

SUNSHINE NOTICE: Adequate notice of this meeting was provided by the Board Secretary. It was posted in the Borough Hall, communicated to the South Jersey Times, and filed with the Clerk of the Municipality.

MISSION STATEMENT: Clayton Public School District will collaborate with parents and the community to provide a safe, caring, and engaging learning environment where all students achieve the New Jersey Student Learning Standards along with the knowledge, skills, and experiences to succeed in a global society.

VISION STATEMENT: Preparing Students for the Opportunities of Today and the Future

DISTRICT GOALS:

- 1) Create and adopt a long-range facilities plan by June 2020 (Strategic Plan Goal 4)
- 2) Clayton School District will promote the physical, social and emotional wellness of students by establishing wellness activities throughout the school year (Strategic Plan Goal 3)
- 3) 75% of all teachers will participate in collaboration and articulation activities (Strategic Plan Goal 1)

**ORDER OF BUSINESS
BOARD OF EDUCATION
CLAYTON PUBLIC SCHOOL DISTRICT
Clayton High School Cafeteria
September 17, 2019 7:30 p.m.**

I. OPENING PROCEDURES

- A. Call to Order by the President
- B. Pledge of Allegiance
- C. Recording of Attendance: Steven Awalt, Megan Colon, Paul Connell, Ron Durham, Anthony Grafton, Jeremiah Long, Robin Roche, April Ward
- D. Approval of Minutes for the June 25, 2019 and August 27, 2019 Meetings - Attachment I D
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

II. COMMITTEE REPORTS

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committees

Curriculum/Instruction	Robin Roche (Chair), Jeremiah Long, Megan Colon
Finance/Facilities	Ron Durham (Chair), Robin Roche
Policy	Anthony Grafton (Chair), April Ward, Steven Awalt
Negotiations (Ad-Hoc)	Ron Durham (Chair), Steven Awalt, Paul Connell
Executive	Robin Roche, Ron Durham, Anthony Grafton, Paul Connell

III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS

Anyone wishing to address the Board during Visitor's' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

IV. SCHOOL BUSINESS

A. Principals' Minutes

B. Strategic Plan Update - Nikolaos Koutsogiannis, Superintendent

C. Behavior/Education Consultation Services Agreement with Brett Novi and Associates
Recommendation

Approve a contract with Brett DiNovi and Associates for behavior/education consultation services for the 2109-2020 school year as follows:

Clinical Associates	\$49.50
Behavior Consultants	\$115.50

D. Therapy Services Agreement with Eastern Rehabilitation Associates Inc.
Recommendation

Approve a Therapy Services Agreement with Eastern Rehabilitation Associates Inc. for the 2019-2020 school year as follows:

Physical Therapy	\$67.50 per hour
Occupational Therapy	\$67.50 per hour
Speech Therapy	\$70 per hour

E. Tuition Contract with Abilities Solutions
Recommendation

Approve a tuition contract for Student 5402099 with Abilities Solutions in the amount of \$60,900 for the 2019-2020 school year.

F. Service Contract for the Commission for the Blind/Visually Impaired
Recommendation

Approve a service contract for Student 3100299 with the NJ Commission for the Blind/Visually Impaired in the amount of \$1,900 for the 2019-2020 school year.

G. Instruction Agreement with Brookfield Educational Services
Recommendation

Approve the Instruction Agreement with Brookfield Educational Services to provide instruction at the rate of \$40 per hour for the 2019-2020 school year.

H. Home Schooling
Recommendation

Acknowledge home schooling of the following students for the 2019-2020 school Year: Student 24148; Student 25121

I. Homebound Instruction
Recommendation
Approve homebound instruction for Student 29087 with Brookfield Schools providing the service beginning September 3, 2019.

J. Disposal of Equipment
Recommendation
Grant the administration permission to dispose of antiquated technology (televisions, television stands, and video cassette recorders).

K. Field Trips and Activities - Attachment IV K
Recommendation
Approve the field trips and activities as listed on the attachment.

L. Out of District Placements
Recommendation
Approve the following out of district placements for the 2019-2020 school year:

Student 25053	Creative Achievement
Student 2320299	Creative Achievement

M. One:One Aide Agreement with Yale
Recommendation
Approve the agreement with Yale for a One:One Aide for Student 26022 in the amount of \$44,100 for the 2019-2020 school year.

N. Nursing Services Agreement with Bayada
Recommendation
Approve the agreement with Bayada for Student 21007 for nursing services in the amount of \$55 per hour (RS services) and \$45 per hour (LPN services) and substitute nursing services as needed for the 2019-2020 school year.

O. High School/Middle School Discipline Grid - Attachment IV O
Recommendation
Approve the revised High School/Middle School Discipline Grid for the 2019-2020 school year.

P. After-School Wilson Tutoring
Recommendation
Approve after-school tutoring for Student 28032 for one hour per day Monday through Thursday.

Q. Grants

Recommendation

Approve the following for the 2019-2020 school year:

Renewal of the Play Unified School Partnership Special Olympics of NJ (Year 3)	\$3,500
Renewal of the 21st CCLC Program Discretionary Grant (Year 5)	Up to \$250,000
Renewal of the Pascale Sykes Foundation Grant (Year 7)	\$215,240
Accept the WSCC School health NJ Pilot Project: Building and Sustaining Health Schools for All Students Grant (Year 2)	Up to \$6,000
Apply for and accept the HS/MS PowerSave Schools Program Application through South Jersey Gas and the Alliance to Save Energy (Year 2)	Up to \$1,000 for each school team
Apply for and accept the ES PowerSave Schools Program Application through South Jersey Gas and the Alliance to Save Energy (Year 1)	Up to \$1,000 for each school team

R. Joint Transportation Agreements

Recommendation

Approve the following Joint Transportation Agreements with Delsea (Clayton as Joiner District) for the 2019-2020 school year:

Abilities Center	5 host students; 1 joiner student	\$1,817.40
Yale Cherry Hill	4 host students; 1 joiner student	\$4,342.80
Bankbridge Regional	2 host students; 3 joiner students	\$5,707.80
Pineland	3 host students; 3 joiner students	\$9,306
Archway Upper	2 host students; 5 joiner students	\$15,192.90
Archway Lower	3 host students; 3 joiner students	\$8,789.34
Bankbridge Dev Ctr	4 host students; 2 joiner students	\$3,929.20
Bankbridge Elem	2 host students; 5 joiner students	\$7,533
Yale Southeast	1 host student; 2 joiner students	\$12,408
LARC	4 host students; 1 joiner student	\$4,094.70

V. BUILDINGS AND GROUNDS

A. Buildings and Grounds Report - Attachment V A

Recommendation

Approve the report.

B. Use of Facilities
Recommendation

Grant approval for Clayton Youth Cheerleading to use the auxiliary gymnasium on an as-needed basis for practices from September 23, 2019 through November 15, 2019 pending receipt of appropriate insurance documentation.

VI. SCHOOL SAFETY AND SECURITY

A. School Emergency Evacuation Drills; Violence/Vandalism/Code of Conduct Violations

VII. PERSONNEL

A. Salaries for the 2019-2020 School Year
Recommendation

Approve the salaries for the following employees for the 2019-2020 school year:

Robert Cuff: \$65,802	Bianca Matthews: \$53,400
Michael Smedley: \$84,350	Mary Norwood: \$27 per hour

B. Workshop Attendance - Attachment VII B
Recommendation

Approve attendance at workshops as listed on the attachment.

C. Reduction in Schedule
Recommendation

Approve a reduction in schedule from full-time to part-time for Katie Jean Howard at a salary of \$23,010 for the 2019-2020 school year.

D. Termination of Employee
Recommendation

Approve the termination of Employee # 7150 effective September 4, 2019.

E. Leaves of Absence
Recommendation

Approve the following requests for leaves of absence:

Employee #7091	Unpaid leave of absence November 11 through November 15, 2019 and November 18 through November 20, 2019
Employee #6607	Beginning 9-6-2019 for approximately 4 to 6 weeks utilizing sick time

F. Suspension
Recommendation

Approve the suspension of Employee #6227 for four days without pay.

G. Salary Adjustment
Recommendation

Approve a salary adjustment for Kaitlyn Greenwood to Step 3 Bachelor's Degree plus 30 credits effective October 1, 2019.

H. Volunteer
Recommendation

Approve Holly Jacobs as a Volunteer for Robotics for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.

I. Hiring

1. Custodian
Recommendation

Approve Erik Sockwell as full-time custodian at a salary of \$25,000 prorated for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.

2. Co-Curricular Appointment
Recommendation

Approve Chelsea Anderson as Winter Cheerleading Advisor for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.

3. Clipperville After-School Program Staff Members
Recommendation

Approve the following individuals as staff members for the Clipperville After-School Program for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent:

Facilitators	Marie Lisa, Christian Thomas, Melissa Manon, Aaron Shugarts	\$25 per hour for 6 hours per week starting 9-23-2019
Substitute Facilitators	Susan Taney, Nancy Lee, Rachel Kopania	\$25 per hour as-needed
Program Assistant	Rebecca Shugarts	\$25 per hour for 9 hours per week beginning 9-18-2019

4. Homebound Instructor
Recommendation

Approve Cherrie Ligameri as Homebound Instructor on an as-needed basis for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.

5. 21st Century Community Learning Center Program Staff Members
Recommendation

Approve the following individuals as 21st CCLC staff members at the rate of \$25 per hour for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent:

Chris Baker	Cafe	\$25 per hour up to 2.5 hours per week
Kristin Beaty	Homework Help	\$25 per hour up to 2 hours per week
Ariana Cecil	Homework Help	\$25 per hour up to 2 hours per week
Deborah Gelston	Homework Help; Leadership & Games; Wise to Exercise	\$25 per hour up to 6 hours per week
Melissa Gourley	Homework Help; Wise to Exercise	\$25 per hour up to 6 hours per week
Lee Henry	Homework Help	\$25 per hour up to 2 hours per week
Marcina Hopkins	Create & Paint; Writing & Expression	\$25 per hour up to 10 hours per week
Noah Lehman	Homework Help; STEM	\$25 per hour up to 6 hours per week
Anthony Morgan	Homework Help; Financial Literacy; Minecraftedu	\$25 per hour up to 12 hours per week
Susan Redfield	Dance Movement	\$25 per hour up to 4 hours per week
Patricia Reuter	Wise to Exercise; Cooking	\$25 per hour up to 6 hours per week
Noah Schoeler	Wise to Exercise; Chess	\$25 per hour up to 6 hours per week
Mia Searles	Homework Help	\$25 per hour up to 2 hours per week
Christina Tiesi	Homework Help; Science Exploration	\$25 per hour up to 6 hours per week
Kathy Bress, Debbie Purnell, Nick Santosuosso	Substitutes	\$25 per hour on an as-needed basis

6. After-School Wilson Tutoring
Recommendation
Grant approval for Maria Schneider to provide after-school Wilson Tutoring one hour per day Monday through Thursday at the contracted rate for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.
7. Detention Monitor
Recommendation
Approve Danielle Ranieri as Detention Monitor for Simmons Elementary School for one to three hours per week at the contracted rate for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.
8. Special Education Consultant
Recommendation
Approve Tamar Shelov as Special Education Consultant at the rate of \$325 per day not to exceed 40 days for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.
9. Power Save Program Advisors
Recommendation
Approve Tisa Caltabiano and Jessica Marchese as Power Save Program Advisors at a stipend of \$500 each for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.
10. Bus Aide
Recommendation
Approve Michele Smith as Bus Aide at a salary of \$10 per hour 3 hours per day for the 2019-2020 school year pending receipt of required paperwork as recommended by the Superintendent.

VIII. COMMUNICATIONS

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. FINANCIAL REPORTS

A. Report of the Secretary to the Board of Education - Attachment XI A

Recommendation

Approve the July 31, 2019 Report of the Secretary to the Board of Education.

- B. Report of the Treasurer to the Board of Education - Attachment XI B
Recommendation

Approve the July 31, 2019 Report of the Treasurer to the Board of Education.

- C. Appropriations and Revenue Adjustments - Attachment XI C
Recommendation

Approve the Appropriations and Revenue Adjustments.

- D. Bill Lists - Attachment XI D
Recommendation

Approve payment of the Bill Lists as follows:

June 2019 Cafeteria Bill List	\$48,155.23
June 2019 3rd Bill List	\$831,469.65
June 2019 2nd Bill List	\$200,170.75
September 2019 Debt Service Bill List	\$669,496.92
September 2019 Bill List	\$628,157.03

- E. Certifications

1. Board Secretary's Report July 31, 2019: In accordance with 18A:17-36 and 18A:17-9 for the month of July 2019, the Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report July 31, 2019: The July 2019 Report of the Treasurer of School Funds for the 2019-2020 school year is in agreement with the Report of the Board Secretary.
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XII. VISITORS' REMARKS

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XIII. EXECUTIVE SESSION

A. Resolution - Attachment XIII A
Recommendation

Adopt Clayton Board of Education Resolution No. 2020-0917 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

XIV. ADJOURNMENT