodian
Jamie Stroyek	Custodian
Emmanuel Williams	Custodian
Anna Yanzuk	Custodian

c. Central Office

Denise Cliver	Payroll Secretary	\$54,176
Rosalyn Downes	Data Specialist	\$60,604
Nikolaos Koutsogiannis	Superintendent	\$145,000
Renee Lavelle	Superintendent's Secretary	\$66,581
Jeremy Manon	Technology Assistant	\$36,560
Daniel Marakowski	Technology Supervisor	\$91,670
Anna Meyers	Accounts Payable	\$41,325

Ryan Sandy	Technology Assistant	\$33,560
Charles Schriver	Facilities Manager	\$81,755
Lisa Twomey	Special Projects Coordinator *	\$74,670
Barbara Zanghi	BA Secretary	\$46,566

* \$42,205 Grant Funded

d. Transportation

Wanda Cruz	Bus Driver	\$22.08 per hour
Amy DiDonato	Bus Driver	\$17.50 per hour
Andrew Jones	Bus Driver	\$17.50 per hour
Delores McCants	Bus Driver	\$18.56 per hour
Hope Millward	Bus Driver	\$18.56 per hour
Jannie Sepulveda	Bus Driver	\$17.50 per hour
Alaina Stott	Bus Driver	\$17.50 per hour
Jose Velez	Bus Driver	\$17.50 per hour
Perry Wiese	Bus Aide	\$11.00 per hour
Robert Wiese	Bus Aide	\$11.00 per hour
Joanne Wiese	Bus Driver	\$24.08 per hour
Jennifer Wiltsey	Bus Driver	\$17.50 per hour

e. Other Staff

Darlene Bryant	Security Person	\$26,089
Carlos Candelaria	Security Person	\$10,995
Samantha Connolly	PT Secretary	\$12.36 per hour
Robert Cuff	JROTC	TBD*
Melissa Gourley	S GI	\$25,072
Kimberly Johnson	LPN	\$49,707
Barry Lomax	PT Custodian	\$11 per hour
Naeema Shabazz	Security Person	\$20,600

Michael Smedley	JROTC	TBD*
Edward Walter	Security Person	\$24,526

* To be determined after receipt of minimum instructor pay

f. Other Staff - Grant Funded

Lisa Addario	Program Director	\$19,000
Kate Bechs	Social Worker	\$260.96 per day
Kathleen Bress	Clayton Place, Salary	\$49,950
Kathleen Bress	Clayton Place, Summer Days	\$4,050
Wayne Copeland	Clayton Place, Salary	\$34,923
Wayne Copeland	Clayton Place, Summer Days	\$1,838
Margaret Fallstick	Clayton Place	\$51,890
Alexis Kilduff	Clayton Place, Salary	\$39,847
Alexis Kilduff	Clayton Place, Summer Days	\$2,097
Charles Lezenby	Clayton Place	\$12,500
Emily Martin	Social Worker	\$260.96 per day
Bianca Matthews	Program Director *	\$53,400
Mary Norwood	Grant Coord. *	\$25,920

* Salaries 9/1/2019 - 8/30/2020

g. Teachers (Salaries Pending)

Michael Ahern	Teacher
Christina Amidon	Teacher
Donna Antonelli	Teacher
Lisa Atanasio	Guidance Counselor
Michele Avallone	Nurse
Christopher Baker	Teacher
Mary Barron	Teacher

Stephanie Bennie	Teacher
Diane Bergman	Teacher
Ellen Bernstein	Teacher
Marian Bianco	Teacher
Jaclyn Biebel	Teacher
Sharon Blutinger	Teacher
Dana Brady	Speech Therapist
Lisa Brodack	Teacher
Albert Brown	Teacher
Andrea Bullock	Teacher
Kornelia Campbell	Teacher
Lauren Campisi	Teacher
Catherine Carter	Teacher
Kelly Citrone	Teacher
Tina Coesfeld	Teacher
Nicole Colamarino	Teacher
Sherie Craig	Teacher
Anita Cucinotta	Teacher
Erik Dahms	Teacher
David Dashefsky	Teacher
Amanda Datz	Teacher
Susan Davenport	Teacher
Gina Davis	Teacher
Susan DeFrancisco	Teacher
Kathleen Demaris	Teacher
Barbara Devine	Teacher
Tracey DiCrescenzo	Teacher

Jamie Eddis	Teacher
Lauren Eichhorn	Teacher
Alicia Epps	Teacher
Julianne Fallon	Teacher
Brianna Fisher	Teacher
Molly Fleming	Teacher
Brittany Forgrove	Teacher
Tyler Fruits	Guidance Counselor
Scott Garvin	Teacher
Christopher Gassler	Teacher
Deborah Gelston	Teacher
Fred Georgette	Teacher
Sandra Grafton	Teacher
Melissa Gray	Teacher
Kaitlyn Greenwood	Teacher
Jennifer Guht	Teacher
Ryan Hahn	Teacher
Kathryn Hallinan	Guidance Counselor
Lee Henry	Teacher
Zackary Hickman	Teacher
Katie Jean Howard	Teacher
Melissa Johnson	Teacher
Alyse Johnston	Teacher
Kia Jones	Teacher
Nancy Kinsley	Teacher
Rachel Kopania	Teacher
Susan Koreck-Maxwell	Teacher

Julie Kosylo	Nurse
Caitlyn Lawlor	Teacher
Nancy Lee	Teacher
Meredith Lex	Teacher
Darby Malvey	Media Specialist
Jessica Marchese	Teacher
Debora Marrero	SAC
Flavia Masino	Teacher
Erica McFarland	Teacher
Harmony McQuillan	Teacher
Susan Milillo	Teacher
Tracy Moore	Teacher
Anthony Morgan	Teacher
Matthew Neeld	Teacher
Steve Nicolosi	Teacher
Jeffrey Owens	Teacher
Christine Pancoast	Teacher
Alexis Papakostas	Teacher
April Potts-Eubanks	Teacher
Leonard Puggi	Teacher
Deborah Purnell	Teacher
Jeanette Quigley	Teacher
Stephanie Quigley	Teacher
Jamie Quinn	Teacher
Nina Radilovski	Teacher
Frank Rago	Teacher
Danielle Ranieri	Teacher

Kristine Raymer	Psychologist
Susan Redfield	LDTC
Melissa Reynolds	Teacher
Tisa-Nicole Riccardi	Teacher
Sherry Richards	Nurse
Joann Rider	Teacher
Kathryn Rojas	Teacher
Maria Schneider	Teacher
Noah Schoeler	Teacher
Stacy Seger	Teacher
Holly Shelson	Teacher
Aaron Shugarts	Teacher
Donica Sickler	Teacher
Dawn Smith	Teacher
Rita Spaulding	Teacher
Dena Sweeney	Teacher
Susan Taney	Teacher
Christian Thomas	Teacher
Christina Tiesi	Teacher
Ponce Tinkham	Teacher
Suzanne Toigo	Teacher
Karly Trovarelli	Psychologist
Sandra Turner	Teacher
Marisa Van Ostenbridge	Teacher
Jessica Vant	Teacher
Frank Venuto	Teacher
Mary Walker	Teacher

Leah Waring	Teacher
William Washington	Teacher
Sara Winters	Speech Therapist
Amy Wojciechowski	Media Specialist
Carol Wright	Teacher
Sarah Yerkes	Teacher
Fanny Yu	Teacher
Denise Zambon	Teacher
Mark Zambon	Teacher

2. Substitutes

Recommendation

1. Approve Erik Sockwell as Substitute Custodian for the 2018-2019 school year pending receipt of required paperwork as recommended by the Superintendent.
2. Approve the following individuals as substitutes for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent:

Custodians	Jeremy Colon; John Lavelle; Erik Sockwell; Donn Lemon; Keith Russell; Leonard Bullen; David Schweigart; Donald Wise; Kallie Latona; Jazmin Kelly
School Nurse	Elizabeth Cullin; Mary Prior
Secretary	Jane Heil

3. Summer Speech Therapy Evaluations

Recommendation

Grant approval for Dana Brady to do Summer Speech Therapy Evaluations at the Elementary School at the rate of \$375 per evaluation for the summer 2019 semester pending receipt of required paperwork as recommended by the Superintendent.

4. Summer Speech Therapy Services

Recommendation

Grant approval for Sara Winters to do Summer Speech Therapy Services at the Elementary School for 12 hours per week for 4 weeks at the rate of \$40 per hour plus 3 non-instructional hours per week at \$30 per hour Monday through Thursday July 8, 2019 through August 1, 2019 pending receipt of required paperwork as recommended by the Superintendent.

5. Summer Academy Staff Members
Recommendation

Approve Brittany Forgrove and Scott Garvin as advisors for the Summer Academy for the 2019 summer at the rate of \$40 per hour for 16 hours per week for 4 weeks to be split between advisors pending receipt of required paperwork as recommended by the Superintendent.

VIII. COMMUNICATIONS

- A. Letter from the State of New Jersey Regarding Bancroft School Settlement - Attachment VIII A

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

- A. Letters from Board Member Candidates. Interviews will be conducted in Executive Session at the end of the meeting. - Attachment X A
- B. General Election Timeline - Attachment X B
- C. Borrowing
- D. Leasing

XI. FINANCIAL REPORTS

- A. Reports of the Secretary to the Board of Education - Attachment XI A 1 and 2
Recommendation
Approve the March 31, 2019 and April 30, 2019 Reports of the Secretary to the Board of Education.
- B. Reports of the Treasurer to the Board of Education - Attachment XI B
Recommendation
Approve the March 31, 2019 and April 30, 2019 Reports of the Treasurer to the Board of Education.
- C. Appropriations and Revenue Adjustments - Attachment XI C
Recommendation
Approve the Appropriations and Revenue Adjustments.

D. Bill Lists - Attachment XI D
Recommendation

Approve payment of the Bill Lists as follows:

April 2019 Cafeteria Bill List	\$48,818.23
April 2019 2nd Bill List	\$301,520.54
May 2019 Bill List	\$814,334.25

E. Payroll Reports
Recommendation

Approve the Payroll Reports as follows:

4-12-2019	\$635,325.55
4-30-2019	\$636,493.01

F. Tax Requisition 2019-2020
Recommendation

Grant approval of the following tax requisition: There will be raised \$8,780,470 for the General Fund and \$1,161,794 for the Debt Service Fund; total raised will be \$9,942,264 as follows:

<u>Date</u>	<u>Tax Levy</u>	<u>Debt Levy</u>	<u>Total Due</u>
8-21-2019	\$2,195,117		\$2,195,117
9-20-2019		\$580,897	\$580,897
11-20-2019	\$2,195,118		\$2,195,118
2-19-2020	\$2,195,118		\$2,195,118
3-1-2020		\$580,897	\$580,897
5-19-2020	\$2,195,117		\$2,195,117
	\$8,780,470	\$1,161,794	\$9,942,264

XII. VISITORS' REMARKS

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prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

XIII. EXECUTIVE SESSION

A. Resolution- Attachment XIII A

Recommendation

Adopt Clayton Board of Education Resolution No. 2019-0514 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT