

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,232.0	1,237.0	1,313.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	216.0	234.0	215.0
On Roll Subtotal	1,449.0	1,471.0	1,528.0
In Private School Placements	16.0	20.0	15.0
Sent to Other Districts Regular	5.0	7.0	0.0
Sent to Other Districts Special Ed	16.0	17.0	14.0
Received	78.0	27.0	10.0
In State Facilities	2.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	8,608,304	8,780,470	9,036,488
	Other Local Governmental Units-Unrestricted	10-12XX	69,223	69,658	75,315
	Total Tuition	10-1300	247,216	182,992	200,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	4,751	5,001
	Unrestricted Miscellaneous Revenues	10-1XXX	311,889	299,000	149,000
	Interest Earned on Capital Reserve Funds	10-1XXX	250	250	250
	Total Revenues from Local Sources		9,236,882	9,337,121	9,466,054
General Fund Revenues from State Sources	School Choice Aid	10-3116	128,465	95,670	89,462
	Categorical Transportation Aid	10-3121	289,926	289,926	289,926
	Extraordinary Aid	10-3131	101,233	85,000	110,000
	Categorical Special Education Aid	10-3132	1,061,043	1,061,043	1,061,043
	Equalization Aid	10-3176	9,055,079	9,876,633	11,079,070
	Categorical Security Aid	10-3177	269,252	269,252	269,252
	Other State Aids	10-3XXX	10,730	0	0
Total Revenues from State Sources		10,915,728	11,677,524	12,898,753	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	47,747	52,871	56,552
	Total Revenues from Federal Sources		47,747	52,871	56,552
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	756,732	177,955
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	165,000
	Adjustment for Prior Year Encumbrances		0	396	0
	Actual Revenues (Over)/Under Expenditures		589,383	0	0
General Fund Revenues	Total Operating Budget		20,789,740	21,824,644	22,764,314
Special Revenue Fund Revenues from Local Sources	Tuition-Preschool	20-1310	30,725	0	0
	Other Revenue from Local Sources	20-1XXX	270,630	286,990	0
	Total Revenues from Local Sources	20-1XXX	301,355	286,990	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	22,335	0
	Preschool Education Aid	20-3218	322,140	961,275	1,238,325
	Other Restricted Entitlements	20-32XX	455,788	481,283	495,105
	Total Revenues from State Sources		777,928	1,464,893	1,733,430
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	415,167	400,156	332,694
	Title II	20-4451-4455	62,804	81,174	68,998
	Title III	20-4491-4494	16,897	8,316	8,316
	I.D.E.A. Part B (Handicapped)	20-4420-4429	418,720	413,333	351,324
	Preschool Development Expansion Grant	20-4527	542,261	0	0
	Other	20-4XXX	199,915	250,000	250,000
	Total Revenues from Federal Sources		1,655,764	1,152,979	1,011,332
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	53,085	130,000	125,950
Special Revenue Fund Revenues	Total Grants and Entitlements		2,788,132	3,034,862	2,870,712
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,158,224	1,161,794	1,168,190
	Total Revenues from Local Sources		1,158,224	1,161,794	1,168,190
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	110,270	110,544	111,704
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,268,494	1,272,338	1,279,894
Debt Service Fund Revenues	Total Repayment of Debt		1,268,494	1,272,338	1,279,894
All Fund Revenues	Total Revenues/Sources		24,846,366	26,131,844	26,914,920
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	53,085	130,000	125,950
	Total Revenues/Sources Net of Transfers		24,793,281	26,001,844	26,788,970

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,862,946	7,337,424	7,349,371
	Special Education-Instruction	11-2XX-100-XXX	1,060,005	1,062,823	1,178,033
	Basic Skills/Remedial-Instruction	11-230-100-XXX	107,756	181,734	188,561
	Bilingual Education-Instruction	11-240-100-XXX	92,497	81,253	84,690
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	131,990	149,328	151,771
	School-Sponsored Athletics-Instruction	11-402-100-XXX	367,334	371,824	390,851
	Instructional Alternative Ed Program	11-423-XXX-XXX	33,496	38,768	38,768
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,507,521	1,733,258	1,527,027
	Undistributed Expenditures-Health Services	11-000-213-XXX	141,772	149,783	153,457
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	217,529	224,488	234,223
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	369,700	486,837	590,804
	Undistributed Expenditures-Guidance	11-000-218-XXX	474,197	475,628	491,682
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	448,913	419,680	402,972
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	375,670	357,073	374,320
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	177,084	201,858	205,995
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,461	10,470	2,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	475,705	517,013	546,090
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	959,296	1,098,580	1,025,660
	Undistributed Expenditures-Central Services	11-000-251-XXX	291,779	332,684	323,869
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	116,414	158,460	155,049
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,433,715	1,483,484	1,589,699
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,350,503	1,405,181	1,501,684
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,556,033	3,354,845	3,918,516
	Total Undistributed Expenditures			11,903,292	12,409,322
General Fund Current Expenses	Total General Current Expense		20,559,316	21,632,476	22,425,092

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	70,355	35,046	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	156,872	156,872	321,872
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		227,227	192,168	322,122
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	3,197	0	17,100
	General Fund Grand Total		20,789,740	21,824,644	22,764,314
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	270,630	286,990	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	304,395	663,059	892,075
	Support Services	20-218-200-XXX	101,555	430,551	452,200
	Facility Acquisition and Construction Services	20-218-400-XXX	0	20,000	20,000
	Total Preschool Education Aid	20-218-XXX-XXX	405,950	1,113,610	1,364,275
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	11,252	9,962	9,962
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	58,290	77,143	77,143
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	52,474	66,030	66,030
	Nonpublic Nursing Services	20-XXX-XXX-XXX	20,467	18,527	18,527
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,567	6,804	6,804
	Nonpublic Security Aid	20-XXX-XXX-XXX	31,650	28,650	28,650
	Other	20-XXX-XXX-XXX	274,088	274,167	287,989
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	861,738	1,594,893	1,859,380
Special Revenue Fund Expenses for Preschool Expansion Grant	Preschool Expansion Grant Instruction	20-220-100-XXX	111,308	0	0
	Preschool Expansion Grant Support Services	20-220-200-XXX	430,953	0	0
	Preschool Expansion Grant	20-220-XXX-XXX	542,261	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	415,167	400,156	332,694
	Title II	20-XXX-XXX-XXX	62,804	81,174	68,998
	Title III	20-XXX-XXX-XXX	16,897	8,316	8,316
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	418,720	413,333	351,324
	Other	20-XXX-XXX-XXX	199,915	250,000	250,000
	Total Federal Projects	20-XXX-XXX-XXX	1,655,764	1,152,979	1,011,332
Special Revenue Fund Expenses	Total Special Revenue Funds		2,788,132	3,034,862	2,870,712

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,268,494	1,272,338	1,279,894
	Total Debt Service Funds		1,268,494	1,272,338	1,279,894
All Fund Expenses	Total Expenditures/Appropriations		24,846,366	26,131,844	26,914,920
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	53,085	130,000	125,950
	Total Expenditures Net of Transfers		24,793,281	26,001,844	26,788,970

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	160,527	161,060	165,310	560
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	774,092	319,700	146,681	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,104,234	1,051,472	467,759	436,485
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,180	\$12,348	\$13,333	\$13,227	\$13,491
Total Classroom Instruction	\$7,288	\$7,296	\$7,903	\$7,732	\$7,944
Classroom-Salaries and Benefits	\$6,338	\$6,395	\$6,755	\$6,650	\$6,858
Classroom-General Supplies and Textbooks	\$292	\$273	\$417	\$410	\$462
Classroom-Purchased Services	\$659	\$628	\$731	\$672	\$623
Total Support Services	\$1,737	\$1,892	\$2,076	\$2,149	\$2,202
Support Services-Salaries and Benefits	\$1,415	\$1,429	\$1,595	\$1,585	\$1,588
Total Administrative Costs	\$1,560	\$1,588	\$1,673	\$1,756	\$1,685
Administration Salaries and Benefits	\$1,302	\$1,357	\$1,403	\$1,480	\$1,418
Total Operations and Maintenance of Plant	\$1,119	\$1,099	\$1,187	\$1,109	\$1,155
Operations and Maintenance-Salaries and Benefits	\$501	\$489	\$497	\$461	\$475
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$418	\$416	\$436	\$424	\$431
Total Equipment Costs	\$79	\$48	\$34	\$37	\$13
Legal Costs	\$14	\$11	\$14	\$16	\$16
Employee Benefits as a percentage of salaries*	32.83%	31.86%	30.67%	27.99%	31.87%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Shared SRO Officers with Municipality	0
Transportation Services, including Fuel	Share Transportation Coordinator with Delsea Regional School District	0

Estimated Tax Rates

Municipality	Category	Amount
Clayton Borough	(A) General Fund School Levy	9,036,488
	(D) Total School Levy	10,204,678
	(B) Estimated Net Taxable Valuation (as of 02/10/20)	467,228,482
	(H) Estimated Equalized Valuation (as of 02/10/20)	467,228,482
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9341
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1841
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.9341
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.1841

Employee Contract List for District

Name	Category	Measure
Charles Schriver III	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$81,755
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,220
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,376
	Contractual Post-Employment Benefit Description of Payout of Sick days	max at retirement on per diem basis 1/260
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 30 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days at per diem
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Schriver III	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Marakowski	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,670
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Marakowski	Total Allowances Amount	\$8,220
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$187
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day upon retirement not to exceed 15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 30 days at per diem 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max of 3 days at per diem 1/260
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Frances Adler	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,905
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Frances Adler	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,239
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,072
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement days@per diem (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum 30 days at per diem (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	maximum of 4 days at per diem (1/260)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Frances Adler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nikolaos Koutsogiannis	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/17/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,080
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$972
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,962	
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowable @ per diem 1/260	

Employee Contract List for District

Name	Category	Measure
Nikolaos Koutsogiannis	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days maximum @ per diem 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 4 days @ per diem 1/260
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported