

The public may participate in the meeting by emailing [publiccomment@claytonps.org](mailto:publiccomment@claytonps.org) when prompted by the Board President.

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

- 1) Create and adopt a long-range facilities plan by June 2020 (Strategic Plan Goal 4)
- 2) Clayton School District will promote the physical, social and emotional wellness of students by establishing wellness activities throughout the school year (Strategic Plan Goal 3)
- 3) 75% of all teachers will participate in collaboration and articulation activities (Strategic Plan Goal 1)

**ORDER OF BUSINESS  
BOARD OF EDUCATION  
CLAYTON PUBLIC SCHOOL DISTRICT  
VIRTUAL MEETING LIVE-STREAMED ON WWW.CLAYTONPS.ORG  
SEPTEMBER 15, 2020**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Steven Awalt, Megan Colon, Paul Connell, Ron Durham, Anthony Grafton, Niamah King, Jeremiah Long, Robin Roche, April Ward
- D. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committees

Curriculum/Instruction	Jeremiah Long (Chair); Anthony Grafton; April Ward
Finance/Facilities	Robin Roche (Chair); Ron Durham; Steven Awalt
Policy	Steven Awalt (Chair); Naimah King; Megan Colon
Negotiations (Ad-Hoc)	Ron Durham (Chair); Steven Awalt; Paul Connell
Executive	Jeremiah Long; Robin Roche; Steven Awalt; Paul Connell

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

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IV. SCHOOL BUSINESS

A. Principals' Minutes

B. Professional Development Plans - Financial Elements - Attachment IV B  
Recommendation

Approve the financial elements of the Professional Development Plans for the Elementary School, Middle School, and High School.

C. Clayton High School Profile for the 2020-2021 School Year - Attachment IV C  
Recommendation

Approve the Clayton High School Profile for the 2020-2021 school year.

D. Bylaws, Policies, and Regulations - Attachment IV D  
Recommendation

Approve the second reading of Policy 1648.02 Remote Learning Options for Families.

E. Digital Divide Grant  
Recommendation

Accept the Digital Divide Grant award in the amount of \$177,339.

F. Homeschooling  
Recommendation

Acknowledge homeschooling of the following students for the 2020-2021 school year:

Student 26165	Student 29097
Student 29136	Student 31053

G. 21st Century Community Learning Center Grant Application  
Recommendation

Grant the administration permission to apply for a renewal of the 21st CCLC Grant in the amount of \$250,000 per year for 5 years.

H. 21st Century Community Learning Center Grant Acceptance  
Recommendation

Accept the 21st CCLC Grant award in the amount of \$250,000 per year for 5 years pending receipt of the final award notification.

I. Field Experience  
Recommendation

Approve the placement of the following Rowan University students at Simmons Elementary School for field experience for the 2020-2021 school year:

Paul Napoli	With Christian Thomas (Health)
Jordan Vazquez	With Donna Antonelli (4th Grade)
Jessica Crecelius	With Marisa VanOstenbridge (3rd Grade)
Caitlyn Carty	With Susan DeFrancisco (Kindergarten)
Julia Trost	With Susan Milillo, (1st Grade)

J. Curricula  
Recommendation

Approve updated advanced placement curricula for English IV AP Literature and Composition; AP Biology; English III AP Literature and Composition

K. Donation  
Recommendation

Accept the donation of an equipment shed to be placed at Haupt Field.

L. Revised School Calendar - Attachment IV L  
Recommendation

Approve the revised school calendar for the 2020-2021 school year.

M. District Goals for the 2020-2021 School Year  
Recommendation

Approve the District Goals for the 2020-2021 school year as follows:

Goal 1: Establish the Clayton Equity Committee consisting of a diverse group of stakeholders who will organize three to four equity events by the end of the 2020-2021 school year (Strategic Goals 4 and 5)

Goal 2: Provide increased professional development for staff to support the implementation of remote learning by the end of the 2020-2021 school year (Strategic Goals 1 and 3)

N. Transportation Jointure  
Recommendation

Approve the following transportation jointure for the 2020-2021 school year:

SP07 Abilities Center	Delsea (Host) Clayton (Joiner)	1 Host student with 1 Joiner student	\$18,923
CPS03 Archway	Clayton (Host) Atlantic City (Joiner)	3 Host students with 1 Joiner student	\$16,362.50

O. School-Based Youth Services Program Resolution  
Recommendation

Adopt the following Resolution:

**WHEREAS**, the School Based Youth Services Program (SBYSP), administered by the New Jersey Department of Children and Families, provides students – in a school setting – with critically important supports, such as mental health counseling, employment counseling, substance abuse education and prevention, preventive health awareness, primary medical linkages, and learning support; and **WHEREAS**, the SBYSP, in which nearly 100 New Jersey school districts participate, has a proven record of success and has achieved positive results for students and parents across the state; and

**WHEREAS**, the SBYSP is one of the state’s most effective efforts to serve the mental health and social-emotional needs of students and their families; and **WHEREAS**, during the current public health crisis, which has increased isolation and anxiety, these services should not only be maintained, but also strengthened and expanded; and

**WHEREAS**, in state Fiscal Year 2020, school-linked services were funded at almost \$15.3 million and were originally expected to receive in an increase in funding to nearly \$17 million when the Governor unveiled his original Fiscal Year 2021 budget proposal in February; and

**WHEREAS**, when the Governor issued his revised FY2021 budget plan on August 25, he proposed cutting the funding for school-linked services to less than \$5 million, and the SBYSP is expected to be completely eliminated at the end of September 2020; and

**WHEREAS**, the proposed cuts to the SBYSP have sparked an outcry from the educational community, and many local boards of education oppose this drastic departure from the Governor’s original budget proposal and the change in the state’s funding priorities; and

**WHEREAS**, while these financially difficult times will require difficult choices to be made to address the economic realities brought on by the COVID-19 pandemic, cutting the critical services provided through the SBYSP is not an appropriate way to meet these budgetary challenges; and

**WHEREAS**, the New Jersey School Boards Association has conducted extensive research into programming that promotes the health and wellness of students, and believes that the SBYSP plays a critical role in supporting the mental health and emotional well-being of students; and

**WHEREAS**, the Clayton Board of Education recognizes the importance of maintaining funding for the SBYSP so that students and parents may continue receiving the critical services provided through the program.

**NOW, THEREFORE, BE IT RESOLVED** that the Clayton Board of Education urges the State Legislature and the Governor to reverse the cuts to the School Based Youth Services Program contained in the Governor’s proposed budget for Fiscal Year 2021, and to maintain and increase funding for the program beyond the next fiscal year; and be it further

**RESOLVED**, that this resolution be delivered to Governor Phil Murphy, Commissioner of the NJ Department of Children and Families Christine Norbut Beyer, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 3<sup>rd</sup> Legislative District’s representatives in the state Senate and General Assembly; and be it further

**RESOLVED**, that copies of this resolution be sent to the New Jersey School Boards Association.

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A  
Recommendation

Approve the Report.

B. Use of Facilities  
Recommendation

Grant approval for the Board of Elections to use the High School cafeteria for the November 3, 2020 election.

VI. SCHOOL SAFETY AND SECURITY

A. School Emergency Evacuation Drill Reports - Attachment VI A  
Recommendation

Approve the Reports.

VII. PERSONNEL

A. Resignation  
Recommendation

Accept the resignation of Naeema Shabazz from her position as Security Guard effective September 8, 2020.

B. Salary Correction  
Recommendation

Approve a salary correction for Darlene Bryant to \$26,806 for the 2020-2021 school year.

C. Salary Adjustment  
Recommendation

Approve a salary adjustment for Alyse Johnston to Bachelor's Degree plus 30 credits for the 2020-2021 school year effective October 1, 2020.

D. Rehiring  
Recommendation

Approve the rehiring of the following individuals for the 2020-2021 school year pending receipt of required paperwork as recommended by the Superintendent:

Bianca Matthews	\$60,000
Mary Norwood	\$29 per hour up to 20 hours per week

E. Hiring

1. Bus Driver

Recommendation

Approve Nick Conway as Bus Driver for an out of district bus run at the rate of \$25 per hour for the 2020-2021 school year pending receipt of required paperwork as recommended by the Superintendent.

2. Substitute

Recommendation

Approve Jose Velez as Substitute Bus Driver for the 2020-2021 school year pending receipt of required paperwork as recommended by the Superintendent.

3. 21st CCLC Facilitators for STEAM Activities/Classes

Recommendation

Approve the following individuals as part-time facilitators for the 21st CCLC STEAM activities/classes at the rate of \$25 per hour for up to 5 hours for the 2020-2021 school year pending receipt of required paperwork as recommended by the Superintendent: Chris Baker, Melissa Gourley, Marcina Hopkins, Tammi Jackson, Noah Lehman, Anthony Morgan, Susan Redfield, Wayne Copeland.

VIII. COMMUNICATIONS

A. Letter from the NJ Department of Children and Families - Attachment VIII A

IX. UNFINISHED BUSINESS

- A. Board Self-Evaluation

X. NEW BUSINESS

XI. FINANCIAL REPORTS

- A. Report of the Secretary to the Board of Education - XI A  
Recommendation

Approve the August 31, 2020 Report of the Secretary to the Board of Education.

- B. Report of the Treasurer to the Board of Education - Attachment XI B  
Recommendation

Approve the August 31, 2020 Report of the Treasurer to the Board of Education.

- C. Appropriations and Revenue Adjustments - Attachment XI C  
Recommendation

Approve the Appropriations and Revenue Adjustments.

- D. Bill Lists - Attachment XI D  
Recommendation

Approve payment of the Bill Lists as follows:

August 2020 2nd Bill List	\$300,602.56
August 2020 Cafeteria Bill List	\$3,845.40
September 2020 State Aid Bill List	\$696,384.42
September 2020 Bill List	\$620,072.68

- E. Certifications

1. Board Secretary's Report August 31, 2020: The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report August 31, 2020: The August 31, 2020 Report of the Treasurer of School Funds for the 2020-2021 school year is in agreement with the Report of the Board Secretary.

- 3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F. Payroll Reports  
Recommendation

Approve the Payroll Reports as follows:

August 14, 2020: \$153,113.47	August 28, 2020: \$150,798.43
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XII. VISITORS’ REMARKS

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XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A  
Recommendation

Adopt Clayton Board of Education Resolution No. 2020-0915 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT